# Staying in the Loop with Gen AI: AI/Gen AI-Powered HLT for the Public Sector

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#### **ManpowerGroup Public Sector**

- 30+ years supporting commercial and government clients in over 200 languages and dialects
  - Translation and I10n, transcription, interpretation, language technology support, linguist placements, multimedia analysis and reporting
- Super user of Human Language Technology (HLT)
  - 25+ years customizing language automation/HLT tools in 60 languages to achieve efficiencies, process voluminous materials, and provide cost savings
  - Leverage and adapt commercial products and combine tools to optimize technology to best meet customers' needs:
    - Open-Source Intelligence (OSINT), Translation Management Systems (TMS), Machine Translation (MT), CAT/Localization Tools, Authoring, eLearning, Desktop Publishing/Graphics Design, Audio/Video Production, Lexical Data Management, Optical Character Recognition

### **Objective**

#### Vision Outline:

- Evolving role of "humans-in-the-loop" for MT and Translation-related Services (TRS) for Public Sector support
- Organizational transformation related to Gen AI technologies and workflows
- Focus Areas:
  - Corpus building
  - Corpus curation / Quality control
  - Security
  - Workflow adjustments
  - Output quality evaluation, including fact-checking and domain-specific expertise



### Key Takeaways

- Defining the ever-evolving human role in MT and Translation-related Services (TRS) for Public Sector support
- Organizational and team transformation for "Gen Al success"
- Methods for building, optimizing, and securing ML corpora for MT and Gen AI training
- How to incorporate Gen AI into the workflows
- SME role in Gen AI output quality assessment



#### **Gen AI – Translation/TRS Use Cases**

- Translation
- Post-editing
- Collection / source identification
- Transcreation
- Simship simultaneous content creation in multiple languages
- Summarization/roundups
- Transcription
- Multimedia preprocessing and intelligence (indexing, STT, entity recognition)
- Digitization
- Sentiment and emotion analysis



### Gen Al vs. Humans: Better Translation and Faster Analysis?

#### • An intelligent entity or a tool?

- Only as good as the training corpus
- Relies on data collection
- Requires curation
- Bias and hallucinations
- Requires privacy and security enforcement:
  - Training corpus
  - Prompts
  - Aux technologies (e.g., retrieval-augmented generation (RAG), agents)



### **Data Discovery and Collection**

## Gen AI/ML TR/TRS training corpora sources and human expertise requirements:

- Existing Translation Memories Linguist + SME
- Non-aligned legacy translations with accompanying source SME
- Monolingual content SME
- Bilingual/multilingual open-source content Linguist + SME
- Multimedia collection segments Linguist + SME



### **Training Corpus Generation**

Domain-specific AI/ML corpus generation for translation and TRS methods and techniques:

- MT
- PEMT
- Alignment
- Synthetic translation
- Bilingual conversion
- Corpus optimization and quality control

#### **Outcome and Invested Effort:**

- Results from gold-standard to acceptable/required quality
- Human technologist and SME involvement varies greatly depending on the selected approach



#### **Data Privacy and Security**

#### Data sharing – a key component and a key concern:

 Security analysts need to assess the data privacy and security supported by specific Gen AI providers – including custom LLMs – and continuously monitor for any changes in SLAs.

#### Managing sensitive data (CUI, PII, PHI, etc.) in Al/Gen Al output:

- Data removal/isolation in training corpora
- Filtering data via prompts
- Utilizing an auxiliary knowledge base / retrieval-augmented generation (RAG)



#### **Workflow Augmentation**

#### Challenges (examples):

- PEMT/MTPE with the introduction of Gen AI, expected efficiencies
- Transcription sensitive data transcription required low level of technology and high level of human involvement
- Audio/Video Intelligence deep human involvement, including translation and analytics



### Workflow Augmentation (cont.)

#### **Solutions:**

- PEMT/MTPE post-NMT Gen AI review followed by human fact-checking —Time savings are still in evaluation
- Transcription WAVpedal human transcription replaced by AI/Gen AI
  - Translator, transcriber, quality control roles merged into a single role Linguist Fact-checker
  - -New role required technology training
  - -Time savings of over 60% vs. traditional workflow



### Workflow Augmentation (cont.)

#### Solutions (cont.):

- Audio/Video intelligence human video analysis replaced by Al/Gen Al supporting automated transcription, timing, grouping, speaker identification and separation, translation, key frame/object/entity/activity identification, and source/target-language subtitling
  - Translator, transcriber, analyst, and quality control roles merged into a single role – Linguist-analyst
  - -New role required technology training
  - -Time savings of over 80% vs. traditional workflow



#### **Data Management Discipline**

## Data management discipline required to more effectively support current AI initiatives and transition to GAI-powered workflows:

- Identify and separate training corpora based on defined parameters (developed internally, provided by client, source, domain, etc.)
- Verify and unify corpora formats and schemas (as applicable)
- Create a multivector datastore with indexed, metadata-enriched resources (e.g., linked video, extracted key frames, transcriptions, translations, summaries, etc.)
- Identify and isolate sensitive data
- Continuously monitor data development volume and quality



### Don't Just Stay in the Loop – Manage the Loop

- **Human expertise** key to implementing successful Gen Alsupported production workflows.
- What should the "workforce of the future" look like?
  - Trained technologists who organically added prompt engineering to their existing advanced computer skills

#### OR

 Subject-matter experts who require more extensive training in technology but possess vast domain-specific knowledge



### Don't Just Stay in the Loop – Manage the Loop (cont.)

#### The answer is both!

- Developing the initial ability to generate prompts takes weeks
- Honing those skills takes months
- Developing the subject-matter expertise required to construct a focused query takes years, possibly decades
- Strong support from engineers is required to:
  - Complement SMEs' newly acquired Gen AI expertise
  - Provide in-depth technology support and
  - Stay abreast of the new developments



### Looking into the Future

- Vast expansion of Gen AI TRS support
- Multidisciplinary integration
- Automated Gen AI-powered workflows





### Thank you

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