Deploying a Retrieval based Response Model for Task Oriented Dialogues

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Abstract

Task-oriented dialogue systems in industry settings need to have high conversational capability, be easily adaptable to changing situations and conform to business constraints. This paper describes a 3-step procedure to develop a conversational model that satisfies these criteria and can efficiently scale to rank a large set of response candidates. First, we provide a simple algorithm to semiautomatically create a high-coverage template set from historic conversations without any annotation. Second, we propose a neural architecture that encodes the dialogue context and applicable business constraints as profile features for ranking the next turn. Third, we describe a two-stage learning strategy with selfsupervised training, followed by supervised fine-tuning on limited data collected through a human-in-the-loop platform. Finally, we describe offline experiments and present results of deploying our model with human-in-theloop to converse with live customers online.

1 Introduction

A Task Oriented Dialogue (TOD) system aims to accomplish specific tasks such as hotel reservation (Budzianowski et al., 2018), flight booking, customer support (Moore et al., 2021) and so on. An end-to-end TOD system directly takes a multiturn dialogue context as input and predicts the next response with a single model (Wen et al., 2016). These can be developed using either retrievalbased approaches (Tao et al., 2021; Chen et al., 2017) where the model ranks a response from a pre-constructed response pool; or generative approaches where a response is sequentially generated with encoder-decoder architectures (Serban et al., 2017; Sordoni et al., 2015). Although generative models are widely studied in literature for dialogue systems (Hosseini-Asl et al., 2020; Yang



(a) V0: Response Ranking with Poly-Encoder



Figure 1: Production Ranking Models. The dialogue history, response and profile features are encoded with transformers (top) or using a shared Bert. Cross-attention layers learn the semantic correlation between history, features and candidate response. A score func-

tion computes and ranks candidate responses.

et al., 2021) as they are capable to generate free text, it is nearly impossible to provide guarantees on the style, quality and privacy risks for their real-world applications.

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In this work, we focus on the development and

deployment of a retrieval-based conversational system for an online retail store, in the customer service domain.

Our main contributions are:

- 1. We design a simple yet effective algorithm for generating a large, representative response pool from un-annotated dialogues and show that it can achieve high coverage for handling natural language conversations.
- We present an approach which combines selfsupervised training (from human-human conversations) and supervised fine-tuning (from human-in-the-loop interactions) for learning dialogue models in real industry settings.
- 3. We enhance state-of-the-art Poly-Encoders architecture for retrieval based dialogue system, incorporating multi-modal information from dialogue text, and non-textual features associated with the order and the customer.
- We present a breakdown of development and deployment stages of the conversational system from offline evaluation -> controlled human-in-the-loop setting -> fully online on live traffic with real customer contacts.

2 Related Work

Retrieval-based dialogue systems (Tao et al., 2021) involve single- and multi-turn response matching (Chen et al., 2017; Lu et al., 2019; Henderson et al., 2019; Gu et al., 2020; Whang et al., 2020; Poddar et al., 2022; Xu et al., 2021; Vig and Ramea, 2019). The selection of an appropriate response is usually based on computing and ranking the similarity between context and response. Two popular model architectures for such similarity computation between inputs, is Cross-encoders (Wolf et al., 2019), which perform full self-attention over a given input and label candidate; and Bi-encoders (Dinan et al., 2018), which encode the input and candidate separately and combine them at the end for a final representation. Bi-encoders have the ability to cache the encoded candidates, and reuse their representations for fast inference. Cross-encoders, on the other hand, often achieve higher accuracy but are prohibitively slow at test time. A recent method, Poly-encoders (Humeau et al., 2019), combines the strengths from the two architectures, and allows for caching response representations while



Figure 2: Template coverage on general conversations for Return Refund intent. Upper bound is established by adding templates to the pool based on human expert suggestions through several months of active use.

implementing an attention mechanism between context and response for improved performance. Transformer-based architectures (Vaswani et al., 2017; Devlin et al., 2019) are widely used to encode information in TOD systems. For instance, TOD-BERT (Wu et al., 2020) incorporates user and system tokens into the masked language modeling task and uses a contrastive objective function to simulate the response selection task. In this work, we also adapt the Transformer architectures and enhance Poly-Encoders to encode conversational history, response and profile features.

3 Response Pool Creation

We semi-automatically extract a broad template pool from a large number of anonymized human dialogues. We first select the template texts from human responses in actual dialogues. This ensures that the bot language conforms to the desired style.

Our primary selection criteria for response candidates are frequency and novelty. We iteratively select sentences that are (1) most frequently used in human dialogues, and (2) contain information different from already selected responses (detailed algorithm in Appendix A). This directly maximizes the dialogue model's coverage, as measured by the fraction of contexts for which the model has a suitable response in the pool. An alternative approach would have been clustering frequent sentences and selecting a representative for each cluster (Hong et al., 2020) as templates. We instead opted for the deterministic procedure which is more intuitive for ingesting prior linguistic knowledge and provides interpretability.

Quantitative Evaluation of Coverage: Figure 2

shows the BLEU score by aligning the best matching templates to unconstrained human-human dialogues. As can be seen, with the growing size of the template pool, the BLEU score approaches this upper bound, proving that the proposed approach can achieve strong conversational capacity. Similar to (Swanson et al., 2019), we see that a set of 500 - 1k sentences can achieve good coverage of domain-specific conversations.

Template Decorations: We enhance the templates through attaching metadata, like calls to external APIs and constraints on profile features. For example, a template 'I have issued a refund to your credit card', will have an action that triggers an API call for issuing the refund. Through profile feature constraints we enforce consistency requirements on the dialogue, for example, filtering out the above template if an order is not eligible for refund. This establishes guarantees that the bot is always consistent with business policies.

4 Model Architecture

We represent a dialogue $D_i = \{a_1, u_1, \ldots, a_n\}$ as a set of user (u_i) and agent (a_i) turns. While conversing with a user, agents look up information related to the particular order and item to determine applicable business policies and constraints. This may include item category, its delivery status, whether it was already refunded, among others; we encode these as categorical features.

We create multiple input-output tuples by splitting a complete dialogue transcript at each agent turn (e.g. at turn k). The model learns to predict the next agent response (a_k) given the dialogue history so far and the features that encode item level, customer level information and applicable policies. We flatten the history into a single sequence by concatenating all agent and user turns (x_h) . We introduce two marker tokens [AGENTSTART] and [USERSTART] to mark the beginnings of an agent and user turn respectively. The features are also represented as a sequence, where each feature is encoded as a key_value pair (x_f) .

Figure 1 presents the overall architecture of our proposed ranking model extended from Poly-Encoder (Humeau et al., 2019). We use separate transformers (Vaswani et al., 2017) as encoder blocks (\mathcal{M}) for all inputs and encode them as:

$$\mathbf{v}_h = \mathcal{M}_h(x_h), \mathbf{v}_h \in \mathbb{R}^{L_h \times d}$$
(1)

$$\mathbf{v}_f = \mathcal{M}_f(x_f), \mathbf{v}_f \in \mathbb{R}^{L_f \times d}$$
(2)

$$\mathbf{v}_r = \mathcal{M}_r(x_r), \mathbf{v}_r \in \mathbb{R}^{L_r \times d}$$
(3)

where d is the dimension of the output vector, and L_h, L_f, L_r are maximum sequence lengths of history, features and responses respectively, and x_r is the target response.

Over the sequences we apply self-attentions to obtain latent representations. We represent the response using a single vector $\mathbf{z}_r \in \mathbb{R}^d$. For the multi-turn dialogue context and feature sequence we learn m_h and m_f representations, respectively, i.e. $\mathbf{z}_h \in \mathbb{R}^{m_h \times d}$ and $\mathbf{z}_f \in \mathbb{R}^{m_f \times d}$. We use 300 history representations (m_h) and 50 profile representations (m_f) in our experiments.

To learn history-response and feature-response correlations we apply cross-attention layers.

$$\mathbf{a}_h = Att_{cross}(K = \mathbf{z}_h, V = \mathbf{z}_h, Q = \mathbf{z}_r) \quad (4)$$

$$\mathbf{a}_f = Att_{cross}(K = \mathbf{z}_f, V = \mathbf{z}_f, Q = \mathbf{z}_r) \quad (5)$$

where K, V, Q present the key, value, query respectively, $\mathbf{a}_h \in \mathbb{R}^d$ and $\mathbf{a}_f \in \mathbb{R}^d$ are the final history and profile representations.

We then merge the two modalities of information from history and profile features through a 2-layer MLP to represent the complete dialogue context:

$$\mathbf{a}_{hf} = \mathcal{F}([\mathbf{a}_h, \mathbf{a}_f]) \tag{6}$$

A score function is used to rank the candidate responses given a (history, profile) pair through computing similarity using dot-product.

$$\mathbf{s} = f_{score}(\mathbf{a}_{hf}, \mathbf{z}_r) \tag{7}$$

We train the model in end-to-end manner using a binary cross-entropy loss.

5 Model Development

In order to protect customer experience and trust, we do not simply train a model on human-human conversation data and deploy it to live traffic directly. To utilize the expertise of our customer service agents, we introduce a subsequent stage that not only acts as an intermediate test-bed, but also provides a fly-wheel to annotate data. Our model training consists of the following two stages.

5.1 Self-supervised Training

A large volume of anonymized human-human conversations is used for learning an initial dialogue model via Self-Supervised Training (SST). The goal is to rank the correct next utterance higher compared to other randomly sampled utterances given the dialogue history and associated profile features. Note that this model is independent of the response pool discussed in Section 3.

5.2 Supervised Fine-Tuning

We use the model obtained from the previous stage to collect supervision data within a human-in-theloop environment. In this setting, whenever a customer starts a contact, the utterance, along with profile features, is passed on to the SST model. The entire response pool is ranked by the model and top k responses are shown to human agents. They have three options for responding to the customer- a) accept the suggestion, b) pick a different template from the pool, c) indicate a failure of the pool (no response in the pool can be used to progress the conversation) or the constraints (e.g. a refund should be offered but it is not available).

We utilize the data collected through this human-in-the-loop setup for further Supervised Fine-Tuning (SFT) of the model. The key difference compared to the previous stage is that in this setup both the positive and negative responses come from the response pool. We create a set of N candidates with the one that the human expert accepted or searched as positive. The negative candidates are sampled randomly from the template pool. Whenever the response used by the expert was obtained through search, we leverage the model-suggested responses as hard negatives.

The primary goal of this human-in-the-loop stage is to collect the best possible data for supervised training. Instead of the straightforward approach of suggesting the top-scored template to human experts, we found that a sampling strategy among high scoring templates can boost impressions for less frequent templates. This helps improving the utility of the collected data.¹

6 Evaluation

We conduct offline and online experiments on internal conversational datasets of an e-commerce customer service from the following two intents,

	Start R	eturn	Return Refund		
	Unlabeled Labeled		Unlabeled	Labeled	
# Dialogues Avg. # Turns	824K 18.9	30K 13.5	918K 30.6	21.6K 8.7	

Table 1: Overview of datasets.

1. **Start-Return (SR)**: where a customer wants to initiate a return of an item.

2. **Return-Refund Status (RRS):** all post-return cases where customer may enquire about the status of a return or refund already issued / currently under processing.

6.1 Experimental Setup

Datasets. The dataset statistics are summarized in Table 1. We tokenize and sentence split dialogue turns using NLTK toolkit (Loper and Bird, 2002). We split each dataset to train/dev/test sets with ratio 90:5:5 and use the most frequent 30K, 10K tokens as dialogue encoder vocabulary for Start Return and Return Refund intent, respectively.

Model Training. We train and fine-tune the models on the unlabeled and labeled intent datasets, respectively. We use a learning rate of 0.00015 and train for 30 epochs with early stopping.

Metrics. For offline evaluation, we use the standard ranking metrics Recall@k, and MRR (Mean Reciprocal Rank), and a metric for offline manual evaluation for top scored template, namely,

1. *Template Precision (TP)*: For 200 samples drawn randomly from test set, we use the model to rank templates in the pool. We manually evaluate the acceptability of the top-ranked template by the model and report an averaged precision.

For online evaluation we introduce:

2. Turn-level Acceptance Rate (TAR@k): $\frac{N_{accept}}{N_{total}}$, N_{accept} is the number of turns accepted by human expert out of the number of total turns N_{total} . TAR is an online correspondent of the Recall@k metric. A higher value of TAR indicates model's capability of handling a conversation well, through ranking of the template pool.

3. *Task Completion (TC)*: The percentage of contacts that agents were able to resolve - either by accepting model suggestion or searching the pool. TC measures the quality and capacity of the pool and sets an upper bound for the bot's success rate. 4. *Automated Task Completion (ATC)*: Success rate of the deployed bot; i.e. the percentage of contacts where the system is able to resolve the customer issue, such that the same customer doesn't

¹For space constraints, the implementation details and experimental results are found in Appendix C

Intent	Offline	e Metric	8	Online Metrics		
	Rec@1/29	MRR	TP	TAR@4	TAR@1	TC
SR	76%	86%	76%	_	71%	52%
RRS	71%	81%	71%	50%	$17\%^{\dagger}$	39%

Table 2: Offline and Online results for initial dialogue model trained with self-supervision. [†] RRS was launched in top-4 suggestion mode, while the better performing SR intent was launched in top-1 suggestion mode.

repeat the contact within next 24 hours.

6.2 Self-Supervised Training Results

We first report offline and online results of models trained using human-human dialogues in selfsupervised manner. We deploy the trained model in online human-in-the-loop setup (described in Section 5.2) and measure TAR@k and TC. We share our key learnings in this section.

Performance varies depending on domain complexity: From the results in Table 2, we first observe the significant gap in online metrics between the two intents, which shows that the performance of dialogue systems in real-world conversations are highly dependent on the complexities of the domain. This primarily reflects in the lower task completion rates (TC) of RRS, where dialogues often become open-ended when discussing issues with a previous return, compared to the more procedural dialogues about starting a return.

Human choices are often arbitrary among close alternatives: In the RRS intent we conducted the online experiment by displaying top-4 templates to the agents instead of a single one. This decreases TAR@1 by ~15%. Using more suggestions generally improves the agent's productivity due to limited search. However, we observed that human choices among similar templates are often arbitrary, leading to performance drops.

Features are indisposable: For RRS the TAR@4 was also quite low, especially given that SR had TAR@1 above 70%. The main reason was the lack of crucial features, like granular tracking information from the carrier companies about the return package. This limited its ability to accurately condition on external factors compared to human experts. This underlines the saliency of features (or external knowledge) in a practical TOD setting.

Data-driven templates enable transfer learning: From the offline results we note that the manually annotated TP metric closely resembles Recall@1 for both intents. This implies that the model is able to learn from human-human conver-

Intent	Offline M	etrics	Online Metrics		
	Rec@1/29	MRR	TAR@1	TC	
SR RRS	80.9% 76.4%	89.1% 84.9%	84.9% 46.6%	56.6% 46.3%	

Table 3: Offline and Online results post finetuning

sations and apply it for ranking the restricted template set. Having a large template pool that follows a similar data distribution as the original agent responses helps in achieving this smooth transition. **Large template pool is effective for handling conversations at scale**: The contact-level metric (TC) shows that with the generated template pool 52.1% contacts could be fully resolved for the SR intent. This demonstrates the potential of using a large representative set of agent responses for tackling in-domain task oriented conversations.

6.3 Results After Supervised Fine-Tuning

We explore two fine-tuning strategies with the limited data collected from human-in-the-loop stage. Catastrophic Forgetting with training only on restricted language: Figure 3a shows that finetuning with only the limited supervised data leads to better performance on the supervised test set (SFT) but increasingly worse performance on the general conversation test set (SST) as training progresses. This implies that as the model is being trained on this restricted data distribution, it is 'forgetting' previously learned knowledge through self-supervision. To mitigate this, we adopt a simple replay mechanism (Rolnick et al., 2019). We augment the fine-tuning dataset by mixing in equal number of training instances from the self-supervised dataset. As seen from Figure 3b, training with the balanced dataset leads to consistently better results on both datasets. This proves the ability of the model to learn from the limited supervised dataset without overriding previous knowledge. Similar results were observed for RR intent Figure 3b ((c)-(d))

Supervision from human-in-the-loop significantly boosts performance: Table 3 shows the performance after supervised fine-tuning. In this experiment, the offline test set contains template responses from the human-in-the-loop setup, in contrast to the general conversation responses considered in offline evaluation in Table 2. Offline metrics for both intents are generally higher compared to the general test set (Table 2). This is expected, since by restricting to specific template set



Figure 3: Evaluation after fine-tuning with labels collected from human-in-the-loop platform on the SR dataset ((a) and (b)) and the RR dataset ((c) and (d)). X-axis: checkpoints, Y-axis: performance.

the language variation in agent turns is greatly reduced, making the ranking task easier. More importantly, we observe the increase in the online metric TAR post fine-tuning, demonstrating the effectiveness of the two-stage training strategy.

Human-in-the-loop setup also augments the template pool: The increase in TC is independent of training strategies and fueled by enhancements to the template pool using suggestions from the human experts engaged in the supervised data collection process. It is noteworthy that the initial (automatically collected) template pool attained a high 92% and 84% of the TC compared to these refinements. This demonstrates the efficacy of the proposed template creation method (Section 3).

6.4 Deployment

A key advantage of the proposed model architecture is its inference efficiency. The textual representation of templates can be encoded once at initialization and cached for future calls. For each template only the cross-attention layers and final scoring needs to be re-computed. This lets the inference latency scale linearly with template set size (Figure 4). On c5.2xlarge CPU instances with 1k templates the latency is below 0.5 sec, which is sufficient for real time conversation with users; on a small GPU instance g4dn.xlarge up to 5k templates can be scored within 50 ms.

While the results after supervised fine tuning for SR reach sufficiently high quality for deployment of the chatbot, additional improvements are needed for RRS, especially in providing the essential package tracking information through features. The Start Return chatbot achieved 48.3% Automated Task Completion (ATC) after deployment.



Figure 4: Inference speed with growing template pool

7 Developing with Pre-trained Language Models

We continue developing and improving our models after deployment. With the initial model launched, we explore plugging in pre-trained language models like BERT as our text encoder (Figure 1b). We adopt a single shared encoder to simplify our architecture and limit the memory footprint of training and hosting a large model. Additionally, we convert the item features to have more semantic names (e.g. 'eligible for refund') and append them to dialogue history for generating the complete context. This allows the self-attention mechanism of the transformer module to capture multi-modal interactions between features and dialogue turns that are grounded on them. We use batch negatives during training and learn the next response prediction task using categorical crossentropy loss.

Table 4 shows the offline evaluation results (analogous to Table 2) for the two intents. Using PLMs clearly help in improving performance at a much higher data efficiency - with only 20% of training data the BERT initialized model out-

Data Size	Model	S	R	RRS		
		Rec@1	MRR	Rec@1	MRR	
100%	no PLM	76.1%	85.5%	71.2%	81.0%	
20%	bert-base	83.2%	89.5%	76.3%	85.1%	
50%	bert-base	88.2%	92.9%	81.4%	88.7%	

 Table 4: Offline performance comparison for pretrained language model as text encoder

performs our previous model, which did not use any pre-training but was trained on 100% available in-domain dataset. We further fine-tune the models using the supervised data collected through the human-in-the-loop setup described in Section 5.2.

Next, we deployed the improved BERT model for SR intent to live customer traffic. Similar to the offline results, we observed a significant improvement in ATC to 55.3% for the BERT model compared to 48.3% for our previous model that did not use any pre-trained language model. In future we plan to deploy for the RRS intent as well and compare both performance and efficiency.

8 Conclusion

We presented a neural, retrieval-based dialogue model that ranks responses from a large, datadriven template pool. Pre-defined responses make it possible to enforce requirements for consistency to business policies and the proposed template mining method provides good conversational capacity. The model is accurate and efficient in terms of inference speed to handle conversations in real time. A human-in-the-loop setup lets us effectively collect a small-sized labeled dataset to improve the quality for online deployments.

Offline and online results demonstrate that this is a viable approach for developing TOD systems for practical usecases. While RRS showed good improvements with our training protocol, it needs further work to be deployed. Performance on the SR intent permitted the deployment of the model; its live success rate almost reaches the 56% upper bound that humans achieve in the controlled setting. Anecdotal evidence² from customer feedback shows that successful dialogues by the model provide good conversational experience.

Ethical considerations

Development and experiments. We used anonymized text dialogue snippets to train the models. The system predicts template responses, hence the model described in this work has no way to reveal customer information. This is actually a key theoretical advantage to generative models. We do not release the datasets used in the experiments.

Failure modes. Regarding risks related to system errors, incorrect predictions of the models described in this work may result in a confusing dialogue experience for customers. However, the practical risk related to such confusion is limited, because the chatbot operates in a semi-automation setting where it naturally predicts and transfers the contact to a human expert upon a drifting dialogue history. Moreover, customers also have an option to talk to a human associate upon request, if they consider the system doesn't work as expected.

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²We include few positive user feedback in Appendix B.

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A Response Pool Creation

a-to-z	book	confirmation	dropoff	hold	name	price	reimbursement	security	transaction
accept	box	contact	e-mail	id	notification	print	reorder	sell	transfer
access	business	correspondence	elaborate	ignore	number	priority	repeat	seller	transit
account	call	cost	email	inconvenience	option	problem	replace	sender	understand
action	cancel	create	error	inform	order	proceed	replacement	service	understanding
address	card	credit	escalate	information	pack	process	representative	ship	update
allow	carrier	cvc	exception	initiate	package	product	request	shipment	ups
alternative	center	damage	exchange	inventory	packaging	promo	require	shipping	url
amount	certificate	delay	expedite	investigate	party	promotion	research	solution	use
apologize	charge	deliver	experience	investigation	patience	provide	resolution	specialist	verify
apology	check	delivery	expire	issue	pay	purchase	resolve	status	visa
apply	checking	department	extend	item	payment	qr	responsibility	stay	wait
arrange	claim	detail	fee	label	perfect	quantity	restock	stock	waive
arrive	click	device	feedback	leadership	phone	re-order	restocking	store	warehouse
assistance	code	digit	find	link	photo	reason	resubmit	subscription	warranty
associate	come	disarm	follow	locker	pick	receipt	retrocharge	suggest	website
authorization	compensation	discount	fulfil	mail	pickup	receive	return	supervisor	window
availability	complaint	display	fulfillment	mailing	picture	refer	returnable	support	
balance	complete	dispose	fund	manufacturer	place	reflect	review	team	
bank	concern	disregard	gift	member	policy	refund	safety	time	
billing	condition	donate	guarantee	method	post	regard	scan	track	
birth	confirm	drop	help	money	prefer	register	screenshot	tracking	

Table 5: Important lemmas utilized for template selection.

Algorithm 1 Response Pool Generation Process

- 1: Preprocess data by sentence splitting, tokenization, part-of-speech tagging lemmatization.
- 2: Transform each sentence into a sequence of verb, noun, adjective, adverb lemmas by dropping punctuation and non-content words of other parts of speech.
- 3: Manually review top 1k frequent verb and noun lemmas to retain a list of keywords kw. \triangleright We kept altogether 215 lemmas that can be found in Table 5, with ~30 minutes of manual effort.
- 4: Template set $T = \emptyset$
- 5: for sentence $s \in$ dataset do [in decreasing order of frequency]
- 6: **for** sentence $t \in T$ **do**
- 7: $sim(s,t) = exp(\frac{\sum_{k=1}^{2} ln(J_k(s_n,t_n))}{2})$
- 8: $sim(s,T) = argmax_{t \in T}(sim(s,t))$
- 9: if $sim(s,T) < \lambda$ then
- 10: **if** $freq(s) > f_1$ then
- 11: $T = T + \{s\}$
- 12: **if** $freq(s) > f_2 \& s \cap kw \neq \emptyset$ **then**
- 13: $T = T + \{s\}$
- 14: Manually remove sentences from T that have grammatical errors or are inappropriate for usecase (e.g. greetings). \triangleright We used $\lambda = 0.4$, $f_1 = 350$, $f_2 = 15$. J_k denotes Jaccard similarity of unigrams (k = 1) and bigrams(k = 2)

B User Feedback

CHATBOT:	You can also leave a comment about how your experience went. This helps me improve.
USER:	Thanks so much!!! I was afraid I'd not get a refund, let alone get a return. Thanks so very much
CHATBOT:	Again, I am sorry for the trouble that you had faced due to this circumstance and but for now do you have some clarification or further question regarding with my resolution?
USER:	No thank you
CHATBOT:	How does that sound?
USER:	Sounds okis there another product you would recommend that will work?
CHATBOT:	Would there be anything else I can do to help?
USER:	no. Thanks for your help Mr. or Mrs. Bot

Table 6: Examples for positive user feedback.

C Template Exploration

One of limitations that we observed from model online deployment is that our deterministic models always to try to rank the high volume templates. This gives less opportunity to the templates with lower frequency. For instance, for some templates with similar semantic meaning, "No worries, let me see what I can do to help you out" is a high frequency template, while "No worries, I will check that for you real quick." is a low frequency template. To improve the diversity of templates, we enable the deterministic ranking models with exploration capability by using Gumbel-Softmax Trick (Jang et al., 2017; Maddison et al., 2017), which is originally proposed to make discrete variables to be differentiable. Here we only use the sampling functionality with temperature to control the degree of exploration. The main idea is to replace the original sigmoid score function with Gumbel-Softmax. For each inference run, we sample a template based on the computed scores.

C.1 Dataset and Implementations

We collected the human-in-the-loop data from deployed deterministic ranking model and exploration model. Over around 8 weeks, we collected 67, 136 samples as training set, 5000 and 8196 samples as validation and test set respectively, for each model. To make a fair comparison, we ensure the evaluated sets for each model are same. We have totally three types of datasets for evaluation: (1) \mathcal{D}_A : the test set is a combination of the test set of deterministic SFT data, exploration SFT dataset and general conversation SST dataset. (2) \mathcal{D}_B : SST test dataset; (3) \mathcal{D}_C : SST validation dataset.

We use the original ranking setting for experiment as described in Sec.3, and set temperature=1. We want to examine: (1) how fast the exploration model can help to explore and lift those tail templates; (2) and the predictive performance of exploration model as compared to deterministic model.

C.2 Exploration Results

Table 7 presents the accuracy, Recall@1 and MRR performance for each model. As we can see, exploration ranking model doesn't hurt the original predictive performance when performing exploration on templates. This is important in realworld setting, because the degraded model perfor-



Figure 5: The median of cumulative frequency of templates over time (days) for deterministic and exploration models.

Model / Dataset	Loss	Acc	Recall@1	MRR
$egin{array}{l} \mathbf{M}_d(\mathcal{D}_A) \ \mathbf{M}_e(\mathcal{D}_A) \end{array}$	0.2186	0.9203	0.9430	0.9707
	0.2161	0.9197	0.9434	0.9710
$egin{array}{l} \mathbf{M}_d(\mathcal{D}_B) \ \mathbf{M}_e(\mathcal{D}_B) \end{array}$	0.2284	0.9161	0.9397	0.9691
	0.2257	0.9163	0.9397	0.9691
$egin{array}{c} \mathbf{M}_d(\mathcal{D}_C) \ \mathbf{M}_e(\mathcal{D}_C) \end{array}$	0.1756	0.9322	0.6094	0.7547
	0.1749	0.9320	0.6162	0.7584

Table 7: The performance comparison between deterministic ranking model (M_d) and exploration ranking model (M_e) on different evaluated datasets.

mance usually leads to unsatisfactory customer experience.

Figure 5 demonstrates that the exploration ranking model helps to generate a target K impression for the average template 2-3 faster than that of deterministic ranking model.