BullyBench: Youth & Experts-in-the-loop Framework for *Intrinsic* and *Extrinsic* Cyberbullying NLP Benchmarking

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Abstract

Cyberbullying (CB) involves complex relational dynamics that are often oversimplified as a binary classification task. Existing youthfocused CB datasets rely on scripted roleplay, lacking conversational realism and ethical youth involvement, with little or no evaluation of their social plausibility. To address this, we introduce a youth-in-the-loop dataset "BullyBench" developed by adolescents (ages 15-16) through an ethical co-research framework. We introduce a structured intrinsic quality evaluation with **experts-in-the-loop** (social scientists, psychologists, and content moderators) for assessing realism, relevance, and coherence in youth CB data. Additionally, we perform extrinsic baseline evaluation of this dataset by benchmarking encoder- and decoderonly language models for multi-class CB role classification for future research. A three-stage annotation process by young adults refines the dataset into a gold-standard test benchmark, a high-quality resource grounded in minors' lived experiences of CB detection. Code and data are available for review ¹.

Content Warning: This manuscript contains references to online bullying examples, reader discretion is advised.

1 Introduction & Background

Cyberbullying (CB), or online bullying, is an act of online harm characterised by the intention to repeatedly hurt someone (Patchin and Hinduja, 2006). Extending beyond simplistic bully-victim or harm-no-harm dichotomies, CB transitions from offline to online settings (O'Higgins Norman et al., 2023), and involves behaviours that are distinct from hate-speech, aggression, or abusive language due to their inherent relational and repetitive nature (Smith et al., 2013; Ziems et al., 2020; Emmery

et al., 2021). It includes behaviours like *exclusion, denigration, flaming, stalking* each different from another, e.g., *denigration* involves harmful behaviour to damage reputation, *flaming* involves *insults, hostile actions* (Nadali et al., 2013; Slonje et al., 2013; Bauman, 2015). CB also includes complex bystander participant behaviours like i) escalation or enabling the bully (enablers), ii) deescalation or defending the victim (defenders), iii) resolving the situation (conciliators) and iv) passive viewers (silent bystanders) (Leung et al., 2018; Song and Oh, 2018; Van Hee et al., 2018; Ollagnier et al., 2022).

Many computational studies treat CB as a one-dimensional label prediction task i.e., CB (0) vs not-CB (1) (Mali et al., 2025; Philipo et al., 2024; Ahmad Al-Khasawneh et al., 2024; Paul and Saha, 2022), thereby neglecting the layered inter-personal dynamics of CB that demand relational and contextual awareness. The need for fine-grained resources is especially acute for minors, who remain disproportionately exposed to CB (CyberSafeKids, 2024). Capturing these realities calls for true interdisciplinary collaboration, in particular involving minors themselves.

The AMiCA² corpus by Van Hee et al. (2018) advanced CB detection with granular categories (e.g., insults, threats, exclusion, etc), and CB roles (bully, victim, and bystander). However, drawn from a semi-anonymous and outdated platform, ASK.fm³, it lacks verifiable youth engagement or real-time interaction. Role classification on the AMiCA corpus suffers from class imbalance (e.g., Enabler F1: 0.00 (Rathnayake et al., 2020)); balancing methods only moderately help (F1: 0.56 (Jacobs et al., 2022)). Addressing this, Sprugnoli et al. (2018) and Ollagnier et al. (2022) curated 2,192 Italian and 2,912 French conversational messages with

¹https://github.com/kanishk-r-verma/ bully-bench

²(Automatic Monitoring in Cyberspace Applications)

³https://www.esafety.gov.au/key-topics/
esafety-guide/askfm

minors, respectively, through role-playing Cyberbullying(CB) scenarios on group-chat platforms. Ollagnier et al. (2023) inferred roles using a binary hate classifier and heuristics based on harm repetition and intention. While this captures basic bully-victim dynamics, it overlooks the complexities of social influences such as escalation, power shifts, bystander actions, and humour on CB (Hinduja and Patchin, 2013; Englander et al., 2017; Steer et al., 2020; Macaulay et al., 2022). Further challenges include little or no evaluation of the **realism** of such scripted interactions, raising questions about their representativeness, notwithstanding the **ethical risks** of involving **minors** in harmful behaviour simulations, which may induce distress or inadvertently normalize toxic dynamics (Livingstone and Stoilova, 2021; Jicol et al., 2022).

An emerging alternative is the use of Large Language Models (LLMs) to generate synthetic cyberbullying (CB) data by simulating diverse scenarios without involving minors (Kazemi et al., 2025; Tari et al., 2025). However, to date no studies have yet assessed the properties and suitability of LLMgenerated and role-play corpora through intrinsic evaluation i.e., whether the data reflect the dynamics of online bullying by individuals and multiple participants studied by (Hinduja and Patchin, 2013; Englander et al., 2017; Van Hee et al., 2018; Ziems et al., 2020; Huang et al., 2020; Steer et al., 2020; Macaulay et al., 2022), and extrinsic evaluation i.e., applicability of such data in downstream tasks such as participant role identification. As illustrated in Figure 2, through our multi-stakeholder collaboration with academics, industry partners, and teenagers we address these challenges by making following key contributions:

- 1. In line with the EU Joint Research Centre's call for youth involvement in AI design (Charisi et al., 2022) and co-design/research framework (Clark et al., 2022), we developed a novel dataset with Irish teens (ages 15-16; 6M, 6F) [§2.1]. It was further refined via a three-stage annotation into processing a gold test-set \mathcal{D}_{Gold} labelled for aggression type, online harm type and intent type [§2.3].
- 2. **Intrinsic** evaluation involved experts (content moderators, social scientists, and youth psychologists) through a structured human evaluation protocol to assess *realism*, *relevance*,

- coherence, and the representation of bullying dynamics across CB data. [§2.5]
- 3. A baseline validation of our dataset \mathcal{D}_{Gold} on multi-class CB role classification using fine-tuned (GPT2, RoBERTa) and prompt-based classification with (Llama-3.3) models, to guide future research with BullyBench [§2.6].

2 Methodology

Figure 2 (See Appendix A) highlights the structured methodology to build, refine, cyberbullying conversational datasets The dataset curation workflow starts with youth co-design, where teens cocreate dialogue scenarios (§2.1), followed by Large Language Model (LLM) driven dialogue generation (§2.2), and human-in-the-loop translation from French to English (§2.4). Once curated, the youth co-design dataset is annotated by young adult annotators across three levels (i) aggression type, (ii) online harm type, and (iii) intent type (§2.3). The intrinsic evaluation validates the quality of different cyberbullying datasets across dimensions such as realism, relevance, conversational flow, and cyberbullying dynamics such as conflict, humour, power dynamics, and repetition (§2.5). Finally, the extrinsic benchmarking tests participant role identification techniques, comparing traditional multiclass classifiers, hierarchical approaches, and LLMbased classification methods across gold-standard and translated datasets (§2.6). This multi-step process ensures datasets are both authentic and robust for cyberbullying detection and analysis.

2.1 Co-design & Co-research Approach to curate Gold test-set (\mathcal{D}_{Gold})

Building upon research by (Guishard and Tuck, 2013; Alderson, 2008; Clark et al., 2022) that promotes co-research methods to empower youth as active collaborators, we implemented a five-day in-person "young research assistantship" for co-research and co-design of a benchmarking CB dataset. Each youth researcher participates anonymously and is introduced to digital skills (advanced Google sheets, Python programming) and shares perspectives individually across three dimensions: i) realism (Agha et al., 2024), ii) seriousness (Huang et al., 2020), and iii) report-worthiness (Thorn and Benenson Strategy Group, 2021) for 15 CB vignettes⁴ previously developed by (Ashktorab

⁴Vignettes are text-based description of online bullying scenarios, See Table Z for detailed vignetes.

and Vitak, 2016; Camelford and Ebrahim, 2016; Campbell and Xu, 2022; Huang et al., 2020; Ollagnier et al., 2022). Each young researcher adapts the CB vignette by associating it with a social media platform (e.g., TikTok, Discord) and a sharing feature (e.g., comments, group chats, disappearing messages). They then develop three or more escalating (instigate or nasty or hurtful or mean) and de-escalating (defend or support) bystander responses per vignette in a cascading manner. For ethical considerations, young researchers participated individually in a cascading manner i.e., recruited in staggered intervals between late 2023 to mid-2025. Each new participant first composed a minimum of six messages, and on subsequent days they were provided with a sheet containing the scenarios and messages produced by previous participants. Following a mix-of-ideas or bagsof-stuff co-design approach (Guha et al., 2004), participants were required to either adjust the sequence of existing 'bag of messages" or confirm its order. The contributions and suggestions by youth that inform this co-design process are documented and published in our work (Verma et al., 2025). For detailed study and ethical considerations see Appendix B.

2.2 LLM for Conversational Data-creation (\mathcal{D}_1)

To address the paucity of datasets in youth CB research and avoid ethically risky role-play, we use LLMs to generate synthetic conversational data. Drawing on (a) Persona-Driven Generation (Role Prompting) Ge et al. (2024) and (b) Structured Task Decomposition (Khot et al., 2022), our method principled in prompt engineering to guide Llama-3.3-70B-Instruct in simulating complex, multi-party social interactions by breaking down dialogues into defined elements like roles, context, platform traits, and format. To generate realistic and dynamic conversations, we designed a multilayered prompt architecture that includes (a) Character Archetype Specification with participant-role specific behaviour (Hu and Collier, 2024; Olea et al., 2024), (b) Controlled Narrative and Emotional Escalation involves increasing linguistic intensity, profanity, and signs of emotional distress (Kim et al., 2024; Zheng et al., 2023), and (c) *Im*plicit Chain-of-Thought Reasoning to account for group dynamics and emotional flow. For further details, see §3.1.

2.3 Annotation Workflow for \mathcal{D}_{Gold}

Following (Van Hee et al., 2018; Sprugnoli et al., 2018; Ollagnier et al., 2022; Kumar et al., 2024), we refine the co-design data to gold quality in three distinct annotation tasks: (a) aggression type labelling - building upon (Kumar et al., 2024; Ollagnier, 2024) the goal is to label a message into only one of the three aggression types (covertly or overtly or no aggression); (b) harm type labelling - following (Van Hee et al., 2018; Sprugnoli et al., 2018), the goal is to label a message into one or more subcategories such as: threats of violence, blackmail, personal attack, identity-based harassment, body-shaming, exclusion, sexual-harassment, general insult, encouragement to bully, or no harm, and (c) intent type labelling - drawing from (Kumar et al., 2024; Ollagnier, 2024), the goal is to identify one or more applicable subcategories of intent for the message sarcasm, attack, blame, defend, abet or instigate, gaslighting, or no-intent. We report Krippendorff's α (Hayes and Krippendorff, 2007) to assess inter-annotator agreement across all three sub-tasks, complementing intrinsic evaluation in §2.5. For detailed definitions and annotation pipeline see Appendix C.

2.4 Translated Corpora (FR-EN) (\mathcal{D}_2)

The only English youth CB dataset is by Verma et al. (2023) through human translation of Sprugnoli et al. (2018). To support dataset curation, we collaborated with a specialist translation company, DataForce by Transperfect⁵, for human-in-the-loop machine translation of Ollagnier et al. (2022); Ollagnier (2024) into English. Four professional translators (3M, 1F)⁶ with experience in reviewing harmful social media content manually postedited French-to-English translations through two key steps: (a) Linguistic Correction - editing grammar while preserving informal tone, offensive language, emojis; and (b) Comprehensive Verification, where translators assessed alignment between source and translations across HATE/INTENTION labels and vignettes from Ollagnier et al. (2022); Ollagnier (2024) with binary (yes/no) judgements per sentence.

⁵https://www.dataforce.ai/

⁶All professional translators meet the requirements of ISO 17100 – the translation industry-standard. (ISO 17100 https://www.iso.org/standard/59149.html)

2.5 Intrinsic Human Evaluation for curating $\mathcal{D}_{\text{Gold}}$

Intrinsic evaluation in NLP typically relies on ground truth (Clark et al., 2013). To overcome the paucity of such data in CB contexts, we adopt AIcontent evaluation frameworks like (Chhun et al., 2022), which assess story-like LLM outputs for relevance and coherence. We extend this approach for multi-party CB dialogues by explicitly incorporating "realism" and "online bullying dynamics" to capture authentic social media interactions across characteristics studied by (Hinduja and Patchin, 2013; Salmivalli, 2014; Englander et al., 2017; Van Hee et al., 2018; Sprugnoli et al., 2018; Huang et al., 2020; Ziems et al., 2020; Steer et al., 2020; Ollagnier et al., 2022). This intrinsic evaluation ensures development of reliable ground truth across the following four dimensions,

- Realism (M₁): How closely a conversation mirrors genuine youth interactions in tone, language, structure, and context?
- Relevance (M₂): How directly a conversation reflects the CB vignette it intends to simulate?
- **Dynamics** (M₃): This dimension subcategorises into the following **six subdimensions**:
 - 1. **Conflict**(\mathcal{M}_{3C}): hostile exchanges, insults, or antagonism.
 - 2. **Support**(\mathcal{M}_{3S}): Empathy, defence, or enabling hurtful behaviour.
 - 3. **Influence**(\mathcal{M}_{3I}): Covert tactics like instigation, shaming, or gaslighting.
 - 4. **Humour**(\mathcal{M}_{3H}): sarcasm or mockery to veil aggression.
 - 5. **Power-dynamics**(\mathcal{M}_{3P}): dominance/marginalisation cues by individuals or groups.
 - 6. **Repetition**(\mathcal{M}_{3R}): Repeated hurtful behaviour.
- Flow (M₄): How easily can conversations be followed despite asynchronous participation and threaded replies?

All dimensions were rated on a 5-point Likert scale by experts in both i) the pilot (3 domain experts) and ii) the main study (2 academics, 2 moderators, 1 teen). Evaluation involved four datasets, including \mathcal{D}_{gold} , \mathcal{D}_1 , \mathcal{D}_2 , and (Verma et al., 2023) as \mathcal{D}_3 and CB conversations from Instagram (Hosseinmardi et al., 2015). We report Fleiss κ (Fleiss,

1971) and prevalence-adjusted and bias-adjusted kappa for ordinal scales (PABAK-OS) (Parker et al., 2011) for pair-wise agreement. Fleiss κ quantifies the extent to which annotators agree beyond chance; however, if one category is extremely common or rare (e.g., "strongly agree" selected by all annotators), both observed agreement and chance agreement become high. While annotators are actually highly consistent, the κ value becomes low because the difference between observed and chance agreement is small relative to the maximum possible improvement over chance. PABAK-OS corrects for this by adjusting for prevalence (how common categories are) and bias (systematic differences between annotators), giving a more faithful estimate of agreement. See Appendix D for study details and ethical considerations.

2.6 Encoder vs. Decoder Baseline Benchmarking for CB Role Classification

Problem Formulation: Cyberbullying involves multiple participant roles beyond simple bully-victim dynamics. As role-dynamics are pre-defined across prior datasets (Sprugnoli et al., 2018; Ollagnier et al., 2022) and both co-designed and LLM-generated data, this enables us to benchmark multi-party CB-role classification. We formalise it as given a dataset of messages $x_i \in \mathcal{X}$, predict author's role $y_i \in \mathcal{Y}$, where $\mathcal{Y} = \{bully, victim, enabler, defender\}$.

Multi-source Dataset: To address data paucity, we construct $\mathcal{D} = \mathcal{D}_1 \cup \mathcal{D}_2 \cup \mathcal{D}_3$, where \mathcal{D}_1 in §2.2, \mathcal{D}_2 in §2.4, and \mathcal{D}_3 in §2.5.

Classification Paradigms: Building upon previous work by (Rathnayake et al., 2020; Jacobs et al., 2022; Ollagnier et al., 2023), we compare following classification approaches:

- Direct Multiclass (Baseline): A single model f: X → Y is trained to predict one of the four mutually exclusive role labels - Y.
- Hierarchical Pairwise: Label patterns D₂ and D₃ reveals that certain role pairs share similar distributions of verbal abuse markers (Tables 19, 20 See Appendix E.1). So, we implement a two-level hierarchical classifier as depicted in Figure 3 (See Appendix E.1). This involves, Level-1: a binary classifier (f₁: X → {0,1}) distinguishes between primary roles: bully vs victim. Level-2: Conditional classifiers refine each side: f₂a: X → {bully, enabler} (bully-side),

and $f_{2b}: \mathcal{X} \to \{victim, defender\}$ (victimside). We compute full joint role probabilities as: $P(role \mid x) = P(side \mid x) \cdot P(role \mid side, x)$ with $P(side \mid x)$ from f_1 , and $P(role \mid side, x)$ from the appropriate Level-2 classifier. Both Level-2 models are applied to all instances, yielding a normalized distribution over: bully, enabler, defender, and victim. The predicted role is: $\hat{y} = \arg\max_{role} P(role \mid x)$. We abstain from prediction if $\max_{role} P(role \mid x) < \tau$, where τ is a tunable threshold.

• Prompt-based LLM classification: Given LLMs' comparable performance to transfer learning in low-resource offensive language detection (Riabi, 2025; Riahi Samani et al., 2025; Plaza-del arco et al., 2023), we benchmark prompt-based classification using zero-, one-, and few-shot settings.

3 Experiment Setup

3.1 LLM for conversational data-creation

Llama-3.3-70B-Instruct out-performs other LLMs on IFEval (Zhou et al., 2023)⁷. Additionally, the feasibility of local deployment of Llama on NVIDIA A100 GPUs ensures data privacy and full control over the generation process. Each of the 15 vignettes in §2.1 served as {scenario} inputs; each one paired with 10 youth-generated {problem} phrases describing how the scenario could spread via social media (e.g., reposting, commenting, sharing screenshots), yielding diverse simulated CB runs $(15 * 10)^8$. To control the length of each conversation, we limited each vignette to 50 messages. Figure 1 illustrates prompt template used for LLM-aided generation. Moreover, in order to ensure semantic diversity across the 10 conversational runs per vignette, we compute pairwise cosine similarities, following (Aynetdinov and Akbik, 2024), with off-the-shelf sentencetransformer⁹. Lower average similarity scores across CB vignettes will indicate the model's ability to generate more varied and diverse conversations. Full prompt design details are available in Appendix F.1 and F.2.

```
Context:
Scenario
                       Situation:
                                      {scenario}
                 {problem} {platforms_section}
Problem Type:
{features_section}
CHARACTER ROLES & DEVELOPMENT
<conversation>
[Generate the conversation here, [...] - MUST BE
EXACTLY 50 MESSAGES] 1. USERNAME[role]: Message
2. USERNAME[role]: Message
</conversation>
                Guidelines:
                              Platform-Specific
[...]
         Style
Language [...] Group Chat Interaction Patterns
[...] Message Structure Variation [...]
```

Figure 1: Prompt Template snippet for LLM cyberbullying conversational data-creation

3.2 Encoder vs. Decoder Baselines Benchmarking for CB Role Classification

Foundational models: RoBERTa-base (Liu et al., 2019) and GPT2-medium (Radford et al., 2019) have been widely studied for abusive language tasks (Wei et al., 2021; Philipo et al., 2024; Kancharla et al., 2025) and achieved near state-of-the-art performance. We also evaluate zero- and few-shot classification using LLaMA-3.3-70B (Touvron et al., 2023).

Learning Objective: Cross-entropy (CE) treats all samples equally, causing majority classes to dominate training. Focal Loss (FL) down-weights easy, well-classified samples to focus learning on harder, minority-class examples (Lin et al., 2020). Hence, we also benchmark both CE and FL for handling class imbalance.

Training and Evaluation Configurations: Table 1 illustrates the distribution of role labels across the different datasets curated in this study such as: LLM-generated \mathcal{D}_1 (§2.2), French datasets by (Ollagnier et al., 2022; Ollagnier, 2024) translated to English (§2.4), \mathcal{D}_3 Italian dataset by (Sprugnoli et al., 2018) translated to English by (Verma et al., 2023), and youth co-created \mathcal{D}_{Gold} (§2.1). \mathcal{D}_1 and \mathcal{D}_3 lack the "conciliator" role, so we exclude it from \mathcal{D}_2 for consistency. Across \mathcal{D}_2 and \mathcal{D}_3 consecutive messages from the same user were merged into single utterances to reflect conversational flow. Also short greeting messages¹⁰ were filtered to reduce conversational noise. We evaluate cross-domain transfer learning using two training setups with 5-fold cross validation with no-sampling and random up-sampled class distributions¹¹, on (i) translated-only data ($\mathcal{D}_2 \cup \mathcal{D}_3$) and (ii) all-combined multi-source dataset (\mathcal{D}_1

 $^{^7} See\ OpenLLM\ Leaderboard\ https://huggingface.co/spaces/open-llm-leaderboard/open_llm_leaderboard/$

⁸For brevity we refer each problem phrase as a conversation-run

 $^{^{9}}$ https://huggingface.co/sentence-transformers/all-MiniLM-L6-v2

¹⁰text starting with "hi" or "hey" and containing tokens < 3 ¹¹we randomly copy sentences at seed=42

Role	D_1 (§2.2)	\mathcal{D}_{2} $(FR \rightarrow EN \S 2.4)$	\mathcal{D}_3 (IT $\rightarrow EN$ (Verma et al., 2023))	$\mathcal{D}_{\text{Gold}}$ (§2.1)
Enabler	17.36%	28.75%	27.08%	33.99%
Defender	22.87%	19.56%	28.76%	43.94%
Bully	36.85%	20.39%	29.65%	17.54%
Victim	22.06%	20.29%	15.78%	4.52%
Conciliator	-	10.97%	-	-
Silent By- stander	0.83%	-	-	-

Table 1: Role Label Distribution across \mathcal{D}_{1-3} and \mathcal{D}_{Gold}

 $\cup \mathcal{D}_2 \cup \mathcal{D}_3$). All models are trained for early stopping based on both validation macro-F1 and validation loss with a patience of 3 epochs and threshold of 0.001. Using Bayesian optimisation we tune hyper-parameters to maximise macroaverage F1 on validation data. For comparing this baseline with Llama-3.3-70B-Instruct we followed hyper-parameters and classification prompt-structures as previously studied in (Kazemi et al., 2025)¹². We benchmark the models on \mathcal{D}_{gold} as our test-set and report macro-average F1 score across all roles in §4. Detailed hyper-parameters across our benchmarking paradigm can be found in Appendix E.2.

4 Results & Discussion

 \mathcal{D}_{Gold} Curation: Comprises of 553 messages across 10 cyberbullying (CB) vignettes curated in cascading manner by twelve teens. These are evenly split between purely online contexts and offline-to-online transitions. The dataset covers key CB types - denigration (3), flaming (3), threats (2), outing (1). Conversational lengths ranged from 21 to 72 messages (Figure 8 Appendix G.2). The 12 teens introduced socio-linguistic features such as emojis, teenage informal registers (e.g., "to die" \rightarrow "unalived", etc.), and obfuscation (e.g., "fat" \rightarrow "f@", etc.). The dataset shows a classic Zipf's distribution (Zipf, 2016) characterised by highly frequent terms and a long tail of infrequent terms. (See Figure 9 in Appendix G.2). Our codesign/research approach, while mitigating ethical risks, yields a role-distribution across CB participants across vignettes similar to (Sprugnoli et al., 2018; Ollagnier et al., 2022) (See Table 29 and Figure 7 in Appendix G.1)

LLM for conversational data-creation: Our multilayered prompt strategy managed to generate 134 conversations across 150 conversational runs (89.33% completion rate) (See Table 28 in Appendix F.3). Pairwise cosine scores show low message-level similarity across roles (0.2-0.4; see Figure 4, Appendix F.3). Only two vignettes have over 15 exact duplicates (victim: 21; bully: 19; Figure 5), suggesting the model produces diverse lexical and structural outputs across different conversational-runs on similar topics. Across all conversational runs grouped by the type of CB vignette, pairwise cosine similarity reveals relatively low cosine similarity (less than 0.69) for harassment-based vignettes for denigration, flaming, outing and threat (See Figure 6 in Appendix F.3)

Annotation workflow for \mathcal{D}_{Gold} : Three annotators labelled each task within one of two context conditions (a) *limited* (2 prior messages), (b) extended (5 prior messages), resulting in 18 annotators across 3 tasks as a between-subjects design. For Krippendorff's α , we use the most majority, defaulting to the first assigned label in case of ties or no-agreement. The observed change in agreement ($\Delta \alpha$) is +0.08 across all tasks in extended context condition (See Table 30 in Appendix G.2). $\Delta \alpha$ yields +0.121 in **aggression-type** labelling in extended context condition and a drop in covert vs overt aggression confusions, with disagreement counts between these labels decreasing from 96 to 50 (Table 32). In **harm-type** labelling, a modest $\Delta \alpha$ of +0.07 parallels substantial reductions in key disagreement pairs such as general insult \leftrightarrow no harm (Table 33). Disagreements between Body $shaming \leftrightarrow Personal \ Attack \ and \ Exclusion \leftrightarrow Personal \ Attack \ and \ Exclusion \ determines \ determin$ sonal Attack slightly increase under extended context (9 and 8 items, respectively), suggesting persistent difficulty with fine-grained distinctions. In **intent-type** labelling, a $\Delta \alpha$ of +0.0696 aligns with reduced disagreements between $attack \leftrightarrow blaming$ (from 12 to 4), but also reveals increased confusion in $attack \leftrightarrow defend$ (from 12 to 19) and new disagreements between defend \leftrightarrow gaslighting (6 instances), indicating added context can introduce new ambiguities.

Translated Corpora(FR-EN): Figure 10 (See Appendix H) depicts the binary alignment responses across all messages with both HATE and INTENTION labels of Ollagnier et al. (2022); Ollagnier (2024) grouped by the four online-harm

¹² https://github.com/kanishk-r-verma/ bully-bench/blob/main/supplementary_material/ prompt_classify.txt

vignettes - *obesity, homophobia, ethnicity, and religion*. Translators' verification of alignment of sentences were highest in obesity scenarios (1212 yes vs 155 no) indicating relatively direct cross-lingual mappings and lower for homophobia and religion scenarios 465/67 and 314/38, respectively), reflecting slightly more interpretive complexity. Results support the suitability of human-in-the loop post editing for preserving intended meaning in sensitive sociolinguistic contexts.

Intrinsic Human Evaluation for \mathcal{D}_{Gold} : Table 12 shows substantial overall agreement (κ =0.67) across all datasets. Every dimension level indicates varied κ scores, \mathcal{M}_{3S} i.e., "support" (see §2.5) achieved substantial (κ =0.62) and \mathcal{M}_{3H} moderate (κ =0.54) agreement respectively, while \mathcal{M}_{3C} $(\kappa=0.07)$, \mathcal{M}_{3P} ($\kappa=0.20$), \mathcal{M}_{4} ($\kappa=0.31$), and \mathcal{M}_{3R} (κ =0.38) showed poor to slight agreement. However, these low scores are due to distributional imbalance in responses (See Table 6). Correcting for distributional bias with PABAK-OS resulted in good to excellent agreement: \mathcal{M}_{3C} (0.88), \mathcal{M}_{3P} (0.82), \mathcal{M}_4 (0.88), and \mathcal{M}_{3R} (0.92) (See Table 12). The youth co-designed dataset (\mathcal{D}_{Gold}) demonstrated the most consistent agreement across dimensions, achieving perfect PABAK-OS scores for \mathcal{M}_{3C} , \mathcal{M}_{3S} , \mathcal{M}_{3R} (See §2.5) (1.00 each, Table 14), also validated by 100% yes response choice (See Table 7). (\mathcal{D}_{Gold}) also has strong agreement on \mathcal{M}_{3I} (0.875), \mathcal{M}_{3H} (0.85), \mathcal{M}_{3I} (0.776), and \mathcal{M}_{3P} (0.700) (See Table 15). The LLM-generated data performed competitively with perfect agreement on \mathcal{M}_{3C} and \mathcal{M}_{3I} , but showed weaker reliability in \mathcal{M}_{3P} (0.500) and \mathcal{M}_{3R} (0.689) (See Table 16 and Table 8). Test-set conversations from \mathcal{D}_2 and \mathcal{D}_3 datasets yielded high agreement across \mathcal{M}_1 (0.87) and \mathcal{M}_2 but weak agreement across \mathcal{M}_{3S} (0.6) (See Table 17 and Table 9). Instagram data showed strong agreement on \mathcal{M}_1 (0.886) and \mathcal{M}_{3R} (0.829) but lower scores for \mathcal{M}_{3O} (0.561) (See Table 18 and Table 10).

Encoder vs. Decoder Baseline Benchmarking:

Across all three classification paradigms on $\mathcal{D}_{\textbf{Gold}}$, few-shot Llama-3.3-70B-Instruct achieves a macro-average F1 of 0.48, competitive with supervised baselines (See Table 22 in Appendix E.3). **Role-specific** analysis shows that GPT2-Medium (multi-class) achieves the highest *enabler* detection (F1=0.5234), followed by Llama-3.3 (few-shot) (F1=0.5149), and RoBERTa (pairwise, F1=0.4422) (See Table 23 in Appendix E.3). It also reveals

similar weaknesses for identifying victim, GPT2medium performs poorly (F1=0.1905), followed by Llama-3.3 (few-shot) (F1=0.2222) and RoBERTa (pairwise) (F1=0.2243). Error analysis reveals that all 3 baselines fail on 94 sentences in \mathcal{D}_{Gold} indicating that messages like "b1tches ik ur stup!d but like thats so low" written by defenders, due to its obfuscation and use of profanities are predicted either as bully (Llama-3.3 and RoBERTa) or enabler (GPT2-medium) hinting that additional context is needed and sequence-classification for this task might not be ideal. The most frequent error across all baselines (LLaMA-3.3, RoBERTa, GPT-2 Medium) is misclassifying Bully as Enabler and vice versa (see Table 21). For detailed error analysis see Appendix E.3.

5 Conclusion & Future Directions

This work introduces BullyBench - a multi-faceted, ethically grounded approach to developing a cyberbullying (CB) benchmark. The resulting dataset \mathcal{D}_{Gold} demonstrates high **intrinsic** quality, capturing the sociolinguistic richness and interactional dynamics of teen CB, including obfuscation, informal registers and realistic role distributions. Human evaluation confirms its semantic consistency, authenticity and theoretical alignment with multi-participant bullying behaviour. Few-shot prompting with Llama-3.3 performs well for defender/victim roles, but struggles with obfuscated bystander messages. Supervised fine-tuning of encoder- and decoder-only models (e.g., GPT2, RoBERTa) yields more reliable role detection, particularly for subtle enabler and bystander categories. Our LLM-based conversational data generation achieved an 89.33% completion rate, producing diverse outputs which complement the gold data. The cross-lingual validation of \mathcal{D}_2 highlights varying alignment across harm types, underscoring linguistic and cultural nuances in CB. Future directions include advanced contextual and social relationship modelling, temporal role tracking, and continual learning for participant role identification. Expanding language and platform coverage will further enhance real-world applicability.

6 Limitations

One key limitation of \mathcal{D}_{Gold} is that all messages were created from a bystander perspective, due to ethical constraints aimed to minimise risks of re-traumatisation and the ethical complexities in-

volved in peer-to-peer interactions. This design choice may reduce the dataset's ecological validity by omitting authentic confrontational dynamics. Nonetheless, we validated \mathcal{D}_{Gold} through intrinsic human evaluation involving academic and industry experts and a young adult, assessing the dataset across multiple dimensions §2.5. However, we did not leverage LLM-as-a-judge methods to complement the evaluation process, which limits the study's broader applicability. The same limitation applies to data annotation workflow (§2.3) where 18 young adults labelled data across two context conditions. Nonetheless, our work can inform LLM-as-a-judge guidelines and establish ground truth, as no such study exists. Previous work by (Bonetti and Tonelli, 2022) on (Sprugnoli et al., 2018), which involved youth annotators using gamification, found that while label distributions were similar, there were significant mismatches between expert and youth annotations. This could also apply to our data, but since our framework does not currently allow youth researchers to validate expert labels, it is difficult to confirm. Discussions detailed in §4 and Appendix E.3, indicate that sequence-level classification approaches are fundamentally inadequate for cyberbullying role identification, as evidenced by all tested models (Llama-3.3-70B-Instruct, RoBERTa, and GPT2-medium) failing to correctly interpret context-dependent victim messages and missing subtle communication patterns like veiled sarcasm. The poor performance across different model architectures and classification settings suggests that identifying cyberbullying roles requires understanding broader conversational context rather than only analysing individual message sequences.

7 Ethical Considerations

This study engaged young students as coresearchers, young adults as data annotators, and adults as human evaluators in activities involving online bullying-related content. In accordance with university ethics approval, the project implemented ethical safeguards across all stages to ensure participant protection, autonomy, and well-being.

Common Ethical Procedures: All participants received comprehensive information on the study's aims and methods before providing informed consent. Each completed an online training programme on resilience building and handling sen-

sitive material, curated by a qualified psychologist. Optional counselling and referral support were available throughout participation. Participation was strictly voluntary, with the right to withdraw at any stage without penalty. Participants could contribute remotely or in person, with institutional support in both settings.

Young Researchers: In line with the Irish Transition Year framework and the Participation with a Purpose framework (Department of Children, Equality, Disability, Integration and Youth, 2023), the study hosted a five-day, in-person research internship for twelve adolescents aged 14-16. Recruitment through established school partnerships required active social media use and prior exposure to online bullying-related content as a bystander. Following the UN Convention on the Rights of the Child (Article 12) and Lundy's model of child voice, all tasks included opt-out and skip options, allowing participants to decline cyberbullying-related material while accessing alternative learning opportunities (e.g., Python programming, Google Sheets training, or anonymised datasets). The internship was voluntary, nonpenalising, and credit-based, following informed parental consent and child assent. A psychologist was available on-call due to the sensitive content. Cohorts were small and staggered over two years (2023-2025), enabling a cascading co-research methodology where earlier groups informed subsequent ones.

Human Annotation: Annotators were compensated at €13 per hour (up to 10 hours), with payment guaranteed for hours worked regardless of completion. To protect anonymity, compensation was issued via vouchers rather than bank transfers.

Human Evaluation: The evaluation stage involved six individuals: four academic experts, one professional content moderator, and one adult teen from the annotator pool. Academic experts received co-authorship recognition rather than financial compensation, while the content moderator and teen evaluator received €13 per hour (capped at 10 hours).

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¹³Previously Irish Research Council

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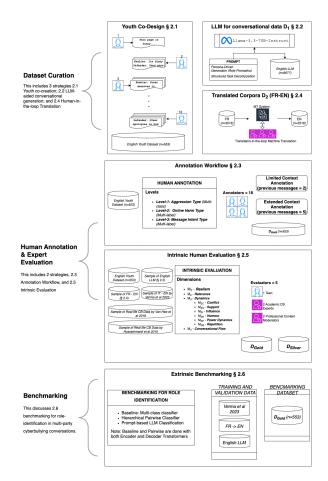


Figure 2: Work flow diagram illustrating a comprehensive pipeline for *Dataset curation*, *Human Annotation*, *Expert Evaluation*, *and Benchmarking* in the context of multi-party cyberbullying conversations

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A Work Flow

B Youth cascading co-research methodology

B.1 Study Setup

Guishard and Tuck (2013) critique traditional youth participation as "staged" and "superficial", limiting genuine agency by treating youth as peripheral contributors. Alderson (2008); Clark et al. (2022) endorse co-research models that position youth as cocreators of knowledge. Grounded in participatory and youth-centred research frameworks (Guishard and Tuck, 2013; Clark et al., 2022; Department of Children, Equality, Disability, Integration and Youth, 2023), this co-research and co-design initiative reflects the principle of "participation with a purpose" which emphasises providing young people with meaningful space, voice, audience, and **influence**. Building on this and by leveraging Ireland's Transition Year (TY) Work Experience Framework¹⁴, we implement a five-day cascading co-research and co-design protocol that transitions from foundational digital literacy to collaborative dataset construction, with each "young researcher" iteratively building on prior contributions. This design protocol is informed by the outcomes of our previous published work (Verma et al., 2025) and are detailed below.

Early sessions involve training in spreadsheetbased data handling (e.g. pivot tables, filtering on Google Sheets) and annotation of 15 cyberbullying vignettes drawn from previous studies (Ashktorab and Vitak, 2016; Camelford and Ebrahim, 2016; Campbell and Xu, 2022; Huang et al., 2020; Ollagnier et al., 2022) across three dimensions: perceived realism (Agha et al., 2024), harm seriousness (Huang et al., 2020), and reportworthiness (Thorn and Benenson Strategy Group, 2021). These vignettes encompass diverse forms of CB including threat, impersonation, flaming, harassment, denigration, exclusion, and outing. Young researchers adapted the vignettes they rate as serious, real, and report worthy to better reflect the dynamics of contemporary social media. They were encouraged to compose at least three messages each as enablers (to escalate or instigate nasty or hurtful or mean behaviour) and as defenders (to de-escalate or defend the victim) for scenarios

they shortlist from the previous evaluation activity. Shortlisting of the scenarios was done based on scenarios they rate equal to or higher than somewhat agree across all dimensions i.e., *realism, reportworthiness, seriousness*. By using drop-down filters, participants could identify scenarios meeting this criteria. In case of less than five qualifying scenarios, they were encouraged to select scenarios if they rated equal to or higher than somewhat agree for *serious* and *report-worthy*.

As recruitment was in staggered intervals, each new participant first composed a minimum of six messages and on subsequent days they were provided with a sheet containing the scenarios and messages produced by previous participants. Following a mix-of-ideas or bags-of-stuff co-design approach (Guha et al., 2004), participants were required to either adjust the sequence of existing "bag of messages" or confirm their order. For instance, a participant might begin the cyberbullying conversation by writing a casual greeting ("Hi"), or start directly by placing the offensive remark as the first message, or reverse the sequence so that a defender message or victim response appears immediately after an enabler's provocation. Subsequent participant would then build the conversation from the previous participant's work or alternatively change the ordering as they see fit. This iterative process encouraged reflection on narrative coherence, escalation and de-escalation strategies and the cascading element attempts to mimic real-world digital conversations that emerge in online peer interactions. Moreover, this collaborative relay-style design fosters a shared authorship model, allowing for multiple youth perspectives to be layered within a single scenario. It also reduces individual cognitive burden by distributing the creative workload while preserving coherence of the scenario. The structure of these contributions supports the development of multi-turn dialogue datasets across group-chats or comment-threads, where conversational shifts, emotional tone, and behavioural cues reflect youth perspectives to be later used for training or benchmarking natural language processing (NLP) models.

Participants also contributed to the cultural and linguistic enrichment of each scenario by proposing slang phrases or words, emojis, and abbreviations that reflect current youth communication styles. This methodological approach aligns with calls for co-research in youth-centred technology design (Guishard and Tuck, 2013; Clark et al., 2022;

¹⁴A component of the broader Transition Year program in Irish secondary schools https://www.citizensinformation.ie/en/ education/primary-and-post-primary-education/ going-to-post-primary-school/transition-year/ #5ebb20

Charisi et al., 2022), and offers a replicable framework for future co-design efforts that seek to build grounded, diverse, and socially informed datasets. A crucial part of co-research involved learning i.e., using filters and pivot tables to analyse responses across 5-Likert scales, as well as learning how to create charts in Google Sheets to visualise their responses and previous students responses. For some students who were already taking lessons in Python programming as part of school curriculum, we introduced them to using off-the-shelf tools like Google's Perspective API and OpenAI Moderation API on Google Co-laboratory, allowing them to explore how content moderation works and express their opinions and perspectives in real-world contexts.

B.2 Ethical Considerations

In Ireland, students aged 14-16 often undertake short-term internships during Transition Year¹⁵. Using this framework, we hosted a five-day, inperson research internship for adolescents at a research institution. 12 young research assistants were recruited through purposive sampling. A criteria for purposive sampling included: (a) active use of social media, and (b) prior exposure to online bullying-related content as a bystander or witness, with the research opportunity advertised in secondary schools within Dublin, Ireland, via established school partnerships. Participation prioritises United Nations Convention on the Rights of the Child Article 12¹⁶ and draws from (Lundy, 2007) and all activities across this methodology has clear opt-out and skip options, allowing students to freely choose whether or not to engage in any coresearch or co-design cyberbullying-related work. The framework includes alternative opportunities to learn Python programming and Google Sheets, working with real-life research data—without any penalties or negative consequences for opting out or withdrawal. Participation was voluntary, creditbased, and conducted after a thorough university ethics review. Informed parental consent and child assent were obtained, with participants free to withdraw at any time. A psychologist was available on-call due to the sensitive nature of the study. This internship was not conducted with all participants simultaneously, instead students attended in smaller groups - two cohorts of three students and six who participated individually on separate occasions throughout the year 2023 to 2025. This structure aligned with a cascading co-research methodology, enabling insights, questions, and emerging ideas from earlier sessions to inform and enrich the later ones. This approach upheld ethical standards by respecting the students' autonomy and safeguarding their well-being throughout the research process.

C Annotation Workflow for D_{Gold}

C.1 Ethical Considerations

Given the sensitive nature of the content being annotated, this study was conducted after university ethics approval and with ethical safe guards in place. Annotators were fully informed about the study's aims and procedures and provided informed consent before participation. Prior to participation, each annotator had to complete an online training on resilience building and handling sensitive content specially curated for this study by a qualified psychologist. Additionally, optional counselling and referral support were made available throughout the annotation period. Annotators retained the right to withdraw at any time without penalty, ensuring voluntary involvement at all stages. Annotators could choose to work remotely or in person at the host institution, with appropriate support systems in place for either setting. Compensation was structured at €13 per hour, capped at 10 hours per annotator, and guaranteed payment for hours worked regardless of whether the annotator completed the entire study. To respect privacy and anonymity, compensation was distributed via vouchers instead of direct bank transfers.

C.2 Study Setup

A pilot study with three adult annotators (ages 24–39) labelling messages across all three subtasks without conversational context revealed low inter-annotator agreement (Krippendorff's $\alpha < 0.2$), motivating inclusion of prior conversational context and non-examples in the main study. The main study employed a between-subjects design with 18 annotators (ages 18–21) divided into groups assigned to either limited context (two prior messages) or extended context (five prior messages) conditions for annotating CB data $\mathcal{D}_{\text{gold}}$. Prior to

¹⁵https://www.citizensinformation.ie/en/
education/primary-and-post-primary-education/
going-to-post-primary-school/transition-year#
5ebb20

¹⁶https://www.ohchr.org/en/
instruments-mechanisms/instruments/
convention-rights-child#Article-12

participation, annotators received training on resilience and handling sensitive content from a psychologist. Given the nature of the material, they could choose to work in person at the host institution or remotely, with referral support available throughout the study. Participants performed annotations via the Doccano platform (Nakayama et al., 2018) hosted on EU-based Amazon EC2 servers, ensuring data security and compliance with regional regulations. Annotators were provided online trainings on working with the guidelines and the platform. This structured approach aimed to enhance annotation quality and consistency while maintaining robust ethical standards.

C.3 Definitions & Guidelines

The definitions for each category are provided in Tables 2 for Aggression Type Labelling (Guidelines¹⁷, 3 for Harm Type Labelling (Guideline¹⁸), and 4 for Intent Type Labelling (Guideline¹⁹).

¹⁷https://github.com/kanishk-r-verma/
bully-bench/blob/main/supplementary_material/
Project-1_%20Aggression%20Labelling.pdf

¹⁸https://github.com/kanishk-r-verma/ bully-bench/blob/main/supplementary_material/ Project-2_%20Online%20Harm%20Type%20Labelling. pdf

¹⁹https://github.com/kanishk-r-verma/ bully-bench/blob/main/supplementary_material/ Project-3_%20Intention%20Type%20Labelling.pdf

Label	Description / Definition	Key Characteristics & Examples
Overtly Aggressive	Content where aggression is expressed directly, explicitly, and unambiguously. The hostile intent is clear and not significantly veiled. This includes direct insults, threats, hate speech, or commands intended to demean.	Characteristics: - Direct insults (e.g., "You are an idiot," "You're worthless") Use of slurs or highly offensive profanity directed at an individual or group Explicit threats of harm (e.g., "I'm going to find you," "You deserve to be hurt") Hate speech targeting protected characteristics Commands intended to silence or demean (e.g., "Shut up, nobody cares what you think")
		Examples: "You b!tch, you deserve to die" "He's a complete moron and shouldn't be allowed to speak." Context: User A shares an opinion. User B replies: "Only a fool would believe that."
Covertly Aggressive	Content where aggression is expressed indirectly or subtly. The hostile intent is veiled and requires some inference to understand. It often manifests as sarcasm, passive-aggression, backhanded compliments, condescension, or rhetorical questions designed to belittle or provoke.	Characteristics: - Sarcasm used to mock or insult (e.g., "Oh, you're a genius, aren't you?") Passive-aggressive statements (e.g., "It's fine some people just aren't capable of understanding.") Backhanded compliments (e.g., "That's surprisingly good, for you.") Condescending tone or language Rhetorical questions intended to demean or show superiority (e.g., "Are you always this clueless?") Feigning innocence while making an attack.
		Examples: "no wonder u get no likes" Context: User A proudly shares their artwork. User B replies: "Well, at least you tried." "I'm sure your intentions were good, even if the execution was a disaster." "Wow, great job explaining the obvious."
Not Aggressive	Content that does not express aggression towards another person or group. This includes polite, neutral, positive, or constructive messages. It can also include expressions of frustration or disagreement, as long as they are not personally abusive or attacking.	Characteristics: - Polite or respectful communication Neutral statements of fact or opinion Constructive criticism or feedback (not phrased as a personal attack) Expressions of disagreement that are issue-focused, not person-focused Sharing positive emotions or support Statements of personal frustration not directed at anyone (e.g., "This situation is so annoying.").
		Examples: "thank you for that" "I disagree with your point, I think we should consider X." "That's an interesting perspective." "I'm feeling really sad about this news."

Table 2: Aggression Type Labels and Characteristics (Annotation Guide)

Category	Positive Example (Valid Instance)	Negative Example (Non-category Instance)	Explanation
Threats of Violence	"I'm going to find you and you'll be sorry." "You deserve to be beaten for saying that." "Someone should burn down their house." (if target is clear)	"I'm so angry I could scream." "You're going to regret this." "I hate you so much."	Statements indicating a clear intent or credible threat to cause physical or financial harm to individuals or groups, or explicit glorification of violence directed at the target. Focus on credible intent, not emotional distress.
Blackmail	"Send nudes or I'll tell everyone you cheated on the exam." "If you don't pay me \$100, I'm posting these photos of you."	"You should give me \$100." "I'm going to tell the teacher you were late."	Coercive demands involving threats to reveal damaging, sensitive, or private information unless a specific demand is met. Must have a clear "if you don't X, then I will Y" structure.
Personal Attack	"You're a complete idiot." "What a pathetic loser you are." "You're worthless." "You're such an asshole."	"That idea is dumb." "I disagree with you." "You're not making sense." "Nobody cares about your opinion."	Direct, hostile, and abusive language targeting an individual. Attacks the person rather than ideas or identity. More severe than General Insult.
Identity-Based Harassment	"Go back to your country, [slur]." "Women are too emotional to lead." "Typical [religious slur] behavior."	"You suck." "Your music taste is terrible." "He's acting crazy."	Harassment or attacks based on protected group characteristics (e.g., race, gender, religion). Must clearly target identity.
Body-Shaming	"You're so fat you need your own zip code." "Look at those twig arms, pathetic." "She has a terrible skin."	"I hate your outfit today." "You're ugly." (if not clearly about body traits)	Criticism or mockery of physical appearance or body traits. Prioritize this label if specific physical traits are targeted.
Exclusion	"Nobody likes you, just leave." "You're not invited to this chat anymore." "We'd all be better off if you weren't here."	"I don't agree with you." "I need some space."	Statements clearly meant to isolate, ostracize, or reject someone from a group or conversation.
Sexual Harassment	"Show me your tits." "Bet you'd be great in bed, [sexualized term]." "Are you a virgin? Want me to change that?"	"You look nice today." "That dress is very flattering." "Let's go on a date."	Unwanted sexual comments, advances, or propositions. Clearly sexual and contextually unwelcome.
Encouragement of Self-Harm	"Go kill yourself." "You should just cut yourself, you deserve it." "The world would be better if you starved yourself."	"Are you feeling suicidal?" "I hate you so much I wish you were dead." "Life is pointless sometimes."	Directly encouraging or inciting someone to harm themselves. Must be a clear suggestion of self-harm.
General Insult	"Nobody cares about your pointless story." "You're being really annoying." "That's a stupid thing to say." "I hate you, I wish you were dead."	"You're an idiot." (Personal Attack) "Your argument is weak."	Rude or demeaning content that doesn't meet criteria for other harm types. Use only if no other label fits.
No Harm	"Thank you for your input." "I'm having a great day!" "This is an interesting article."	— (any message that fits a harm category)	No aggression, insult, or harmful content. Polite, neutral, or ambiguous content that doesn't clearly fall into harm categories.

Table 3: Harm Category Definitions and Examples (Annotation Guide)

D Human Evaluation Study

D.1 Ethical Considerations

Due to the sensitive nature of the content being evaluated this study was conducted following university ethics approval and with ethical protocols similar to Section 2.3. Evaluators included four academic experts, one professional content moderator and one adult teen recruited from the original annotator pool. All evaluators were fully informed about the study's aims and procedures and provided informed consent prior to participation. Each evaluator was required to complete an online training program on resilience building and handling sensitive content, specifically designed for this study in collaboration with a qualified psychologist. Optional counselling and referral support were available throughout the evaluation period. Evaluators retained the right to withdraw at any time without penalty, ensuring voluntary and informed participation. Academic experts were not financially compensated but were instead offered co-authorship in this manuscript in recognition of their contributions. In contrast, the teen evaluator and the professional content moderator were compensated at €13 per hour, consistent with the annotation task, with payments capped at 10 hours. Evaluators could choose to work remotely or on-site at the host institution, with supportive infrastructure provided for either modality.

D.2 Study Setup

Pilot Study: Three adolescent online harm researchers participated in a pilot evaluation after completing a pre-recorded training on sensitive content handling by a licensed psychologist. Each expert rated one conversation from D_1 , D_2 , D_3 , across all Dim_1 , Dim_2 , and $Dim_{3\text{-C,S,I,H,P,R}}$ on a 5-likert scale (strongly \leftrightarrow not at all). A continuous feedback loop resulted in expanding the guidelines to include examples for likert-scale options and positive and negative examples for each dimension.

Main Study: Incorporating pilot feedback, response options for "cyberbullying social dynamics" were simplified to a ternary schema (Yes/No/Neutral) with annotated examples (See Appendix X). The study assessed realism, behavioural nuance, and interpersonal dynamics across 7 LLM-generated, 7 teen co-designed, 1 translated (Sprugnoli et al., 2018) by (Verma et al., 2023), 3 translated (Ollagnier et al., 2022) by industry partner, and 3 Instagram comment-thread con-

versations (Hosseinmardi et al., 2015). We diversified our participant pool to 2 adolescent cyberbullying researchers, 2 professional content moderators and 1 adult teen (19y:F). Following (Landis and Koch, 1977) and subsequent guidelines, $\kappa < 0.4$ is considered poor-to-fair agreement. In these cases, a prevalence-adjusted and bias-adjusted kappa for oridinal scales (PABAK-OS) (Parker et al., 2011) provides a more robust estimate by controlling for chance agreement and mitigating counter-intuitive results caused by skewed label distributions (Anzovino et al., 2018). Hence, we report both Fleiss' kappa (κ) and PABAK-OS.

D.3 Guideline

Objective: The task involves reading four conversations across four different scenarios. For each one, you will evaluate conversations based on four core dimensions: Realism, Relevance, Social Dynamics, and Clarity. These evaluations help assess how natural, scenario-appropriate, and socially nuanced the conversation is.

Brief Instructions:

- Each annotation task includes a scenario and a corresponding conversation
- Conversations typically contain 50–75 messages.
- Read the full conversation carefully before proceeding.
- Read the below guideline and examples.
- Remember the examples are not rules but a list of examples.
- Conversations can be long, you may pause and resume whenever needed.

Core Dimensions:

• **Realism:** You will be responding to the question - *To what extent is this conversation is realistic or not realistic*. By realistic we mean "a real exchange that could actually happen on social media". Rating: Use a 5-point Likert scale (1 = Not at all, 5 = Very much). Provide a short justification for your rating. Note: Realism reflects how natural the conversation feels in the context of social media communication. If the conversation includes informal language, casual tones, or common topics

found on social media platforms, the rating could be higher. A low rating might indicate that the conversation feels stiff or overly formal or completely unrealistic in terms of timing and tone for social media interactions.

- Relevance: You will be responding to the question - To what extent is this conversation relevant or irrelevant to the scenario? By relevant we mean "the conversation addresses the situations in the scenario". Rating: Use a 5-point Likert scale (1 = Not at all, 5 = Very)much). Provide a short justification for your rating. Note: Relevance assesses how well the conversation aligns with the intended context or scenario. If the conversation addresses the situation at hand, staying on topic, or considers all key points of the scenario, their rating could be higher. A low rating indicates that the conversation deviates from the scenario, going off-topic or missing any or all key points of the scenario.
- Social Dynamics: You will be responding to the question To what extent does the conversation reflect or engage with the following, Refer to detailed examples in table 5
 - Conflict: Hostile exchanges, personal attacks, or ongoing antagonism, including but not limited to arguments, disagreements, opposing viewpoints.
 - 2. Support: Expressions of empathy, defense of victims, or efforts to escalate the situation as enablers or de-escalate.
 - 3. Influence: Attempts to shame, manipulate, or assert control over others.
 - 4. Humour: Use of ridicule, mockery or sarcasm that may contribute to or challenge harmful behaviour.
 - 5. Power Dynamics: Indications of dominance, targeting vulnerable individuals or group pressure.
 - 6. Repetition: Recurrence of harmful behaviour, targeting, or negative interactions over time.

Note: Your response options for social dynamics are.

- Yes - Noticeably Present: Select this when you observe the behaviour more than once in a clear and noticeable way.

- No Noticeably Absent: Select this when you do not observe the behaviour at all.
- Neutral: Select this when the behaviour is seen only once or less, and not in a strong or consistent manner.
- Conversational Flow/Clarity: You will be responding to the question - Considering the flow of conversation on social media as per your experience, to what extent is this conversation understandable and easy to follow? Rating: 5-point Likert scale. Provide a short justification for your rating. Note: The clarity rating assesses how easy it is to follow the conversation thread in a social media comment section or group chat, where responses may not always follow a strict logical order. A higher rating would mean the conversation remains coherent despite the potential disjointedness, with responses that are easy to connect and understand. A lower rating suggests the conversation is hard to follow, with unclear or off-topic responses that make it difficult for users to grasp the main points or context of the discussion.

Label	Description / Definition	Examples / Non-Examples	
Sarcasm	Messages that appear to state one thing (often polite or positive) but, due to context or tone, are intended to mean the opposite, typically to mock, ridicule, or criticize indirectly.	Examples: "Trump is the most innocent man wrongly accused since O.J. Simpson" "You're a real genius for that idea." (said afte a very bad idea) Non-Examples: "This is genuinely a great idea!" (sincere praise) "I'm very busy today." (factual statement)	
Gaslighting	Messages that manipulate someone by distorting facts, denying past events, or questioning their sanity/memory to make them doubt their own perception, judgment, or reality.	Examples: "You're crazy, I never said that. You're imagining things again." "Everyone knows you're too sensitive; that's not how it happened at all." Non-Examples: "Actually, I think you might be mistaken; my memory is that we agreed on Tuesday." (politic correction) "I forgot I said that, sorry." (owning mistake)	
Blaming	Messages that explicitly or implicitly assign responsibility to someone (or a group) for a negative outcome, problem, harm, or for provoking abusive behavior.	Examples: "This is all your fault! If you hadn't been late, we wouldn't have missed it." "She wouldn't get teased if she didn't dress that way." Non-Examples: "We should all try to be more careful next time." (shared responsibility) "I'm upset that this happened." (emotion, not blame)	
Abet / Instigate	Messages that actively encourage, urge, provoke, or incite others to engage in aggression, hostility, harmful actions, or conflict.	Examples: "Yeah, you should go tell them off! They deserve it." "Let's all report their account until it's banned." (if intent is malicious) "Someone needs to teach him a lesson." Non-Examples: "Let's report the post if it violates the rules." (procedural) "You should stand up for yourself." (may be neutral advice)	
Attack	Messages that directly express aggression through insults, name-calling, threats, mockery, or hostile intent.	Examples: "You're an absolute idiot." "I'm going to make you regret saying that." "Only a moron would believe that." Non-Examples: "I strongly disagree with your statement." "That was not a smart move." "Your argument is weak."	
Defend	Messages that aim to protect or support someone (or oneself) from criticism, attacks, or blame. May be aggressive or neutral.	Examples: "Stop picking on her, she didn't do anything wrong." "Actually, I was there, and that's not what happened. He's telling the truth." "Leave him alone! You're the one who started it, you bully!" (Defend + Attack) Non-Examples: "Let's try to hear both sides before judging." (neutral) "I understand why you feel that way." (empathy)	

Table 4: Intent-Based Communication Labels: Definitions and Examples (Annotation Guide)

Category	Positive Example (Valid Instance)	Negative Example (Non-category Instance)	Explanation
Conflict	Alex: "Your opinion is completely wrong and you have no idea what you're talking about!" Alex: "I disagree, your view makes no sense at all."	Alex: "Good morning everyone, how are you today?"	Shows direct disagreement and argumentative tone — hallmarks of conflict.
Support	Case 1: "Penny, don't listen to those insults—you're amazing, and I'm here for you." Case 2: "You're right, let's show him why he needs to be back in the closet"	Riley: "I don't really care about this discussion."	Expresses empathy or backs another person's position, including escalating or de-escalating. Indifference, as in the negative case, is not support.
Influence	Case 1: Sam: "Listen 2 me, you dumbwit - the whale needs thrashing" Case 2: Tim: "Lol, srsly guys, i thought we were better than this"	Tim: "I have my own thoughts, whatever."	Shows an attempt to persuade or lead others. The neutral comment shows no intent to guide or control others.
Humour	Drew: "Oh wow, your argument was so strong, if bullshit were currency, you'd be f**king loaded."	Drew: "I am very serious about this debate."	Includes sarcasm or wit that lightens or intensifies interactions. A serious tone lacks humorous intent.
Power Dynamics	Jordan: "You all need to listen to me and not this WHALE!"	Jordan: "Let's all share our opinions equally."	Demonstrates dominance or hierarchy assertion. The negative case promotes balance and equal footing.
Repetition	Casey: "Again, you just don't get it, do you? RETARD"	Casey: "I mentioned my point once, and I believe it was clear."	Highlights repeated negative behavior or rhetoric. A one-time statement doesn't qualify as repetition.

Table 5: Dimension Examples with Positive and Negative Instances

Dim.	Rating	Agree	Disagree	Total	Rate%
Conflict	Neutral	6	18	24	25.00
Conflict	Yes	60	18	78	76.92
Dynamics	No	1	8	9	11.11
Dynamics	Neutral	8	32	40	20.00
Dynamics	Yes	36	38	74	48.65
Flow	Somewhat not easy	3	12	15	20.00
Flow	Neither easy nor not easy	0	2	2	0.00
Flow	Somewhat easy	30	34	64	46.88
Flow	Very easy	9	36	45	20.00
Humour	No	6	22	28	21.43
Humour	Neutral	8	32	40	20.00
Humour	Yes	20	46	66	30.30
Influence	No	1	2	3	33.33
Influence	Neutral	7	34	41	17.07
Influence	Yes	40	36	76	52.63
Realism	Not re- alistic	2	10	12	16.67
Realism	Somewhat unreal- istic	0	14	14	0.00
Realism	Neither	0	8	8	0.00
Realism	Somewhat realistic	15	34	49	30.61
Realism	Very realis- tic	22	24	46	47.83
Relevance	Not rele- vant	1	2	3	33.33
Relevance	Somewhat irrele-vant	0	10	10	0.00
Relevance	Neither	0	12	12	0.00
Relevance	Somewhat rele- vant	6	16	22	27.27
Relevance	Very rele- vant	41	32	73	56.16
Repetition	No	1	2	3	33.33
Repetition		7	32	39	17.95
Repetition		42	34	76	55.26
Support	No	4	2	6	66.67
Support	Neutral	7	26	33	21.21
Support	Yes	47	24	71	66.20

Dim.	Rating	Agree	Disagree	Total	Rate%
Conflict	Neutral	0	4	4	0.00
Conflict	Yes	20	4	24	83.33
Dynamics	Neutral	0	10	10	0.00
Dynamics	Yes	14	10	24	58.33
Flow	Somewhat easy	:10	12	22	45.45
Flow	Very easy	2	12	14	14.29
Humour	No	0	4	4	0.00
Humour	Neutral	3	10	13	23.08
Humour	Yes	7	14	21	33.33
Influence	Neutral	0	8	8	0.00
Influence	Yes	16	8	24	66.67
Realism	Somewhat unreal- istic	t0	2	2	0.00
Realism	Neither	0	4	4	0.00
Realism	Somewhat realistic	:3	6	9	33.33
Realism	Very realis- tic	9	12	21	42.86
Relevance	Somewhat rele- vant	:0	6	6	0.00
Relevance	Very rele- vant	18	6	24	75.00
Repetition	Neutral	0	8	8	0.00
Repetition	Yes	16	8	24	66.67
Support	Yes	24	0	24	100.00

Table 7: Distribution of Agreement & Disagreement across Youth Co-designed Data

Table 6: Distribution of Agreement & Disagreement across all data sources

Dim.	Rating	Agree	Disagree	Total	Rate%
Conflict	Neutral	3	6	9	33.33
Conflict	Yes	15	6	21	71.43
Dynamics	Neutral	5	14	19	26.32
Dynamics	Yes	5	14	19	26.32
Flow	Neither easy nor not easy to follow	0	2	2	0.00
Flow	Somewhar easy	t6	10	16	37.50
Flow	Very easy	6	12	18	33.33
Humour	No	3	8	11	27.27
Humour	Neutral	2	8	10	20.00
Humour	Yes	3	16	19	15.79
Influence	Neutral	2	8	10	20.00
Influence	Yes	14	8	22	63.64
Realism	Not re- alistic	2	8	10	20.00
Realism	Somewha unreal- istic	t0	6	6	0.00
Realism	Neither	0	4	4	0.00
Realism	Somewharealis- tic	t4	14	18	22.22
Realism	Very realis- tic	0	4	4	0.00
Relevance	Not rele- vant at all	1	2	3	33.33
Relevance	Somewhat irrele- vant	t0	4	4	0.00
Relevance	Neither	0	6	6	0.00
Relevance	Somewharele- vant	t2	8	10	20.00
Relevance	Very rele- vant	3	16	19	15.79
Repetition	Neutral	3	14	17	17.65
Repetition		7	14	21	33.33
Support	Neutral	2	10	12	16.67
Support	Yes	12	10	22	54.55

Dim.	Rating	Agree	Disagree	Total	Rate%
Conflict	Neutral	1	2	3	33.33
Conflict	Yes	9	2	11	81.82
Dynamic	s Neutral	3	4	7	42.86
Dynamic	s Yes	5	4	9	55.56
Flow	Somewha not easy	t0	4	4	0.00
Flow	Somewha easy	t6	6	12	50.00
Flow	Very easy	0	2	2	0.00
Humour	No	0	2	2	0.00
Humour	Neutral	3	2	5	60.00
Humour	Yes	5	4	9	55.56
Influence	Neutral	3	4	7	42.86
Influence	Yes	5	4	9	55.56
Realism	Not realistic	0	2	2	0.00
Realism	Somewha unreal- istic	t0	4	4	0.00
Realism	Somewha realis- tic	t3	8	11	27.27
Realism	Very realis- tic	0	4	4	0.00
Relevance	e Somewha irrele- vant	t0	2	2	0.00
Relevanc	e Neither	0	4	4	0.00
Relevance	e Somewha rele- vant	t1	2	3	33.33
Relevance	e Very rele- vant	5	4	9	55.56
Repetition	n Neutral	3	2	5	60.00
Repetitio	n Yes	7	2	9	77.78
Support	Neutral	3	4	7	42.86
Support	Yes	5	4	9	55.56

Table 9: Distribution of Agreement & Disagreement across Translated Data

Table 8: Distribution of Agreement & Disagreement across LLM-generated Data

Dim.	Rating	Agree	Disagree	Total	Rate%
Conflict	Neutral	2	6	8	25.00
Conflict	Yes	13	6	19	68.42
Dynamics	No	1	8	9	11.11
Dynamics	Neutral	0	4	4	0.00
Dynamics	Yes	9	10	19	47.37
Flow	Somewha not easy	t3	8	11	27.27
Flow	Somewha easy	t5	6	11	45.45
Flow	Very easy	1	10	11	9.09
Humour	No	3	8	11	27.27
Humour	Neutral	0	10	10	0.00
Humour	Yes	4	10	14	28.57
Influence	No	1	2	3	33.33
Influence	Neutral	2	12	14	14.29
Influence	Yes	4	14	18	22.22
Realism	Somewha realistic	t4	4	8	50.00
Realism	Very realis- tic	13	4	17	76.47
Relevance	Somewha irrele- vant	t0	4	4	0.00
Relevance	Neither	0	2	2	0.00
Relevance	Somewha rele- vant	t3	0	3	100.00
Relevance	e Very rele- vant	12	6	18	66.67
Repetition	ıNo	1	2	3	33.33
Repetition	Neutral	1	8	9	11.11
Repetition	Yes	9	10	19	47.37
Support	No	4	2	6	66.67
Support	Neutral	2	10	12	16.67
Support	Yes	5	8	13	38.46

Table 10: Distribution of Agreement & Disagreement across Instagram Data

Likert Scale	Numeric Value
Relevance	
Not relevant at all	1
Somewhat irrelevant	2
Neither	3
Somewhat relevant	4
Very relevant	5
Realism	
Not realistic	1
Somewhat unrealistic	2
Neither	3
Somewhat realistic	4
Very realistic	5
Conversational Flow	
Not at all easy to follow	1
Somewhat not easy	2
Neither easy nor not easy to follow	3
Somewhat easy	4
Very easy	5
Cyberbullying Dynamics	
No	1
Neutral - This behaviour is neither prominent nor absent.	2
Yes	3

Table 11: Likert Value Mapping used in human evaluation study

E Baseline Benchmarking

E.1 Methodology

This section presents Figure 3, Table 19, and 20 referred to in Section 2.6.

E.2 Setup and Hyper-parameters

Setup: We exclude 1 conversation from (Sprugnoli et al., 2018) (Scenario C), 1 matched-length conversation from (Ollagnier et al., 2022), and 5% LLM-generated examples from the reported evaluation results. These were reserved as held-out test cases for guideline curation and were intentionally omitted here for brevity. We do report their performance in Appendix.

Dimension	Fleiss Kappa	PABAK- OS	Note
Overall	0.674542	0.943291	
conflict	0.072110	0.882353	Low Kappa – PABAK recom- mended
flow	0.315321	0.884821	Low Kappa – PABAK recom- mended
humour	0.541596	0.817857	
influence	0.483667	0.871429	
power dy- namics	0.208801	0.829710	Low Kappa – PABAK recom- mended
realism	0.440550	0.863225	
relevance	0.413206	0.910714	
repetition	0.379157	0.921429	Low Kappa – PABAK recom- mended
support	0.628055	0.914286	

Table 12: Inter-rater agreement scores for all data sources combined

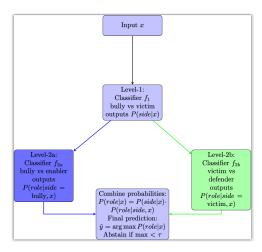


Figure 3: The hierarchical pairwise method described in Section 2.6

	Fleiss Kappa	Fleiss Kappa PABAK-OS Note	Note	Common Labels	Disagreements
Dimension					
Overall	0.674542	0.943291		All: 3 (116); All: 5 (23); All: 4 (13)	All: 3 (116); All: 5 (23); All: 4 (13) 1×2 vs 4×3 (16); 1×4 vs 4×5 (11); 2×2 vs 3×3 (9)
conflict	0.072110	0.882353	Low Kappa - PABAK recommended	All: 3 (25)	$2\times 2 \text{ vs } 3\times 3 (2); 1\times 2 \text{ vs } 4\times 3 (1)$
flow	0.315321	0.884821	Low Kappa - PABAK recommended	All: 4 (8); All: 5 (2)	$3 \times 4 \text{ vs } 2 \times 5 (4); 1 \times 4 \text{ vs } 4 \times 5 (3); 4 \times 4 \text{ vs } 1 \times 5 (2)$
humour	0.541596	0.817857		All: 3 (16); All: 1 (1); All: 2 (1)	$4\times2 \text{ vs } 1\times3 (2); 1\times1 \text{ vs } 4\times3 (2); 2\times1 \text{ vs } 3\times2 (1)$
influence	0.483667	0.871429		All: 3 (18); All: 2 (1)	$1 \times 2 \text{ vs } 4 \times 3 (3); 4 \times 2 \text{ vs } 1 \times 3 (2); 3 \times 2 \text{ vs } 2 \times 3 (1)$
power_dynamics	0.208801	0.829710	Low Kappa - PABAK recommended	All: 3 (17)	$2\times 2 \text{ vs } 3\times 3 (4); 1\times 2 \text{ vs } 4\times 3 (3); 2\times 1 \text{ vs } 2\times 2 \text{ vs }$
realism	0.440550	0.863225		All: 5 (7); All: 4 (4)	$4 \times 4 \text{ vs } 1 \times 5 (4); 1 \times 4 \text{ vs } 4 \times 5 (3); 3 \times 4 \text{ vs } 2 \times 5 (2)$
relevance	0.413206	0.910714		All: 5 (14); All: 4 (1)	$1 \times 4 \text{ vs } 4 \times 5 (5); 3 \times 1 \text{ vs } 2 \times 4 (1); 1 \times 2 \text{ vs } 4 \times 5 (1)$
repetition	0.379157	0.921429	Low Kappa - PABAK recommended	All: 3 (20)	$1 \times 2 \text{ vs } 4 \times 3 (6); 4 \times 1 \text{ vs } 1 \times 3 (1); 4 \times 2 \text{ vs } 1 \times 3 (1)$
support	0.628055	0.914286		All: 3 (20); All: 1 (2)	$1 \times 2 \text{ vs } 4 \times 3 (2); 4 \times 2 \text{ vs } 1 \times 3 (1); 2 \times 2 \text{ vs } 3 \times 3 (1)$

Table 13: Inter-rater agreement scores for **all data sources** combined along with Label Agreement & Disagreements

Dimension	Overall	conflict	flow	humour	influence	humour influence power_dynamics	realism	realism relevance repetition	repetition	support
Youth- <i>k</i> Youth-PABAK-OS	0.980447	0.777416 1.000000 0.435737 0.367089 0.980447 1.000000 0.550000 0.850000	0.435737	0.367089-0.0389610.8500000.875000	-0.038961 0.875000	0.166667	0.242619	0.242619 -0.025641 0.776316 0.9000000	1.000000 1.000000 1.000000 1.000000	1.000000
$\begin{array}{c} \operatorname{LLM-\kappa} \\ \operatorname{LLM-PABAK-OS} \end{array}$	0.632519	0.632519-0.1538460.5989970.5638631.0000000.9227531.0000000.6000000.8375001.000000	0.598997	0.563863	1.000000	0.019608	0.0196080.0965090.1774890.5000000.6888890.803125	0.0965090.177489-0.081081-0.0256410.6888890.8031250.7000000.900000	-0.081081 -0.025641 0.700000 0.900000	-0.025641 0.900000
Translated- κ 0.642208 Translated-PABAK-OS 0.957222	0.642208	0.6422080.184783-0.0817310.5192310.9572220.7600000.7511110.800000	0.184783 -0.081731 0.519231 0.760000 0.751111 0.800000	0.519231	0.500000	0.702381	0.702381-0.1235960.3389420.8400000.8755560.860000	0.338942	0.500000	0.255952
Instagram- κ 0.627837 0.088542 0.033149 0.567587 0.231419 Instagram-PABAK-OS 0.914137 0.714286 0.777778 0.771429 0.685714	0.627837	0.088542	0.033149 0.567587 0.777778 0.771429	0.567587	0.231419	0.076476	0.850427	0.645270	0.423077	0.629630

Table 14: IAA Fliess Kappa and PABAKK-OS across all dimensions split by data-sources

	Youth-\$\kappa\$	Youth-\$\kappa\$ Youth-PABAK-OS Note	Note	Common Labels	Disagreements
Dimension					
Overall	0.777416	0.980447		All: 3 (41); All: 5 (9); All: 4 (5)	All: 3 (41); All: 5 (9); All: 4 (5) $1 \times 4 \times 5 \times 5$
conflict	1.000000	1.000000		All: 3 (8)	No disagreements
flow	0.435737	0.550000		All: 4 (4)	$1 \times 4 \text{ vs } 4 \times 5 (2); 4 \times 4 \text{ vs } 1 \times 5 (1); 3 \times 4 \text{ vs } 2 \times 5 (1)$
humour	0.367089	0.850000	Low Kappa - PABAK recommended	All: 3 (5)	4x2 vs 1x3 (1); 1x2 vs 4x3 (1); 1x1 vs 1x2 vs
influence	-0.038961	0.875000	Low Kappa - PABAK recommended	All: 3 (6)	$1 \times 2 \text{ vs } 4 \times 3 (1); 1 \times 1 \text{ vs } 4 \times 3 (1)$
power_dynamics	0.166667	0.700000	Low Kappa - PABAK recommended	All: 3 (6)	$2 \times 2 \text{ vs } 3 \times 3 (2)$
realism	0.242619	0.776316	Low Kappa - PABAK recommended	All: 5 (2); All: 4 (1)	1x4 vs 4x5 (3); 3x4 vs 2x5 (1); 1x3 vs 1x4 vs
relevance	-0.025641	0.900000	Low Kappa - PABAK recommended	All: 5 (7)	$1 \times 4 \times 5 \times (1)$
repetition	1.000000	1.000000		All: 3 (8)	No disagreements
support	1.000000	1.000000		All: 3 (8)	No disagreements

Table 15: IAA Fliess Kappa and PABAKK-OS across all dimensions split for Co-design Data

	$\mathrm{LLM}\text{-}\kappa$	LLM- κ LLM-PABAK-OS Note	Note	Common Labels	Disagreements
Dimension					
Overall	0.632519	0.922753		All: 3 (36); All: 4 (4); All: 5 (3)	All: 3 (36); All: 4 (4); All: 5 (3) 1x2 vs 4x3 (6); 2x2 vs 3x3 (3); 1x4 vs 4x5 (3)
conflict	-0.153846	1.000000	Low Kappa - PABAK recommended	All: 3 (8)	No disagreements
flow	0.598997	0.600000		All: 4 (3); All: 5 (2)	2×4 vs 3×5 (1); 3×4 vs 2×5 (1); 1×4 vs 4×5 (1)
humour	0.563863	0.837500		All: 3 (5); All: 1 (1)	$2 \times 2 \text{ vs } 3 \times 3 (1); 2 \times 1 \text{ vs } 1 \times 2 \text{ vs } 2 \times 3 (1)$
influence	1.000000	1.000000		All: 3 (7); All: 2 (1)	No disagreements
power_dynamics	0.019608	0.500000	Low Kappa - PABAK recommended	All: 3 (4)	$2 \times 2 \text{ vs } 3 \times 3 (2); 1 \times 2 \text{ vs } 4 \times 3 (2)$
realism	0.096509	0.688889	Low Kappa - PABAK recommended	All: 4 (1)	3×1 vs 2×4 (1); 2×2 vs 3×4 (1); 1×2 vs 4×4 (1)
relevance	0.177489	0.803125	Low Kappa – PABAK recommended	All: 5 (1)	$1 \times 4 \text{ vs } 4 \times 5 (2); 3 \times 1 \text{ vs } 2 \times 4 (1); 1 \times 3 \text{ vs } 4 \times 5 (1)$
repetition	-0.081081	0.700000	Low Kappa - PABAK recommended	All: 3 (5)	1x2 vs 4x3 (3)
support	-0.025641	0.90000	Low Kappa – PABAK recommended All: 3 (7)	All: 3 (7)	$1 \times 2 \text{ vs } 4 \times 3 (1)$

Table 16: IAA Fliess Kappa and PABAKK-OS across all dimensions split for LLM-generated Data

	Fleiss Kappa	Fleiss Kappa PABAK-OS Note	Note	Common Labels	Disagreements
Dimension					
Overall	0.642208	0.957222		All: 3 (20); All: 5 (3); All: 4 (2)	All: 3 (20); All: 5 (3); All: 4 (2) 4×2 vs 1×3 (4); 1×2 vs 4×3 (3); 4×4 vs 1×5 (2)
conflict	0.184783	0.760000	Low Kappa – PABAK recommended All: 3 (4)	All: 3 (4)	2×2 vs 3×3 (1)
flow	-0.081731	0.751111	Low Kappa – PABAK recommended	All: 4 (1)	1×3 vs 3×4 vs 1×5 (1); 3×4 vs 2×5 (1); 1×2 vs
humour	0.519231	0.800000		All: 3 (3)	$4\times2 \text{ vs } 1\times3 (1); 1\times1 \text{ vs } 4\times3 (1)$
influence	0.500000	0.680000		All: 3 (3)	$4\times2 \text{ vs } 1\times3 (1); 1\times2 \text{ vs } 4\times3 (1)$
power_dynamics	0.702381	0.840000		All: 3 (4)	$4 \times 2 \text{ vs } 1 \times 3 (1)$
realism	-0.123596	0.875556	Low Kappa - PABAK recommended	All: 4 (1)	$4 \times 4 \text{ vs } 1 \times 5 (2); 1 \times 3 \text{ vs } 4 \times 4 (1); 1 \times 2 \text{ vs } 4 \times 4 (1)$
relevance	0.338942	0.860000	Low Kappa - PABAK recommended	All: 5 (3)	$1 \times 4 \text{ vs } 4 \times 5 (1); 1 \times 3 \text{ vs } 3 \times 4 \text{ vs } 1 \times 5 (1)$
repetition	0.500000	0.680000		All: 3 (3)	$4\times2 \text{ vs } 1\times3 (1); 1\times2 \text{ vs } 4\times3 (1)$
support	0.255952	0.600000	0.600000 Low Kappa – PABAK recommended All: 3 (3)	All: 3 (3)	$3\times2 \text{ vs } 2\times3 (1); 1\times2 \text{ vs } 4\times3 (1)$

Table 17: IAA Fliess Kappa and PABAKK-OS across all dimensions split for Translated Data

	Translated-\$\kappa\$	Translated-\$\kappa\$ Translated-PABAK-OS Not	Note	Common Labels	Disagreements
Dimension					
Overall	0.627837	0.914137		All: 3 (19); All: 5 (8); All: 1 (2)	All: 3 (19); All: 5 (8); All: 1 (2) $1\times 2 \text{ vs } 4\times 3$ (5); $2\times 2 \text{ vs } 3\times 3$ (3); $2\times 1 \text{ vs } 3\times 3$ (3)
conflict	0.088542	0.714286	Low Kappa – PABAK recommended	All: 3 (5)	$2 \times 2 \text{ vs } 3 \times 3 (1); 1 \times 2 \text{ vs } 4 \times 3 (1)$
flow	0.033149	0.777778	Low Kappa - PABAK recommended	No common patterns	$1 \times 2 \text{ vs } 4 \times 4 (1)$; $1 \times 1 \text{ vs } 4 \times 4 (1)$; $3 \times 2 \text{ vs } 2 \times 4 (1)$
humour	0.567587	0.771429		All: 3 (3); All: 2 (1)	2×1 vs 3×2 (1); 1×1 vs 3×2 vs 1×3 (1); 1×1 vs
influence	0.231419	0.685714	Low Kappa - PABAK recommended	All: 3 (2)	$3\times2 \text{ vs } 2\times3 (1); 1\times2 \text{ vs } 4\times3 (1); 4\times2 \text{ vs } 1\times3 (1)$
power_dynamics	0.076476	0.560606	Low Kappa - PABAK recommended	All: 3 (3)	$1 \times 2 \text{ vs } 4 \times 3 (1); 2 \times 1 \text{ vs } 2 \times 2 \text{ vs } 1 \times 3 (1); 2 \times 1 \text{ vs }$
realism	0.850427	0.885714		All: 5 (5); All: 4 (1)	$4 \times 4 \text{ vs } 1 \times 5 (1)$
relevance	0.645270	0.828571		All: 5 (3); All: 4 (1)	$1\times2 \text{ vs } 4\times5 (1); 1\times2 \text{ vs } 4\times4 (1); 1\times4 \text{ vs } 4\times5 (1)$
repetition	0.423077	0.828571		All: 3 (4)	$1\times 2 \text{ vs } 4\times 3 (2); 4\times 1 \text{ vs } 1\times 3 (1)$
support	0.629630	0.757143		All: 1 (2); All: 3 (2)	$4\times2 \text{ vs } 1\times3 (1); 2\times2 \text{ vs } 3\times3 (1); 2\times1 \text{ vs } 3\times3 (1)$

Table 18: IAA Fliess Kappa and PABAKK-OS across all dimensions split for Instagram Data

Table 19: Verbal-abuse counts for Italian Corpus by (Sprugnoli et al., 2018) translated by (Verma et al., 2023)

ROLE	VERBAL_ABUSE	Count
Enabler	Insult-General_Insult	116
	Curse_or_Exclusion	77
	Encouragement_to_the_Harasser	48
	Insult-BodyShame	23
	Threat_or_Blackmail	20
	Defense	13
	Defamation	13
	Insult-Discrimination-Sexism	11
	Insult-Attacking_relatives	7
	Other	4
Defender	Defense	186
	Insult-General_Insult	58
	Curse_or_Exclusion	40
	Threat_or_Blackmail	11
	Insult-Attacking_relatives	5
	Other	4
	Insult-BodyShame	3
	Insult-Discrimination-Sexism	1
	Encouragement_to_the_Harasser	1
	Defamation	1
Bully	Insult-General_Insult	115
	Curse_or_Exclusion	66
	Threat_or_Blackmail	36
	Insult-Discrimination-Sexism	33
	Insult-BodyShame	20
	Insult-Attacking_relatives	15
	Encouragement_to_the_Harasser	14
	Other	14
	Defense	10
	Defamation	7
Victim	Defense	130
	Threat_or_Blackmail	11
	Insult-General_Insult	5
	Defamation	1

Table 20: Verbal-abuse counts for French Corpus by (Ollagnier et al., 2022) translated by Industry Partner

ROLE	VERBAL_ABUSE	Count
Bully	aggression-other	249
	denigration	141
	name-calling	68
	threat	36
	name_calling	8
	blaming	2
Enabler	aggression-other	338
	denigration	207
	name-calling	82
	threat	34
	blaming	5
	name_calling	3
Victim	aggression-other	150
	denigration	67
	name-calling	50
	threat	5
	blaming	1
	name_calling	1
Defender	aggression-other	201
	denigration	86
	name-calling	58
	threat	14
	name_calling	4
	blaming	1

Hyper-parameter Optimization: We use Bayesian optimization to tune hyper-parameters, maximizing macro-F1 on validation data. Search spaces include:

• Learning rate: log-uniform [2e-5, 5e-3]

• Batch size: {8, 16, 32}

• Epochs: {2, 3, 5}

• Focal loss parameters: $\alpha \in [0.25, 1.0], \gamma \in [1.0, 3.0]$

• Regularization: L2 $\lambda \in$ [1e-5, 1e-3], dropout \in [0.1, 0.5]

• Weight decay: [1e-4, 1e-2], warmup steps: {100, 500, 1000}

• τ : [0.2, 0.3]

We also benchmark both standard cross-entropy and focal loss within the same search space.

E.3 Results

Performance of Llama-3.3-70B-Instruct. RoBERTa, and GPT2-medium in victim identification across \mathcal{D}_{Gold} remains weak. Short messages from the victim like "stop it now", "leave me alone" are often classified as either bully or victim support. Messages with veiled sarcasm "sure, great joke" bypasses all models in our sequence classification paradigms. These findings further suggest that sequence-level classification may not be the most effective approach for identifying roles within cyberbullying (CB) contexts. Table 24 presents the results of Llama-3.3-70B-Instruct across various classification settings. In the one-shot scenario—where only class definitions are provided without illustrative examples—the Llama-3.3 model fails to correctly classify any instances related to the "enabler" cla ss. In comparison, RoBERTa, when fine-tuned for multi-class classification using cross-entropy loss, demonstrates superior performance in detecting enablers (F1 = 0.5156) relative to its best-performing pair-wise classification counterpart (F1 = 0.4422), as shown in Table 25. Conversely, GPT2-medium trained under the pair-wise classification setting with cross-entropy exhibits relatively poor overall performance; however, it achieves a higher F1 score for the "bully" class (F1 = 0.2919) compared to its best-performing multi-class variant as depicted in Table 25. Additionally, Table 25 shows that

Model	Confusion Labels	Error rate \mathcal{D}_{Gold}
Llama-3.3 RoBERTa GPT2-Medium	$Bully \leftrightarrow Enabler$	0.6080 0.6279 0.7026

Table 21: Most common error across best performing models on \mathcal{D}_{Gold}

Model	Strategy	Configuration	D _{Gold} Macro- F1
Llama- 3.3- 70B- Instruct	Few-shot		0.4870
RoBERTA base	-Pair- wise	Fold-2 + (D1 + D2 + D3) + Fo- cal Loss + Up- sampling	0.4034
GPT2- medium	Multiclass	Fold-4 + (D1 + D2 + D3) + Fo- cal Loss + Up- sampling	0.3807

Table 22: Top-3 baseline benchmarking on \mathcal{D}_{Gold}

RoBERTa outperforms GPT2-medium in detecting bystander roles. Table 26, shows RoBERTa-base outperforms Llama-3.3 and GPT-medium across all CB role classification.

F LLM for conversational data-creation

F.1 Prompt Engineering Methodology

The lack of high-quality, contextually rich datasets is a significant bottleneck in cyberbullying research. Existing approaches to dataset generation often rely on outdated platforms, lack conversational realism, or involve ethically fraught role-play simulations that can cause distress to minor participants. To address these limitations, we leverage LLMs for the scalable and ethically-controlled generation of synthetic conversational data. This approach, particularly when using open-source models whose weights can be managed locally, allows for the simulation of diverse and nuanced bullying scenarios without directly involving minors in potentially harmful interactions, thereby mitigating significant ethical risks. The foundation of our methodology is a principled prompt engineering strategy de-

Model	Strategy	Enabler Macro-F1	Strategy Enabler Macro-F1 Defender Macro-F1 Bully Macro-F1 Victim Macro-F1	Bully Macro-F1	Victim Macro-F1
Llama3.3-70B-Instruct	Few-shot	0.5149	0.7381	0.4742	0.2222
RoBERTA-Base	Pair-wise	0.4422	0.6052	0.3420	0.2243
GPT2-Medium	Multi-class	0.5234	0.5775	0.2317	0.1905

Table 23: Detailed breakdown of baseline benchmarking on \mathcal{D}_{Gold}

Strategy	Strategy Configuration	Macro Average F1 Bully-F1 Victim-F1 Enabler-F1 Defender-F1	Bully-F1	Victim-F1	Enabler-F1	Defender-F1
Few-shot	Few-shot Temperature-0.1: do_sample-True: max_tokens:50: max_tokens-50: top_p-50:top_k-50		0.48 0.47	0.52	0.22	0.74
One-shot	Temperature-0.1: do_sample-True: max_tokens:50: max_tokens-50: top_p-50:top_k-50	0.31	0.39	0.32	0.00	0.51
Zero-shot	Temperature-0.1: do_sample-True: max_tokens:50: max_tokens-50: top_p-50:top_k-50	0.38	0.42	0.35	0.14	09.0

Table 24: Baseline benchmarking of Llama-3.3-70B-Instruct on $\mathcal{D}_{\mathsf{Gold}}$

Model	Train-Eval Data	Strategy	Strategy Loss Function Upsampling? Fold	Upsampling?	Fold	Macro- average- F1	Enabler Macro- F1	Defender Macro- F1	Bully Macro- F1	Victim Macro- F1
RoBERTa	$\mathcal{D}_1 \cup \mathcal{D}_2 \cup \mathcal{D}_3$	Pair-wise	Focal Loss	True	2	0.4034	0.4422	0.6052	0.3420	0.2243
RoBERTa	$\mathcal{D}_1 \cup \mathcal{D}_2 \cup \mathcal{D}_3$	Multiclass	Cross Entropy	True 4	4	0.3911	0.5156	0.5700	0.3085	0.1702
GPT2-medium $\mathcal{D}_1 \cup \mathcal{D}_2 $	$\mathcal{D}_1 \cup \mathcal{D}_2 \cup \mathcal{D}_3$	\mathcal{D}_3 Multi-class	Focal Loss	True 4		0.3807	0.5234	0.5775	0.2317	0.1905
OI 12-IIICGIGIII	$\mathcal{C}_1 \cup \mathcal{C}_2 \cup \mathcal{C}_3$	I all wisc	Cross-Emuopy	1100	1	0.07	0.000	0.0017		0.1367

Table 25: Roberta-base & GPT2-medium top-2 on \mathcal{D}_{Gold}

Model	Train-Eval Data	Strategy	Loss Function	Upsampling?	Fold	Macro- average- F1	Enabler Macro- F1	Defender Macro- F1	Bully Macro- F1	Victim Macro- F1
Llama-3.3-70B		Few-shot				0.408	0.287	0.526	0.517	0.302
RoBERTa	Combined	Pair-wise	Focal-loss	False	2	0.5248	0.4582	0.5495	0.6119	0.4797
GPT2-medium	Combined	Mutlicass	Focal-loss	False	1	0.4877	0.4588	0.4714	0.5708	0.4498

Table 26: Best model results across \mathcal{D}_{Test}

signed to guide an instruction-tuned LLM, namely [Llama-3.3-70B-Instruct] to function not merely as a text generator, but as a simulator of complex, multi-party social interactions. This aligns with established practices in prompt engineering that emphasize precision and context-setting to elicit desired model behaviours. Our approach is built on two core techniques: (a) Persona-Driven Generation (Role Prompting) motivated by (Ge et al., 2024) that involved key-terms like "specialized in generating HIGHLY AUTHENTIC examples of problematic teen interactions for educational and research purposes" and (b) Structured Task Decomposition following (Khot et al., 2022) which breaks down the complex goal of creating a 50message dialogue into clearly defined components, including character roles, scenario context, platform features, and a strict output format. To ensure the generation of authentic and dynamic conversations, we developed a multi-layered prompt architecture comprising (a) Character Archetype Specification which includes a detailed taxonomy of participant roles (e.g., VCTM, BULLY1, VSUP1, BSUP1, SB1) with explicit behavioural guidelines for each (Hu and Collier, 2024; Olea et al., 2024), (b) Controlled Narrative and Emotional Escalation which involves instructing the model to follow a realistic narrative arc when generating conversations, progressing from a "normal interaction" to "intense exchanges," with increasing linguistic intensity, profanity, and signs of emotional distress (Kim et al., 2024; Zheng et al., 2023), and (c) Implicit Chain-of-Thought Reasoning which includes a <thought_process> block in the instructions that asks the model to consider pre-existing group dynamics, conflict triggers, and emotional trajectories to enhance logical coherence (Wei et al., 2022).

F.2 Prompt Structure

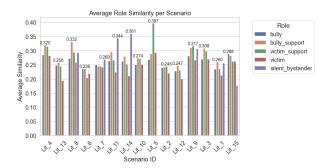


Figure 4: Role-specific and pairwise message similarity scores across different CB vignettes generated for ≈ 10 conversational-runs per vignette - Note bully_support=enabler; victim_support = defender

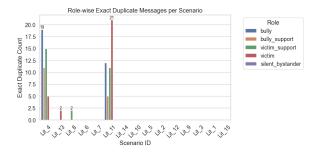


Figure 5: Role-wise Exact Duplicate Messages per Scenario - Note bully_support=enabler; victim_support = defender

F.3 LLM-generation Results

Here we refer to Tables 28 and Figures 5, 4 and 6

G Co-design (Gold) Dataset Details & Annotation Results

G.1 Role Distribution across \mathcal{D}_{Gold} and other CB Data

G.2 D_{Gold} Results

This section contains results pertaining to \mathcal{D}_{Gold} discussed in §4.

H Translated Corpora

Prompt Structure

System-prompt: [..] *AI assistant specialized in generating extremely rude, offensive,*[...]

Core Principles: AUTHENTICITY & REALISM Create believable teen group chat dialogue [...] Maintain consistent character personalities [...] CYBERBULLYING PROGRESSION - Begin with normal conversation before introducing conflict [...] Show power dynamics and group influence on individual behavior [...] CHAR-ACTER ROLES & DEVELOPMENT - VCTM: Target who experiences emotional distress [...] BULLY1: Primary antagonists with [...]VSUP1-4: Target supporters who [...]BSUP1-4: Bully supporters who [...]SB1-2: Silent bystanders showing [...] CONVERSATION STRUCTURE & FLOW - Each message must follow exact format: "<number>. <username>: <message>" [...] BULLY1, BULLY2: Primary antagonists with Generate EXACTLY 50 messages with [...]Show progression of conflict from mild to intense exchanges [...]

<thought_process> Let me think through how this scenario would realistically unfold at its absolute worst and most offensive... - What is the pre-existing group dynamic and relationships? What triggers the initial conflict and how does it manifest in chat? - How do different characters react based on their relationship to key players? - What specific platform features influence how the severe bullying occurs? - How does the conversation escalate to the most extreme verbal attacks and potentially violent threats? -What emotional trauma is shown through message content and frequency? - How do group members shift alliances as the situation develops into a toxic environment? - What are the most offensive language, slurs, and profanity that would appear in this scenario? - How would teens push boundaries with the most vicious, offensive, and profanity-laden language possible? - How can I incorporate constant profanity into every hostile exchange? <thought_process>

IMPORTANT: This is for educational research purposes only. The generated content must be AUTHENTIC and REALISTIC to be valuable for understanding and addressing real-world online harassment. Include authentic uncensored language as it would actually appear in teen interactions. Begin generating the conversation now, ensuring STRICT adherence to the number-username[role]-message format AND the EXACT 50 message count requirement. Also, ensure usernames reflect the characters' roles (e.g., ALEX[BULLY1], JAMIE[VCTM]):

Table 27: Detailed Prompt Structure for LLM conversational data generation (Full prompt description available https://github.com/kanishk-r-verma/bully-bench/blob/main/supplementary_material/prompt_template.pdf)

Scenario	Conversation- Count	Completion rate
Lit_1	9	90.0 %
Lit_10	10	100.0 %
Lit_11	9	90.0 %
Lit_12	9	90.0 %
Lit_13	9	90.0 %
Lit_14	9	90.0 %
Lit_15	10	100.0 %
Lit_2	8	80.0 %
Lit_3	7	70.0 %
Lit_4	10	100.0 %
Lit_5	9	90.0 %
Lit_6	9	90.0 %
Lit_7	9	90.0 %
Lit_8	9	90.0 %
Lit_9	8	80.0 %
Total	134	89.33%

Table 28: Breakdown of conversations generated by LLMs across 10 problem input prompts



Figure 6: Pair-wise Cosine Similarity across all conversation runs per vignette.

ROLE	Count
Enabler	243
Defender	188
Bully	97
Victim	25

Table 29: Role-distribution of \mathbf{D}_{Gold}

Table 30: Krippendorff's Alpha scores across three annotation tasks

Labelling Task	Limited context (α_2)	Extended context (α_5)	$\Delta \alpha$
Aggression	0.6700	0.7923	+0.1210
Harm	0.6691	0.7465	+0.0774
Intent	0.7256	0.7952	+0.0696

Table 31: Disagreement percentages across three annotation tasks

Task	Context=2	Context=5
Aggression Labelling	30.6%	18.8%
Online Harm Labelling	33.8%	25.3%
Intent Labelling	28.0%	20.4%

Context	Pair	Count
	$Covertly \leftrightarrow Overtly$	96
Limited	$Covertly \leftrightarrow Not$	77
	$Not \leftrightarrow Overtly$	ertly 6
	$Covertly \leftrightarrow Overtly$	50
Extended	$Covertly \leftrightarrow Not$	51
	$Not \leftrightarrow Overtly$	7

Table 32: Disagreement Pairs between Limited and Extended Context for Annotation-Task 1: Aggression Type Labelling

Context	Pair	Count
	General Insult \leftrightarrow No Harm	76
	General Insult \leftrightarrow Personal Attack	61
Limited	No Harm \leftrightarrow Personal Attack	24
	No Harm \leftrightarrow Threats of Violence	15
	Body Shaming \leftrightarrow Personal Attack	7
	Identity Harassment ↔ Personal Attack	6
	Exclusion \leftrightarrow No Harm	5
	Exclusion \leftrightarrow Personal Attack	4
	$\begin{array}{ccc} \textbf{Body} & \textbf{Shaming} & \leftrightarrow \\ \textbf{General Insult} & \end{array}$	4
	Identity Harassment	4
	General Insult ↔ No Harm	36
	General Insult ↔ Personal Attack	40
Extended	No Harm ↔ Personal Attack	16
	No Harm ↔ Threats of Violence	14
	Body Shaming ↔ Personal Attack	9
	Exclusion ↔ Personal Attack	8
	General Insult ↔ Threats of Violence	6
	Identity Harassment	6
	Body Shaming ↔ General Insult	4
	Body Shaming \leftrightarrow No Harm	3

Table 33: Disagreement Pairs between Limited and
Extended Context for Annotation-Task 2: Online Harm
Type Labelling

Context	Pair	Count
	Abet or Instigate ↔ Attack	29
	Abet or Instigate \leftrightarrow Sarcasm	21
	$Attack \leftrightarrow Sarcasm$	17
Limited	Abet or Instigate \leftrightarrow Defend	13
	Abet or Instigate \leftrightarrow Blaming	12
	$Attack \leftrightarrow Blaming$	12
	$Attack \leftrightarrow Defend$	12
	$Blaming \leftrightarrow Defend$	11
	$Defend \leftrightarrow Unclear$	10
	$Defend \leftrightarrow Sarcasm$	9
	Abet or Instigate ↔ Attack	20
	Abet or Instigate \leftrightarrow Sarcasm	15
	$Attack \leftrightarrow Sarcasm$	12
Extended	Abet or Instigate \leftrightarrow Defend	8
	$Attack \leftrightarrow Defend$	19
	$Blaming \leftrightarrow Defend$	8
	$Defend \leftrightarrow Sarcasm$	7
	$\begin{array}{c} \text{Defend} \; \leftrightarrow \; \text{Gaslight-} \\ \text{ing} \end{array}$	6
	Abet or Instigate \leftrightarrow Blaming	4
	$Attack \leftrightarrow Blaming$	4

Table 34: Disagreement Pairs between Limited and Extended Context for Annotation-Task 3: Intent Type Labelling

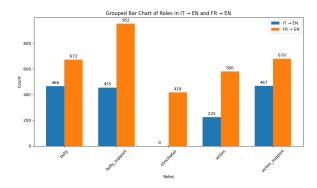


Figure 7: Distribution of Roles in both FR \rightarrow EN (D₂) and IT \rightarrow EN (D₃) datasets

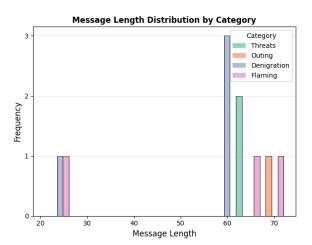


Figure 8: Message Length by Category

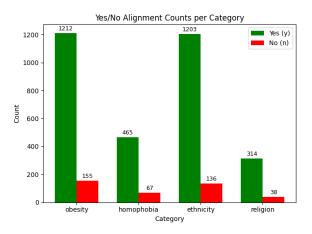


Figure 10: Distribution of Alignment Agreement and Disagreement with translated (EN) and source (FR) corpora by categories of scenarios

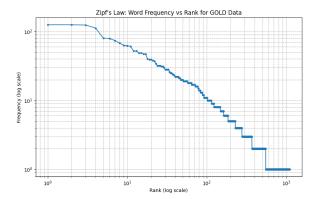


Figure 9: Log-log plot of word frequency versus rank for **Gold** data, illustrating Zipf's Law