Self-Pluralising Culture Alignment for Large Language Models

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Abstract

As large language models (LLMs) become increasingly accessible in many countries, it is essential to align them to serve pluralistic human values across cultures. However, pluralistic culture alignment in LLMs remain an open problem (Sorensen et al., 2024). In this paper, we propose CultureSPA, a Self-Pluralising Culture Alignment framework that allows LLMs to simultaneously align to pluralistic cultures. The framework first generates questions on various culture topics, then yields LLM outputs in response to these generated questions under both culture-aware and culture-unaware settings. By comparing culture-aware/unaware outputs, we are able to detect and collect culture-related instances. These instances are employed to fine-tune LLMs to serve pluralistic cultures in either a culture-joint or culture-specific way. Extensive experiments demonstrate that CultureSPA significantly improves the alignment of LLMs to diverse cultures without compromising general abilities. And further improvements can be achieved if CultureSPA is combined with advanced prompt engineering techniques. Comparisons between culture-joint and culture-specific tuning strategies, along with variations in data quality and quantity, illustrate the robustness of our method. We also explore the mechanisms underlying CultureSPA and the relations between different cultures it reflects.

1 Introduction

Large language models, such as GPT-4 (OpenAI, 2023), have gained widespread use due to their extensive knowledge and prowess in downstream tasks (Bubeck et al., 2023; Huang and Chang, 2023; Guo et al., 2023). Given the multicultural nature of our society, it is essential for LLMs to serve diverse human values and preferences across cultures. However, existing alignment techniques, such as



Figure 1: Cultural alignment scores of LLaMA3 across various countries. Culture-Unaware/Aware Prompting: The model isn't/is prompted to align with the target culture. CultureSPA: The model is fine-tuned with the proposed self-pluralising culture alignment. Country names are standardized according to the ISO 3166-1 alpha-3 country codes.

RLHF (Ouyang et al., 2022) and DPO (Rafailov et al., 2023), do not specifically take cultural diversity into account. With such alignment techniques, LLMs tend to learn biased human values and preferences (Durmus et al., 2023; Shen et al., 2023; Ryan et al., 2024; Sorensen et al., 2024; Conitzer et al., 2024).

Many studies examine how well LLMs align to serve specific cultures by simulating social surveys on LLMs (Cao et al., 2023; Wang et al., 2024; Choenni et al., 2024; Arora et al., 2022; AlKhamissi et al., 2024; Masoud et al., 2023; Choenni and Shutova, 2024). In these studies, the similarity between the outputs of an LLM and realworld survey answers from a specific culture is calculated as the cultural alignment score (CAS) between the LLM and given culture. Findings with CAS suggest that LLMs often exhibit cultural dominance, as shown in Figure 1 (Culture-Unaware Prompting), where LLaMA3's outputs naturally align more closely to certain North American and European cultures.

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To mitigate the reduction of LLMs in distribu-

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tional pluralism, efforts are dedicated to pluralistic value alignment in pre-training (Huang et al., 2024; Nguyen et al., 2023; Wang et al., 2024; AlKhamissi et al., 2024), alignment training (Choenni et al., 2024; Masoud et al., 2023; Li et al., 2024a; Mukherjee et al., 2024), and prompt engineering (Cao et al., 2023; Wang et al., 2024; AlKhamissi et al., 2024; Shen et al., 2024; Choenni and Shutova, 2024; Lahoti et al., 2023). However, training-based approaches require external cultural data, which are often scarce, especially for underrepresented cultures. Meanwhile, prompt engineering methods necessitate careful example selection and can yield inconsistent results (Shen et al., 2024).

To address these issues, we propose to explore self-pluralising culture alignment without relying on external cultural resources. Our approach is grounded in two key findings: (1) Research in prompt engineering shows that LLMs possess a certain level of internal knowledge about diverse cultures. As illustrated in Figure 1 (Culture-Aware Prompting), simply prompting LLaMA3 to align to a given culture is an effective way to enhance its cultural alignment; (2) Studies on data synthesis (Wang et al., 2023; Li et al., 2024b) indicate that LLMs can generate data using their existing knowledge to improve performance on specific tasks. Building on these findings, we explore the following research question: Can we harness the internal culture knowledge of LLMs to enhance their alignment to specific cultures?

To this end, we propose CutureSPA, a framework that achieves pluralistic culture alignment in LLMs by "activating" their internal culture knowledge. As illustrated in Figure 2, CutureSPA first generates survey questions on diverse culture topics ($\S4.1$). It then collects LLM outputs for these questions under two scenarios: culture-unaware prompting, where the model does not receive specific cultural information, and culture-aware prompting, where the model is prompted to align to a specific culture (§4.2). Samples that exhibit shifted outputs when cultural information is provided are deemed the most representative of a specific culture. Culturerelated QA pairs collecting is employed to select such samples (§4.3). The collected data instances are ultimately used for culture-joint and culturespecific supervised fine-tuning (SFT) (§4.4).

We conduct extensive experiments to examine CultureSPA. Experimental results indicate that CultureSPA effectively enhances LLM alignment to pluralistic cultures and can be integrated with advanced prompt engineering techniques (§5.3). A comparison between culture-joint and culture-specific SFT strategies demonstrates the superiority of the former (§5.4). Additionally, we explore the mechanism behind CultureSPA (§6.1), investigate cross-cultural relationships (§6.2), and examine the effects of data quality and quantity (§6.3). We summarize our contributions as follows:

- We propose a novel framework, CultureSPA, which enables pluralistic culture alignment in LLMs based on their internal knowledge.
- CultureSPA effectively enhances LLM alignment to diverse cultures and can be combined with advanced prompt engineering techniques for further improvements.
- We compare different settings, such as culturejoint versus culture-specific SFT strategies, as well as variations in data quality and quantity, demonstrating the robustness of our method.
- An in-depth analysis of the mechanisms behind CultureSPA and an exploration of the cultural relationships reflected in LLM outputs provide intriguing findings.

2 Related Work

Pluralistic Culture Alignment Extensive efforts have been made to enhance the pluralistic culture alignment of LLMs. These efforts include advancements in pre-training (Huang et al., 2024; Nguyen et al., 2023; Wang et al., 2024; AlKhamissi et al., 2024) and alignment training (Choenni et al., 2024; Masoud et al., 2023; Li et al., 2024a; Mukherjee et al., 2024), which rely on external data that reflect specific cultures. Model inference strategies have also been developed, including effective prompt design (Cao et al., 2023; Wang et al., 2024; AlKhamissi et al., 2024; Shen et al., 2024), in-context learning (Choenni and Shutova, 2024; Lahoti et al., 2023), and multi-model collaboration (Feng et al., 2024). In contrast to these approaches, our work explores pluralistic culture alignment without depending on external cultural resources by activating internal culture knowledge in LLMs.

Data Synthesis Traditional methods for instruction tuning in LLMs use either previously manually created NLP datasets (Muennighoff et al., 2023; Wei et al., 2022) or real-world user prompts (Ouyang et al., 2022). However, these methods are time-consuming and challenging to scale. Recent efforts have explored LLM-driven data synthesis (Yu et al., 2023; Zhao et al., 2024; Wang et al., 2023; Li et al., 2024b) to address these issues. Specifically, Self-Instruct (Wang et al., 2023) utilizes the in-context learning and generation capabilities of LLMs to automatically generate general instruction tuning data from 175 seed instructions. Our work follows a philosophy similar to Self-Instruct to produce diverse questions from seed questions on cultures, investigating the feasibility of self-pluralising culture alignment in LLMs.

3 Preliminary

In this section, we first define culture and culture alignment, then present the framework used to assess the cultural alignment of LLMs.

3.1 Definitions of Culture and Culture Alignment

Culture generally refers to the way of life shared by a collective group of people, distinguishing them from other groups with unique cultural identities (Hershcovich et al., 2022). It encompasses both material aspects, such as names, foods, beverages, clothing, locations, and places of worship, as well as non-material elements, including beliefs, values, customs, and linguistic practices. In the context of cross-cultural NLP (Hershcovich et al., 2022), culture alignment is the process of aligning an NLP system to the shared beliefs, values, and norms of users from specific cultures, who interact with the system (Kasirzadeh and Gabriel, 2022; Cetinic, 2022; Masoud et al., 2023).

3.2 Language and Culture

While many studies use languages as proxies for cultures (Cao et al., 2023; Wang et al., 2024; AlKhamissi et al., 2024; Xu et al., 2024), we focus on geographical regions and only explore English contexts. The reasons for this are two-fold. First, languages and cultures do not always correspond (Kramsch, 2014), as culture can vary within the same language, and one culture may be expressed in multiple languages (Hershcovich et al., 2022). Second, LLMs are usually trained on unbalanced multilingual data, leading to varying proficiency levels across languages (Scao et al., 2022; Touvron et al., 2023; Zhu et al., 2024; Sun et al., 2024). Probing the cultural alignment of LLMs

with a target culture using the corresponding language may be limited by the linguistic abilities of the probed LLMs in that language, which may not reliably reflect their true culture alignment.¹

3.3 Assessing Cultural Alignment of LLMs

In line with existing research (Cao et al., 2023; Wang et al., 2024; Arora et al., 2022; AlKhamissi et al., 2024; Masoud et al., 2023), we measure the cultural alignment of LLMs by simulating surveys conducted by sociologists across populations on LLMs. For each culture, we compare LLM outputs with actual responses from that culture to compute the degree of LLM alignment to the culture.

World Values Survey (WVS) We utilize the World Values Survey (WVS) (Haerpfer et al., 2022) for our assessment. The WVS collects data in multiple waves, and we focus on Wave 7, which was conducted from 2017 to 2020 and covers 57 countries. The survey results are published per question and classified into 13 culture topics.² We utilize 260 questions across these topics as our seed questions. Appendix A provides the number of questions and sample questions for each culture topic.

Evaluation Metric Since the WVS collects actual responses from people in different countries, we can utilize these responses as references. We assume that the WVS includes N survey questions $[q_1, q_2, \ldots, q_N]$, each representing a multiple-choice question with a set of numerical options (e.g., 1. Strongly Disagree, 2. Disagree, 3. Neutral, etc.). For a specific culture c, we first aggregate the answers from participants belonging to that culture using a majority vote, resulting in $\mathcal{A}_c = [a_1^c, a_2^c, \ldots, a_N^c]$. Next, we prompt the LLM to answer these questions, producing model outputs $\mathcal{R}_c = [r_1^c, r_2^c, \ldots, r_N^c]$. Following Wang et al. (2024), we calculate the cultural alignment score $S(\mathcal{A}_c, \mathcal{R}_c)$ as follows:

$$\mathbf{S}(\mathcal{A}_c, \mathcal{R}_c) = (1 - \frac{\sqrt{\sum_{i=1}^N (a_i^c - r_i^c)^2}}{\max_\text{distance}}) \times 100 \quad (1)$$

¹Our preliminary experimental results support this. For example, probing LLaMA3 in Chinese yields poorer alignment results compared to English, even for Chinese culture. This is likely due to LLaMA3's lower proficiency in Chinese rather than a lack of understanding of Chinese culture.

²(1) Social Values, Attitudes, and Stereotypes, (2) Happiness and Well-being, (3) Social Capital, Trust, and Organizational Membership, (4) Economic Values, (5) Corruption, (6) Migration, (7) Security, (8) Post-materialist Index, (9) Science and Technology, (10) Religious Values, (11) Ethical Values and Norms, (12) Political Interest and Participation, and (13) Political Culture and Regimes.



Figure 2: Diagram of the proposed CultureSPA. The framework consists of 4 key steps. In the first step, it generates diverse culture-related questions on 13 culture topics from 260 seed questions collected from WVS. It then collects LLM outputs for these questions under two scenarios: culture-unaware prompting and culture-aware prompting. Samples that demonstrate output shifts between the two scenarios are considered the most representative of the corresponding culture and hence collected in Step 3. Finally, the collected culture-related QA pairs (Question+CAP output) are employed for culture-joint/specific SFT.

where max_distance represents the maximum possible difference between the selected options, ensuring the score is normalized. A higher score indicates better alignment with culture c.

4 CultureSPA

Collecting external cultural data for SFT is laborintensive, particularly for underrepresented cultures. We hence propose CultureSPA, as illustrated in Figure 2, which involves generating diverse questions from seed questions (§4.1), yielding cultureunaware/aware LLM outputs (§4.2), culture-related QA pairs (reformulated as instruction-response pairs) collecting (§4.3) and conducting culturejoint and specific SFT (§4.4), to achieve selfpluralising culture alignment in LLMs. Appendix B provides all prompting templates used in this framework.

4.1 Generating Diverse Culture-Related Questions

In the proposed CultureSPA, the data used to activate the internal culture knowledge of LLMs comprises instruction-response pairs related to diverse cultures. Formally, given a set of cultures C, we aim to gather "activation" data for each culture $c \in C$ as $[(Inst_1^c, Resp_1^c), (Inst_2^c, Resp_2^c), ...]$. For the instruction component, we use questions from the WVS as seed examples to prompt LLMs to generate additional culture-related questions in a

self-instructing way. The prompting template is shown in Table 7 in Appendix.

Previous studies indicate that the diversity of instruction-tuning data is crucial for final performance (Zhou et al., 2023a). To increase data diversity, we generate questions from 13 culture topics in the WVS in an iterative manner, inspired by the Self-Instruct method (Wang et al., 2023). Specifically, we start with a pool of 260 multiplechoice questions across these culture topics. For each topic, we generate new questions iteratively. In each substep, we sample five in-topic questions from the question pool as in-context examples, with three taken from the WVS seed set and two from previously generated questions. This iteration continues until the target data volume is reached. Afterward, we filter the generated questions to ensure quality. The filtering process and question samples are provided in Appendix C.

Following this process, we obtain a new set of questions on diverse culture topics, denoted as $Q = [q_1, q_2, \ldots]$. The scale of the generated questions is introduced in Section 5.1.

4.2 Yielding Culture-Unaware/Aware LLM Outputs

After collecting Q, we prompt LLMs to answer these questions by selecting the most appropriate options. This process generates the response part of the "activation" data. To fully activate the internal knowledge of LLMs about diverse cultures, we establish two scenarios: culture-unaware and culture-aware prompting. With these two prompting strategies, we compare the differences in outputs yielded by them (§4.3). In the culture-unaware prompting scenario, we prompt a given LLM to answer each question without a specific cultural context, relying instead on its own set of values. In contrast, in the culture-aware prompting scenario, we treat the model as a real person with a cultural background $c \in C$. We expect the cultureaware prompting strategy to activate the internal knowledge of the given LLM about culture c. By comparing model outputs yielded in these two scenarios, we aim to explicitize such internal culture knowledge. Additionally, inspired by cross-cultural communication (Hofstede, 2001; Gudykunst, 2003; Martin, 2010), we introduce an intuitive variant termed cross-culture thinking for the culture-aware prompting scenario, which prompts LLMs to consider the relationships between the given culture c and other cultures. Prompting templates for the culture-unaware and culture-aware prompting scenarios are provided in Table 8 and 9 in Appendix, respectively. Cross-culture thinking is detailed in Table 10 and 11.

In this step, we collect culture-unaware LLM outputs as $\mathcal{O} = [o_1, o_2, ...]$ and culture-aware LLM outputs as $\mathcal{O}_c = [o_1^c, o_2^c, ...]$ for each culture c.

4.3 Culture-Related QA Pairs Collecting

For culture c, we now obtain a question set Q along with two sets of LLM outputs: culture-unaware outputs O and culture-aware outputs O_c . With them, we identify questions that trigger inconsistent outputs in both scenarios. We pair identified questions with their culture-aware outputs to create our activation data. Specifically, if the outputs for question q_i differ between the two scenarios $(o_i \neq o_i^c)$, we reformulate the question-answer pair (q_i, o_i^c) as an instruction-response pair $(\text{Inst}_i^c, \text{Resp}_i^c)$ and include it in the activation data for culture c. We assume that among all the culture knowledge activated by the culture-aware prompting scenario, the samples with output shifts between the two scenarios are the most representative.

4.4 Culture-Joint/Specific SFT

After creating activation data for all cultures, we use them to perform SFT for LLMs. We consider two SFT strategies. The first strategy combines all cultural activation data and injects them into one LLM, which we refer to as CultureSPA (joint). The second strategy creates a separate model per culture, leading to multiple CultureSPA (specific) models. To distinguish between cultures during SFT, we prompt the trained model with the corresponding culture that corresponding activation data represents, using the same prompting template as in the culture-aware prompting scenario (§4.2).

5 Experiments

We conducted extensive experiments to examine the proposed framework against various baselines.

5.1 Settings

Examined Cultures and LLMs We categorized cultures by geographical regions and selected 18 countries³ across five continents for our experiments. All selected countries are included in the WVS. We conducted experiments with LLaMA-3-8B-Instruct⁴ and Mistral-7B-Instruct-v0.3.⁵

SFT Fine-tuning LLMs with full parameters is resource-intensive. To address this, we utilized LoRA (Hu et al., 2022), a parameter-efficient tuning method. We implemented this using LLaMA-Factory⁶ and trained the model on a single A100 GPU.

Baselines We compared our framework against the following baselines: P1, which prompts LLMs to align with a specific culture using the same prompting template as that used in the cultureaware prompting scenario; P2, which utilizes the proposed cross-culture thinking during inference; and P3, proposed in Self-Alignment (Choenni and Shutova, 2024), which leverages the in-context learning capabilities of LLMs to promote culture alignment. When LLMs are presented with a test question on a specific culture topic, this method calculates its similarity to other samples from the same topic using the chrF++ metric (Popovic, 2017). It then selects the five most similar questions along with the reference answer from the target culture to

³(1) America: USA (American), CAN (Canadian), BOL (Bolivian), BRA (Brazilian); (2) Europe: GBR (British), NLD (Dutch), DEU (German), UKR (Ukrainian); (3) Asia: CHN (Chinese), RUS (Russian), IND (Indian), THA (Thai); (4) Africa: KEN (Kenyan), NGA (Nigerian), ETH (Ethiopian), ZWE (Zimbabwean); (5) Oceania: AUS (Australian), NZL (New Zealand).

⁴https://huggingface.co/meta-llama/Meta-Llama-3-8B-Instruct

⁵https://huggingface.co/mistralai/Mistral-7B-Instructv0.3

⁶https://github.com/hiyouga/LLaMA-Factory



Figure 3: Distribution of topics and cultures in the activation data generated by LLaMA-3-8B-Instruct.

create in-context examples. Additionally, our baselines include two combinatory methods: P1+P3 and P2+P3. Appendix D provides all the prompting templates for the baselines.

Data Creation Using 260 questions from the WVS as a seed dataset, we initially generated 1,000 questions for each culture topic, totaling 13,000 questions. During the data filtering process, we removed 153 questions. Next, we collected 19 types of LLM outputs for these questions, one from a culture-unaware prompting scenario and the other 18 from the culture-aware prompting scenario corresponding to the 18 selected culture. The final tuning dataset, obtained through the culturerelated QA pairs collecting step ($\S4.3$), contains 62,127 examples. We also applied cross-culture thinking (CCT) to the culture-aware prompting scenario, creating a variant of the tuning dataset with 77,086 examples. We used these two datasets to SFT two types of models, CultureSPA and CultureSPA (CCT).

5.2 Analysis of Generated Data

We analyzed the quality of the generated questions with answer options and examined the topic and culture distribution in the final training data.

Quality We sampled 20 questions per topic (260 in total) and asked GPT-40 to assess the quality of the generated questions in terms of four criteria: 1. Is the question semantically complete and coherent? 2. Are the answer options semantically complete and coherent? 3. Do the question and

Criterion	Pass Rate (%)
Is the question semantically	100.0
complete and coherent?	
Are the answer options	99.2
semantically complete and	
coherent?	
Do the question and answer	96.5
options form a complete	
multiple-choice question?	
Does the question belong to the	91.9
assigned cultural topic?	
All criteria are satisfied	88.5

Table 1: Quality of the questions with answer options generated by LLaMA-3-8B-Instruct.

answer options form a complete multiple-choice question? 4. Does the question belong to the assigned cultural topic?

Table 1 presents the evaluation results. Despite some noise, the majority of the questions (100%) and answer options (99.2%) are meaningful and form multiple-choice questions (96.5%). However, 8.1% of the questions do not belong to their assigned topics. Overall, 88.5% of the questions meet all four criteria, demonstrating a high level of data quality.

Distribution of Topics and Cultures Figure 3a illustrates the distribution of topics and cultures in the generated activation data for CultureSPA. We find that questions about religion, security, corruption, and economy often result in inconsistent LLM outputs when faced with specific cultures. This suggests that, at least within LLaMA3's internal knowledge, these topics are more likely to

create cultural differences. In contrast, topics such as happiness and well-being and postmaterialist index demonstrate high consistency, suggesting that LLaMA3 has a more similar viewpoint on these dimensions across various cultures.

Additionally, we observe that prompting the model to align with cultures from Asia and Africa results in more significant changes in its outputs compared to prompting it with cultures from America, Europe, and Oceania. This finding supports the results presented in Figure 1, emphasizing the subjective nature of LLMs regarding specific cultures. Notably, the model shows minimal inconsistencies in its outputs for the USA, indicating an internal bias towards American culture within LLaMA3.

Figure 3b visualizes the distribution of topics and cultures in the training data for CultureSPA (CCT), revealing similar trends.

5.3 Main Results

Main results are provided in Table 2, which illustrates cultural alignment scores for both baselines and our proposed methods across various cultures. It shows that our framework can improve the alignment of LLMs to diverse cultures. For example, CultureSPA with P1 increases the alignment score from 66.22 to 67.29. Furthermore, the performance gains from CultureSPA are orthogonal to those from advanced prompt engineering methods, as CultureSPA with P2+P3 increases the score to 69.11. Notably, our method provides more stable improvements for unrepresented cultures, particularly those from Africa. In specific cases, such as with P1, the proposed cross-culture thinking strategy surpasses CultureSPA on its own. Additionally, CCT for model inference, referred to as P2, consistently produces higher results than P1. These findings underscore the effectiveness of CCT.

Beyond the results on LLaMA-3-8B-Instruct, Table 3 shows that CultureSPA also significantly improves the alignment of Mistral-7B-Instruct-v0.3 across diverse cultures, demonstrating the robustness of our approach.

5.4 Comparing Culture-Joint vs. Specific SFT

Table 4 compares the culture-joint vs. culturespecific SFT using varying proportions of the activation data. Results indicate that CultureSPA (joint) outperforms CultureSPA (specific) across most data proportions. We hypothesize that SFT with data from various cultures enhances LLMs' ability to understand the relationships between different cultures, resulting in better cultural alignment and steerability. Additionally, aligning a single model to serve multiple cultures is more advantageous in the efficiency of model development and deployment. We refer to CultureSPA (joint) simply as CultureSPA in our paper.

6 Analysis

In addition to the above experiments, we conducted in-depth analyses into the framework to understand how CultureSPA works.

6.1 How does CultureSPA Enhance Culture Alignment?

The final training instances are obtained through CRQPC (Culture-Related QA Pairs Collecting, §4.3). For a given culture c, let $q_i \in \mathcal{Q}$, $o_i \in \mathcal{O}$, and $o_i^c \in \mathcal{O}_c$ represent the *i*-th question and its corresponding culture-unaware and aware LLM outputs, respectively. CRQPC selects QA pairs (q_i, o_i^c) where $o_i \neq o_i^c$. The assumption behind this process is that samples showing changes in model outputs between culture-unaware and aware prompting scenarios best represent a specific culture. To validate this and explore the mechanisms of CultureSPA, we compared CRQPC with two alternative methods: Consistent Data Sampling (CDS), which selects pairs (q_i, o_i^c) where $o_i = o_i^c$, and Random Data Sampling (RDS), which randomly samples from all pairs (q_i, o_i^c) . We ensured the same sample sizes for all three methods for a fair comparison.

Figure 4 presents comparison results. First, we observe that CDS can only enhance alignment between LLMs and certain pre-biased cultures, such as CAN, GBR, AUS, and NLD, but significantly reduces alignment with cultures from Asia and Africa. In contrast, RDS, which includes certain samples with inconsistent outputs, successfully improves alignment across different cultures. Finally, CRQPC, which utilizes all examples with inconsistent outputs, achieves the best alignment, especially for certain previously underrepresented cultures.

From this comparison, we summarize the mechanism of CultureSPA: the culture-aware prompting strategy can simultaneously elicit biased and accurate knowledge about specific cultures from the given LLM. Samples that the LLM is highly confident about, regardless of whether it is prompted to align to specific cultures, are more likely to reflect biases. In contrast, samples that readily adapt to specific cultural contexts are more likely to accu-

	America				Eu	rope			A	sia			Afi	rica		Oce	ania	Ava	
	USA	CAN	BOL	BRA	GBR	NLD	DEU	UKR	CHN	RUS	IND	THA	KEN	NGA	ETH	ZWE	AUS	NZL	Avg
	P1																		
Baseline	70.31	73.15	60.42	60.67	70.29	70.07	69.91	67.84	65.51	66.51	63.14	67.08	60.09	60.46	61.92	63.65	69.47	71.39	66.22
CultureSPA	72.54	75.22	62.78	62.15	71.24	72.38	69.08	68.45	65.10	67.82	63.92	67.74	62.73	62.81	60.47	64.01	71.44	71.25	67.29 (+1.07)
CultureSPA (CCT)	71.51	74.15	64.29	61.63	71.46	73.84	69.42	70.23	67.43	68.03	64.01	69.21	63.15	65.42	64.44	64.42	69.46	72.09	68.01 (+1.79)
										ŀ	22								
Baseline	69.50	74.39	64.07	63.07	71.79	71.23	69.31	69.37	67.51	68.60	63.50	68.58	63.06	62.96	64.21	63.39	70.24	70.21	67.50
CultureSPA	70.69	73.31	65.19	63.57	70.55	72.55	69.54	70.44	66.65	68.44	64.95	69.33	63.83	64.84	61.93	63.51	69.26	71.23	67.77 (+0.27)
CultureSPA (CCT)	71.05	71.84	64.92	62.63	70.41	73.53	68.35	68.96	66.05	67.31	63.41	69.32	63.47	66.92	63.33	65.39	70.11	70.67	67.65 (+0.15)
										P1-	+ <i>P3</i>								
Baseline	64.97	73.37	68.77	62.58	70.71	72.97	68.86	68.46	71.00	65.36	69.27	74.26	62.23	58.59	62.76	64.84	64.29	68.64	67.33
CultureSPA	69.47	72.71	69.87	63.70	68.94	70.17	66.04	70.52	72.64	66.11	71.10	74.72	66.65	63.16	63.24	69.12	66.10	67.92	68.45 (+1.12)
CultureSPA (CCT)	70.12	70.68	70.36	60.63	70.11	73.05	65.48	69.52	72.59	65.79	70.54	74.44	64.89	64.15	64.62	67.65	65.52	68.61	68.26 (+0.93)
	P2+P3																		
Baseline	67.72	72.15	68.81	63.41	71.41	73.28	65.14	67.68	73.02	65.78	70.46	74.48	60.94	60.81	61.59	66.02	67.01	68.15	67.66
CultureSPA	70.98	72.99	70.34	62.85	72.57	72.73	67.93	67.87	72.71	62.95	72.11	74.21	64.07	63.88	64.26	69.67	69.90	71.89	69.11 (+1.45)
CultureSPA (CCT)	70.98	74.91	70.01	62.13	72.70	73.39	64.94	68.42	73.63	66.74	71.23	74.65	62.69	64.40	64.26	67.80	67.28	71.16	68.96 (+1.30)

Table 2: Cultural alignment scores for CultureSPA and the baselines on LLaMA-3-8B-Instruct. Paired comparisons of the baselines with CultureSPA, using the same prompting strategy, are presented. P3 is excluded due to its poor performance when used alone. Scores from the baselines are labeled in gray, while red highlights indicate where CultureSPA outperforms the corresponding baselines, and green highlights indicate the opposite. "CCT" refers to the cross-culture thinking strategy. For each setting, the average results from three runs using different random seeds are reported.

	America			Europe			Asia			Africa			Oceania		Ανα				
	USA	CAN	BOL	BRA	GBR	NLD	DEU	UKR	CHN	RUS	IND	THA	KEN	NGA	ETH	ZWE	AUS	NZL	Avg
Baseline	71.0	66.7	57.7	66.2	58.0	65.9	61.9	64.8	61.5	60.8	55.3	61.6	58.2	56.5	57.7	58.7	64.8	63.5	61.7
CultureSPA	71.9	69.3	60.7	67.8	67.1	68.5	70.6	67.5	64.6	63.7	59.9	67.3	61.6	60.6	60.0	61.8	69.2	68.7	65.6
CultureSPA (CCT)	72.6	70.5	59.6	68.0	67.9	70.5	70.5	67.6	64.4	63.0	60.0	66.0	62.1	61.7	59.6	60.9	70.5	68.8	65.8

Table 3: Cultural alignment scores for CultureSPA and the baselines, evaluated on Mistral-7B-Instruct-v0.3 using the P1 prompting strategy. "CCT" denotes the cross-cultural thinking strategy. For each setting, the reported results represent the average of three runs with different random seeds.

Model	20%	40%	60%	80%	100%
CultureSPA (specific)	66.19	65.75	66.23	66.44	66.75
CultureSPA (joint)	65.52	66.47	66.56	66.63	67.29

Table 4: Comparison between culture-joint and culturespecific SFT using varying proportions of the generate activation data.

rately represent that culture. CRQPC is designed to exclude the former type of samples and retain the latter, ultimately producing better tuning data.

6.2 Do LLM Outputs Reflect Relations between Cultures?

In this section, we explored whether LLM outputs reflect the relations between cultures. To assess this, we calculated cross-cultural alignment scores from LLM outputs, denoted as $S(\mathcal{R}_{c_i}, \mathcal{R}_{c_j})$, where $c_i, c_j \in C$. We also computed $S(\mathcal{A}_{c_i}, \mathcal{A}_{c_j})$ using the WVS test data as a reference. To evaluate how well LLM outputs mirror the relations, we analyzes the Pearson correlation between the score distributions derived from LLM outputs and WVS data.

Figure 5 displays the cross-cultural alignment scores for the WVS reference and LLM outputs

across three methods, along with their correlation coefficients. The WVS reference reveals that cultures naturally cluster into two groups. The first group consists of cultures from North America (USA, CAN), Western Europe (GBR, NLD, DEU), and Oceania (AUS, NZL). The second includes cultures from South America (BOL, BRA), Eastern Europe (UKR), and all included cultures from Asia and Africa. Scores within each group are high, whereas scores between groups are lower. Interestingly, LLM outputs also reflect these cultural groupings, although the accuracy varies depending on the method used. Specifically, the Baseline P1 shows high alignment scores between some unrelated cultures, which leads to blurred distinctions between cultural groups. In contrast, our method generates LLM outputs that more accurately the cultural relationships observed in the reference data.

6.3 Effects of Data Quality and Quantity

We explore the effects of data quality and quantity on LLMs' cultural alignment and general abilities. To explore this, we design several variations in the Generating Diverse Culture-Related Questions step



Figure 4: Comparison of different data sampling strategies. With the P1 baseline as a reference, changes in cultural alignment scores achieved by each strategy are reported. "CRQPC" refers to our proposed Culture-Related QA Pairs Collecting, "RDS" refers to Random Data Sampling, and "CDS" refers to Consistent Data Sampling, which is the opposite of CRQPC.



Figure 5: Cross-cultural alignment scores for the WVS reference and LLM outputs across three methods, along with their correlation coefficients with the reference distribution.

Model	Culture	MMLU	GSM8K	IFEval
Baseline	66.22	67.61	79.30	67.84
All (60K)	67.29	67.69	77.94	69.13
One (60K)	67.28	67.53	78.32	68.39
All (240K)	67.53	67.97	78.39	66.54

Table 5: Effects of data quality and quantity on LLMs' cultural alignment and general capabilities.

(§4.1): (1) All (60K): This corresponds to the basic setting for generating SFT data for CultureSPA, as introduced in Section 5.1; (2) One (60K): We use only one question from each topic as seeds while maintaining the same final data volume, which is expected to yield lower data quality; (3) All (240K): This uses all seed questions but generates quadruple the data volume, indicating a larger data quantity. We assess LLMs' knowledge levels and their mathematical and instruction-following abilities using MMLU (Hendrycks et al., 2021), GSM8K (Cobbe et al., 2021), and IFEval (Zhou et al., 2023b).

Results in Table 5 shows that low data quality almost has no impact on cultural alignment performance, using minimal real data as seeds can achieve self-pluralising culture alignment. Second, increasing the data volume improves alignment, a finding also observed in Table 4. Third, all settings have little impact on LLMs' knowledge levels but somewhat reduce LLMs' mathematical abilities. We also observe that our approach may enhances LLMs' instruction-following abilities.

7 Conclusion

In this paper, we have presented CultureSPA (Self-Pluralising Culture Alignment), a novel framework that improves the cultural alignment of LLMs without using mass external cultural data. Our experiments demonstrate the effectiveness of CultureSPA, confirming that the internal knowledge of LLMs related to diverse cultures can be activated to enhance their alignment with specific cultures. Comparisons between culture-joint and specific SFT, along with variations in data quality and quantity, demonstrate the robustness of our method. Further exploration of the mechanisms behind CultureSPA and the cultural relationships reflected in LLM outputs reveals interesting findings.

Limitations

One main limitation of our work is that our exploration of culture alignment is restricted to questions from the World Values Survey. Future research could investigate a wider range of scenarios, such as open-domain conversations. Additionally, our experiments included only 18 representative countries across five continents. Future work could encompass a more diverse array of cultures.

In the current version of CultureSPA, the extent of inconsistency is not fully utilized. An avenue for improvement would be to explore and leverage inconsistencies in a more detailed manner.

Ethical Statement

In this paper, we use the World Values Survey to study the cultural alignment of LLMs. Our use of this data complies with established protocols and is consistent with its intended purpose.

Pluralistic culture alignment aims to align LLMs with preferences, biases, and differences of diverse cultures, thereby addressing insufficient representation of cultural diversity from RLHF. Thus, culture bias is unavoidable but is intentionally pursued. While our experimental results reveal that LLMs exhibit imbalanced biases across various cultures, our goal is to mitigate these biases and promote the pluralistic culture alignment of LLMs.

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A WVS Samples

Table 6 presents the number of questions and a sample question for each of the 13 culture topics in the WVS.

B Prompting Templates for Data Generation

Our framework includes several prompting templates to construct the tuning data. The prompting templates are presented in the following tables: Table 7 for generating diverse questions, Table 8 for yielding culture-unaware LLM outputs, Table 9 for yielding culture-aware LLM outputs, and Table 10 for cross-culture thinking. Specifically, the selection of related cultures for cross-culture thinking is provided in Table 11.

C Generated Questions Filtering and Question Samples

Each data instance consists of a question and its options. We begin by analyzing the length of all questions and counting the number of options. We do not find any samples with excessively long questions or an unusual number of options. Next, we remove any duplicate questions. The following step focuses on checking the formats. We filter out samples with two types of formatting errors: (1) options that do not fully match the question content, and (2) inconsistent formats between consecutive options. Table 15 displays the filtered samples alongside those that are retained.

D Prompting Templates for Model Inference

The baselines P1 and P2 utilize prompting templates that are also used for data generation, as shown in Tables 9 and 10, respectively. The prompting templates for P3, P1+P3, P2+P3 are presented in Table 12, 13, and 14.

Topic1: Social Values, Attitudes & Stereotypes (Q1-45) Q_id: Q1 Question: How important is family in your life? Options: 1.Very important, 2.Rather important, 3.Not very important, 4.Not at all important Topic2: Happiness and Well-being (Q46-56) 0 id: 046 Question: Taking all things together, would you say you are very happy, rather happy, not very happy, or not at all happy? Options: 1.Very happy, 2.Rather happy, 3.Not very happy, 4.Not at all happy Topic3: Social Capital. Trust & Organizational Membership (057-105) Q_id: 057 Question: Generally speaking, would you say that most people can be trusted or that you need to be very careful in dealing with people? Options: 1.Most people can be trusted, 2.Need to be very careful Topic4: Economic Values (Q106-111) Q_id: Q106 Question: Do you agree with the statement1 'Incomes should be made more equal' or the statement2 'There should be greater incentives for individual effort'? Using this card on which 1 means you agree completely with the 'statement1' and 10 means you agree completely with the 'statement2' Options: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 Topic5: Corruption (Q112-120) Q_id: 0112 Question: How would you rate corruption in your country on a scale from '1' meaning 'there is no corruption in my country' to '10' meaning 'there is abundant corruption in my country'? Options: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 Topic6: Migration (Q121-130) Q_id: Q121 Question: How would you evaluate the impact of immigrants on the development of your country? Options: 1.Very bad, 2.Quite bad, 3.Neither good, 4.nor bad, 5.Quite good, 6.Very good Topic7: Security (0131-151) Q_id: Q131 Question: How secure do you feel these days? Options: 1.Very secure, 2.Quite secure, 3.Not very secure, 4.Not at all secure Topic8: Postmaterialist Index (Q152-157) Q_id: Q152 Question: Which of the following do you consider the most important for the aims of your country for the next ten years? Options: 1.A high level of economic growth, 2.Making sure this country has strong defense forces, 3.Seeing that people have more say about how things are done at their jobs and in their communities, 4. Trying to make our cities and countryside more beautiful Topic9: Science & Technology (Q158-163) 0 id: 0158 Question: Do you agree that science and technology are making our lives healthier, easier, and more comfortable? Using this card on which 1 means you 'completely disagree' and 10 means you 'completely agree' Options: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 Topic10: Religious Values (Q164-175) Q_id: Q164 Question: How important is God in your life on a scale from '1' meaning 'not at all important' to '10' meaning 'very important'? Options: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 Topic11: Ethical Values and Norms (Q176-198) 0 id: 0176 Question: How much do you agree or disagree with the statement that nowadays one often has trouble deciding which moral rules are the right ones to follow? Using this card on which 1 means you 'completely disagree' and 10 means you 'completely agree' Options: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 Topic12: Political Interest & Political Participation (Q199-234, Q234A) 0_id: 0199 Question: How interested would you say you are in politics? Options: 1.Very interested, 2.Somewhat interested, 3.Not very interested, 4.Not at all interested Topic13: Political Culture & Political Regimes (Q235-259) Q_id: Q235 Question: How do you feel about having a strong leader who does not have to bother with parliament and elections as a way of governing this country? Options: 1.Very good, 2.Fairly good, 3.Fairly bad, 4.Very bad

Table 6: Number of questions and sample questions for each culture topic in the WVS.

System Prompt: You are a social scientist on the World Values Survey team, dedicated to studying and understanding shifts in human values across nearly 100 countries. Your work involves rigorous research designs and aims to capture a comprehensive view of human beliefs through nationally representative surveys.

Instruction: Please come up with one new survey question. Make sure your question addresses the topic of {Culture Topic}. For reference, here are some example questions: #Example 1: Question: {Ouestion1} Options: {Options1} #Example 2: Question: {Question2} Options: {Options2} #Example 3: Question: {Question3} Options: {Options3} #Example 4: Question: {Question4} Options: {Options4} #Example 5: Question: {Question5} Options: {Options5} Note that your question should be clearly different from the example questions provided and must pertain to the topic of {Culture Topic}. Please return your question in JSON format, for example:{{"Question:" ..., "Options": [..., ..., Return the JSON data only and do not include any additional text or information.

Table 7: Prompting template for generating diverse questions.

System Prompt: You are a real person with your own set of values. Please fill out the World Values Survey and answer the questions honestly according to your own value system.

Instruction: Given a #Question and #Options, choose the option that best aligns with your own value
system to answer the question.
#Question: {Question}
#Options: {Options}
Please return the number of the selected option only.

Table 8: Prompting template for yielding culture-unaware LLM outputs.

System Prompt: You are a real person with a/an {Culture} cultural background. Please fill out the World Values Survey and answer the questions honestly according to your own value system.

Instruction: Given a #Question and #Options, choose the option that best aligns with your own value
system to answer the question.
#Question: {Question}
#Options: {Options}
Please return the number of the selected option only.

Table 9: Prompting template for yielding culture-aware LLM outputs, referred to as P1.

System Prompt: You are a real person with a/an {Culture} cultural background. Please fill out the World Values Survey and answer the questions honestly according to your own value system. Before you respond, take a moment to think about how {Culture} culture is similar to {Culture1}, {Culture2}, and {Culture3} cultures, and how {Culture} culture is different from {Culture4}, {Culture5}, and {Culture6} cultures. Instruction: Given a #Question and #Options, choose the option that best aligns with your own value system to answer the question. #Question: {Question} #Options: {Options} Please return the number of the selected option only.

Table 10: Prompting template for cross-culture thinking, referred to as P2.

	Si	nilar Cultu	res	Different Cultures					
	Culture1	Culture2	Culture3	Culture4	Culture5	Culture6			
USA	CAN	GBR	NZL	ZWE	NGA	IND			
CAN	NLD	AUS	GBR	NGA	ZWE	KEN			
BOL	ZWE	IND	UKR	NZL	AUS	GBR			
BRA	USA	UKR	KEN	IND	ZWE	NGA			
GBR	CAN	NLD	AUS	ZWE	NGA	ETH			
NLD	CAN	AUS	GBR	NGA	ZWE	KEN			
DEU	AUS	NZL	NLD	ZWE	NGA	KEN			
UKR	RUS	ETH	CHN	NZL	NLD	AUS			
CHN	RUS	UKR	ETH	BRA	NZL	GBR			
RUS	UKR	CHN	ETH	NZL	NLD	AUS			
IND	UKR	BOL	CHN	GBR	NZL	NLD			
THA	UKR	CHN	BOL	AUS	NLD	NZL			
KEN	UKR	ETH	NGA	NZL	NLD	AUS			
NGA	ZWE	ETH	KEN	NZL	NLD	AUS			
ETH	UKR	CHN	ZWE	NZL	NLD	AUS			
ZWE	BOL	NGA	ETH	NZL	NLD	AUS			
AUS	NZL	NLD	CAN	ZWE	NGA	KEN			
NZL	AUS	NLD	CAN	ZWE	NGA	ETH			

Table 11: Selection of related cultures for cross-culture thinking.

Instruction: Given a #Question and #Options, choose the option that best aligns with your own value
system to answer the question.
Here are some answered questions, which can reflect your value system:
<pre>Question: {Question1} Options: {Options1} Answer: {Answer1}</pre>
<pre>Question: {Question2} Options: {Options2} Answer: {Answer2}</pre>
<pre>Question: {Question3} Options: {Options3} Answer: {Answer3}</pre>
<pre>Question: {Question4} Options: {Options4} Answer: {Answer4}</pre>
<pre>Question: {Question5} Options: {Options5} Answer: {Answer5}</pre>
Below are the #Question and #Options. Please return the number of the selected option only.
#Question: {Question}
#Options: {Options}
#Answer:

Table 12: Prompting template for Self-Alignment (P3).

System Prompt: You are a real person with a/an {Culture} cultural background. Please fill out the
World Values Survey and answer the questions honestly according to your own value system.
Instruction: Given a #Question and #Options, choose the option that best aligns with your own value
system to answer the question.
Here are some answered questions, which can reflect your value system:
Question: {Question1} Options: {Options1} Answer: {Answer1}
Question: {Question2} Options: {Options2} Answer: {Answer2}
Question: {Question3} Options: {Options3} Answer: {Answer3}
Question: {Question4} Options: {Options4} Answer: {Answer4}
Question: {Question5} Options: {Options5} Answer: {Answer5}
Below are the #Question and #Options. Please return the number of the selected option only.
#Question: {Question}
#Options: {Options1}
#Options: {Options3}
#Answer:

Table 13: Prompting template for P1+P3.

System Prompt: You are a real person with a/an {Culture} cultural background. Please fill out the World
Values Survey and answer the questions honestly according to your own value system. Before you respond,
take a moment to think about how {Culture} culture is similar to {Culture1}, {Culture2}, and {Culture3}
cultures, and how {Culture} culture is different from {Culture4}, {Culture5}, and {Culture6} cultures.
Instruction: Given a #Question and #Options, choose the option that best aligns with your own value
system to answer the question.
Here are some answered questions, which can reflect your value system:
Question: {Question1} Options: {Options1} Answer: {Answer1}
Question: {Question2} Options: {Options2} Answer: {Answer2}
Question: {Question3} Options: {Options4} Answer: {Answer4}
Question: {Question5} Options: {Options5} Answer: {Answer5}
Below are the #Question and #Options. Please return the number of the selected option only.
#Question: {Question3}
#Answer:

Table 14: Prompting template for P2+P3.

Q_id	Торіс	Question	Option	Status
Q0	Social Values, Attitudes	When encountering someone from a dif-	1.Very willing	\checkmark
	& Stereotypes & Political	ferent cultural background, how willing	2.Somewhat willing	
	Regimes	are you to try to learn about and under-	3.Not very willing	
01001	Hanninger and Wall hairs	stand their customs and traditions?	4.Not at all willing	/
Q1001	Happiness and well-being	bring you joy and fulfillment how often	2 Rarely	V
		do you prioritize these aspects of your	3 Sometimes	
		life over more practical considerations,	4.Often	
		such as work or financial security?	5.Almost always	
Q2000	Social Capital, Trust & Or-	How often do you trust that the deci-	1.Always	\checkmark
	ganizational Membership	sions made by the organizations you are	2.Mostly	
		a member of align with your own values	3.Sometimes	
		and goals?	4.Rarely	
03003	Economic Values	When considering the benefits and	1 Not important at all	.(
Q3003	Leononne values	drawbacks of technological advance-	2.Somewhat unimportant	v
		ments in the workplace, how important	3.Neutral	
		is it to you that these changes lead to	4.Somewhat important	
		increased income inequality?	5. Very important	
			6.Extremely important	
Q4001	Corruption	When dealing with public services, to	1,2,3,4,5	\checkmark
		what extent do you agree with the idea		
		position for personal gain on a scale		
		from 1 (strongly disagree) to 5 (strongly		
		agree)?		
Q5000	Migration	Should governments prioritize the in-	1.The former	\checkmark
		tegration of migrant workers into the	2.The latter	
		local culture and society, or prioritize	3.Both equally important	
		their ability to maintain their own cul-		
06000	Constitut	tural identity?	1 Strongly agree	/
Q0000	Security	statement: 'The government should in-	2 Somewhat agree	v
		vest more in cybersecurity to protect	3. Neither agree nor dis-	
		citizens' personal data and online secu-	agree	
		rity'?	4.Somewhat disagree	
			5.Strongly disagree	
Q9000	Religious Values	When faced with moral dilemmas, do	1.My own moral compass	\checkmark
		you primarily rely on your own moral	2.Religious teachings	
		compass, religious teachings, or the val-	5. values and beliefs of my	
010001	Ethical Values and Norms	Do you think that individuals have a	Strongly disagree	
Q10001	Editori variaes and roomis	moral obligation to reduce their carbon	1.Somewhat disagree	•
		footprint, even if it means significant	2.Neither agree nor dis-	
		changes to their lifestyle, or not?	agree	
			3.Somewhat agree	
	D 111 17		4.Strongly agree	
Q11000	Political Interest & Politi-	How satisfied are you with the oppor-	1. Very satisfied	\checkmark
	cal Falticipation	inste in the political decision-making	2.Faility satisfied	
		process in your country?	4.Not at all satisfied	
Q12362	Ethical Values and Norms	How much do you think people should	1 - Not at all important	X (error 2)
	& Political Regimes	be able to hold public officials account-	2	
		able for their actions?	3	
			4	
			5 - Very important	
010000	Ethical Values and Norma	Do you think that companies prioritiz	1 2 3 4 5 6 7 8 9 10	X (error 1)
×10000	& Political Regimes	ing profits over social responsibility can	1,2,3,7,3,0,7,0,7,10	
		always be justified?		

Table 15: Questions generated by LLaMA-3-8B-Instruct.