

# Thesis Proposal: Measuring Prejudice at Scale

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## Abstract

This thesis proposal addresses methodological gaps in applying NLP to social science by shifting from categorical classification to comparative scaling of grounded constructs. We first extend predictive capacity on existing specialized political datasets with prompt optimization and distillation approaches. We then develop an active learning framework for efficient comparative annotation to scale latent dimensions from large corpora. Finally, we apply this pipeline to measure benevolent sexism in Slovenian media and migration threat perception in parliamentary discourse. This work establishes a scalable workflow for moving NLP from ad-hoc classification to theoretically grounded comparative measurement.

## 1 Introduction

NLP in social science frequently fails in construct validity (Baden et al., 2022) or underpowered modeling methods (Bonikowski et al., 2022).

First, existing NLP datasets rarely confirm construct validity, which is coherence with an underlying theory including the separability of the new variable from expected co-founding ones (Strauss and Smith, 2009). Descriptive typologies are the endpoint of social science research, capturing constructs like contemporary sexist and racist attitudes (Swim et al., 1995), religious nationalism (Lewis, 2021), or political populism (Bonikowski et al., 2022). NLP in social science commonly prioritizes predictive accuracy over validity (Baden et al., 2022; Matamoros-Fernández and Farkas, 2021; Hase et al., 2023; Németh, 2023), adapting general methods like clustering or sentiment analysis that preclude specific research conclusions (Baden et al., 2022). The resulting predictions are incommensurable: social psychology studies sexism and racism of prejudice as group-oriented attitudes that sustain unequal social hierarchies (Nelson, 2024), while the same phenomena are studied

in NLP as expressions of verbal aggression and hate speech (Matamoros-Fernández and Farkas, 2021; Fontanella et al., 2024).

Second, existing datasets remain limited by the method of data collection. Textual data commonly follows power-law distributions (Ha et al., 2009) in which uncommon examples are key for generalization (Feldman, 2020) and are easily missed by randomly sampling from a domain. Furthermore, label aggregation through majority voting remains common-practice (Klie et al., 2024), in spite of alternatives that prevent the data loss it entails (Wu et al., 2023; Martinez et al., 2014; Gruber et al., 2024).

Third, there is a modeling gap for existing highly specialized social science datasets, which cover theory-driven categories such as national pride (Bonikowski et al., 2022) and political populism (Cocco and Monechi, 2022; Erhard et al., 2025), yet are primarily modeled with BERT fine-tuning in spite of potential benefits of advanced NLP methods. Inversely, state-of-the-art modeling methods may provide key new lessons, but fall short of performance required for applied research.

To address these limitations, this thesis proposal introduces a methodological workflow designed to move beyond the constraints of fixed shared tasks and toward independent, theoretically-driven and resource-efficient data collection. We provide a unified framework for both categorical modeling and comparative scaling, enabling the operationalization of specialized constructs with modest computational and annotation resources. By applying this framework to benevolent sexism in media and migration threat perception in parliamentary discourse, we seek to contribute to the spectrum of data collection methods that allow researchers to acquire high-validity data tailored to specific research questions, mitigating the trade-off between the high cost of manual labeling and the conceptual limitations of existing datasets of unsupervised

methods.

## 2 Background and Related Work

### 2.1 Construct Validity and Task Specification

Insufficient construct validity is a key drawback for NLP in social science, affecting content analysis (Baden et al., 2022), political polarization (Németh, 2023), journalism (Hase et al., 2023), and critical race studies (Matamoros-Fernández and Farkas, 2021). Bibliographical analysis points to an increasing insularity of NLP papers, with only few links to other disciplines (Wahle et al., 2023). Social psychology frames sexism and racism as prejudice: a group-based set of attitudes and evaluations that disadvantage individuals based on membership in social categories and contribute to unequal intergroup relations (Nelson, 2024). NLP frames sexism and racism as forms of online hate speech (Fontanella et al., 2024; Matamoros-Fernández and Farkas, 2021) and samples the discourse of extreme online communities (Abercrombie et al., 2023), with very limited compatible typologies and cross-dataset generalization (Fortuna et al., 2020, 2021). Fine-grained, non-orthogonal sub-classes result in low predictive accuracy beyond the binary label (Kostikova et al., 2024; Plaza et al., 2025). While empirical studies of gendered online hostility are necessary (Maulana, 2021), survey studies demonstrate opposition to hate speech and highly prejudiced positions can be positively correlated (Bilewicz et al., 2017). Furthermore, NLP studies of hate speech claim automated content moderation as a direct motivation rather than theory building: our qualitative analysis of content moderation in the Slovenian digital sphere demonstrated moderation is an instrumental practice targeting disruptive, organizationally incongruent or legally actionable content rather than theoretically coherent typologies (Fijavž, 2025). Even newer approaches using structured datasets like MARPOR yield performance that is too low for post-inference multivariate analysis (Nikolaev and Papay, 2025).

Other studies explicitly anchor NLP methods in existing empirical theories: Mohammad (2025) uses keywords to replicate the coarse results of the stereotype content model (Cuddy et al., 2007), and Bonikowski et al. (2022) model national pride, replicating a known strategic oppositional use of "national decline" narratives. Such grounding helps ensure classifier separability, orthogonality, and relevance, as well as provides options for hypothesis

testing based on the related work.

This thesis seeks to operationalize two sets of constructs, which have received limited attention in computational social sciences: ambivalent sexism theory Glick and Fiske (1996) and integrated threat theory (Stephan et al., 1998, 2016) applied to parliamentary discourse on migration. Ambivalent sexism theory Glick and Fiske (1996) decomposes sexism into hostile sexism, antipathy toward women, and benevolent sexism (BS), affectively positive but limiting attitudes on gender roles. The latter further divides into sub-components. *Protective Paternalism* establishes women as requiring protection through their relationship with men. *Complementary Gender Differentiation* entails an essentialist binary ascribing positive traits (e.g., moral purity) to women to "balance" perceived deficits of men. *Heterosexual Intimacy* frames romantic heterosexual relationships as crucial for psychological wholeness and places women on a pedestal for fulfilling that role. In spite of superficial positivity, BS is linked to negative outcomes distinct from overt hostility: a lower level of self-perceived workplace competence (Dardenne et al., 2007), lower support for collective action (Becker and Wright, 2011), increased fear of intimate partner violence (Expósito et al., 2010), and increased victim blaming in responses to descriptions of sexual violence (Viki and Abrams, 2002). Crucially, texts that contain BS receive mildly positive evaluations (Kilianski and Rudman, 1998) or induce less negative emotional responses than hostile sexism (Buie and Croft, 2023). The limited NLP research on BS relies on limited methods, such as word analogy tasks (Jha and Mamidi, 2017), subsumes it within broader categories (Plaza et al., 2025), and can be more difficult to trace in online discourse than more overt forms (Zeinert et al., 2021). Jha and Mamidi (2017) mistakenly define BS based on form (backhanded compliments) rather than content, providing examples of "old-fashioned" sexism ("Smart for a girl."), which Glick and Fiske (2011) sought to move past to explain the *preservation* of unequal gendered power relations in the face of *declining* endorsements of such attitudes in poll data. This notion was propagated in other NLP research on sexism (Zeinert et al., 2021).

We apply integrated threat theory (ITT) (Stephan et al., 1998, 2016), which divides perceived outgroup threat into realistic threat (physical/economic danger) and symbolic threat (value incompatibility) and has been replicated in meta-analytic reviews

(Riek et al., 2006) and experimental settings (Zárate et al., 2004). Both forms are linked to collective action against out-groups through eliciting negative emotions (Shepherd et al., 2018) with different effects. Realistic threat mediates the relationship to immigration in terms of border policies while symbolic threat mediates opposition to naturalization policies (Pereira et al., 2010) and threat types vary across target groups (Hellwig and Sinno, 2017).

Finally, a key finding of literature on prejudice is that it is not bound to single identities or to the private sphere, but functions as a generalized behavioral driver. At the micro-level, seemingly distinct constructs like benevolent sexism intersect with transphobia (Nagoshi et al., 2008) and racism (McMahon and Kahn, 2016). Such empirical findings gave rise to a framework of generalized prejudice (Akrami et al., 2011; Allport, 1954) with common factors, such as social dominance orientation and right-wing authoritarianism overlapping with identity-specific measures of prejudice (Duckitt and Sibley, 2007) and driving political behavior, such as electoral choice (Rusowicz et al., 2024; Ollerenshaw, 2023). Consequently, constructs such as populism and nationalism may stem from political science, yet are entangled with questions of prejudice through the claim of representing a collective political body.

## 2.2 Annotation Paradigms: From Categorical to Comparative

Categorical annotation and classification remain a key approach to annotate textual machine learning datasets. This is somewhat surprising, given the ubiquitous use of ordinal Likert scales to quantify opinions and attitudes in social science survey research, where 5-level Likert agreement scales and subsequent exploratory and confirmatory factorial analysis are standard methodology for crafting and testing theories on social phenomena. While some NLP work uses direct Likert scaling to annotate data (Mohammad, 2025) and explicit training objective adaptations for deep learning ordinal regression tasks have been proposed (Cao et al., 2020), Likert scales can produce inconsistent answers, particularly with few respondents (annotators) and on more difficult tasks where categorical or scale-based responses over small perceptual differences is inconsistent (Martinez et al., 2014). Even knowledgeable text annotators may disagree on exact concept boundaries, leading to data loss with majority voting, which is a common agree-

ment method (Klie et al., 2024). Alternative approaches minimize this by collecting data on annotator confidence and aggregating through soft labeling (Wu et al., 2023) or repeatedly annotating items near decision boundaries (Gruber et al., 2024).

A different approach is an altogether different format of annotator responses, where the task is to choose the "best" of two or more (text) items, which allows the computation of an explicit latent utility score. A key benefit of such comparative annotation is the "law" of comparative judgment (Thurstone, 1927), which posits relative choice tasks yield increased consistency by calibrating decisions across subjects. Such methods are rarely used for text annotation with exceptions for sentiment tasks (Kiritchenko and Mohammad, 2017) and a few specialized datasets, in which crowdsourced comparative annotations are aligned with expert Likert-scale annotations (Carlson and Montgomery, 2017; Park, 2021). The latter datasets received renewed attention in modeling social science constructs (Bergström et al., 2024; Licht et al., 2025). Pair-level comparisons can be extended to best-worst scaling (BWS) with the objective of selecting a most and least preferred item on a list, effectively enforcing a margin on the difference between items and speeding up the data collection process (Louviere et al., 2015). Block designs allow conducting small-scale BWS with a linear number list-wise comparisons compared to the total number of evaluated items, but optimal combinatorial sampling in large corpora is an NP-hard problem due of optimal sequence sampling from an exponential search space (Biyik and Sadigh, 2018; Ailon, 2012). While attitudes in text can constitute continuous or ordinal variables, collapsing a noisy continuous measure into a binary category via thresholding is straightforward, but the reverse is substantially more difficult.

## 2.3 Active Learning and Comparative Extensions

Textual data follows power-law distributions (Ha et al., 2009). Random sampling misses rare instances important for generalization (Feldman, 2020). Keyword filtering risks biasing constructs by prioritizing explicit vocabulary (Abercrombie et al., 2023). Active learning (AL) addresses both, though neural model require calibration (Guo et al., 2017) with solutions like diversified ensembling (Zhang et al., 2020; Ivaşcu et al., 2022; Chandorkar

and Kharbanda, 2024), particularly for zero-shot-capable models with strong priors (Brown et al., 2020).

Batch AL must further balance exploration and exploitation via sampling for diversity or uncertainty. Random sampling remains a strong exploration baseline in small datasets (Bergström et al., 2024). An optimal sampling strategy is unpredictable (Siddhant and Lipton, 2018) giving an appeal to methods accounting for both diversity and uncertainty with minimal hyperparameters, such as BADGE (Ash et al., 2019). Larger models can use proxy models for sampling (Coleman et al., 2020), with frozen LLM embeddings presenting a high-performing option even without deep learning (Buckmann and Hill, 2024). Embedding quality has been demonstrated a better predictor of performance than the original model size in active learning for classification tasks (Rauch et al., 2025).

Active learning for comparative labeling for textual data remains underexplored, as datasets for testing such approaches are uncommon with the notable exception of (Carlson and Montgomery, 2017). Active preference learning in this literature typically uses probabilistic preference models with classical optimization or Bayesian strategies to maximize information gain (Bergström et al., 2024; Thekumparampil et al., 2025) with some applications of deep learning for sampling LLM prompt responses (Melo et al., 2025). Item feature concatenation has been used for diversity sampling of image lists (Kumari et al., 2020). Successive elimination has been proposed as a method to simultaneously applying diversity and uncertainty criteria by iteratively comparing sequence pairs and discarding the least uncertain one (Biyik and Sadigh, 2018). BALD remains a key method for uncertainty quantification in pair-wise comparison data, as a pair is representable as a binary label (Bergström et al., 2024). Sequence-level approaches use Plackett-Luce models to estimate sequence-level uncertainty (Nadagouda et al., 2023). Large datasets may require random sub-sampling to even apply pair-wise acquisition functions (Bergström et al., 2024). Lastly, preference data has been modeled through the lens of preferential Bayesian optimization with a key caveat that duel-based acquisition functions seek to identify maximal-utility items rather than a broader utility function of outcomes given a input feature space (?).

## 2.4 Representation Learning and Model Distillation

Even recent classification-based approaches to political texts commonly use fine-tuning encoder-only models like BERT and RoBERTa (Bonikowski et al., 2022; Erhard et al., 2025; Timoneda and Vera, 2025). While this is a reliable baseline with modest performance ( $F_1 \approx 0.65\text{--}0.75$ ), options for key data efficiency improvements remain underexplored. For instance, SetFit (Tunstall et al., 2022) uses contrastive pretraining based on class labels to tune the feature space, which results in few-shot performance compared to standard fine-tuning. Beyond predictive performance, concept interpretability is highly useful to understand the role of spurious correlations, such as classifying on the basis of named entities rather than text content (Jankowski and Huber, 2023). While feature importance methods like SHAP highlight keywords, recent developments in inverse prompt tuning provide human-readable prompts. GEPA, Generative Evolving Prompt Agents (Agrawal et al., 2025) initializes a population of candidate prompts and iteratively evolves them using an evolutionary algorithm. A larger reflection LLM periodically analyzes the performance of current prompts, identifies failure modes, and proposes a refined prompt. Fine-tuning LLMs is the most straightforward method for using existing annotated data and is made computationally feasible by parameter-efficient fine-tuning approaches that update a fraction of the total LLM parameters. A recent advance is representation fine-tuning (ReFT) (Wu et al., 2024), that learns sparse interventions on the model’s residual stream rather than updating weights, offering even greater parameter efficiency than methods like LoRA (Hu et al., 2021). To further bridge the gap between larger teacher models and deployable inference, distillation is often necessary. This can be achieved via standard output matching (Hinton et al., 2015) or through feature-based distillation. For example, contrastive representation distillation (Tian et al., 2019) aligns the penultimate layer representations of the student and teacher networks by maximizing the mutual information between the two latent spaces. The greater computational demands of distillation in comparison to direct fine-tuning may be warranted in active learning scenarios, for which repeated inference and labeling costs are a key consideration and can outweigh slower training on a comparatively limited dataset.

Concept	Domain	Unit	N (Tot)	IAA ( $\kappa/\alpha$ )	Max $F_1$	Source
Political Nostalgia	EU Parties' Manifestos	Sent.	3,515	0.56	0.81	Müller and Proksch (2024)
Populism (Gen.)	US Pres. Speeches	Para.	2,624	0.66	0.64	Bonikowski et al. (2022)
Authoritarianism	US Pres. Speeches	Para.	2,624	0.90	0.69	Bonikowski et al. (2022)
Exclusionary Nationalism	US Pres. Speeches	Para.	2,624	0.81	0.81	Bonikowski et al. (2022)
Inclusive Nationalism	US Pres. Speeches	Para.	2,624	0.81	0.73	Bonikowski et al. (2022)
High National Pride	US Pres. Speeches	Para.	2,624	0.82	0.67	Bonikowski et al. (2022)
Low National Pride	US Pres. Speeches	Para.	2,624	0.83	0.59	Bonikowski et al. (2022)
Anti-Elitism	German Bundestag	Sent.	8,795	0.41	0.84	Erhard et al. (2025)
People-Centrism	German Bundestag	Sent.	8,795	0.24	0.71	Erhard et al. (2025)

Table 1: Overview of expert-annotated concepts used for benchmarking.

### 3 Research Objectives

#### 3.1 RO1: Generative Concept Extraction

We will extend predictive performance on specialized political datasets using transformer fine-tuning, few-shot prompting, and inverse prompt generation. We focus on three expert-annotated datasets representing distinct political constructs (see Table 1). Bonikowski et al. (2022) define populism generally as moral claims-making that juxtaposes a corrupt elite against a virtuous people. Erhard et al. (2025) further decompose this ideational core into anti-elitism, a moralized critique of power holders, and people-centrism, appeals to the people as the sole legitimate sovereign. Regarding nationalism, Bonikowski et al. (2022) distinguish between exclusionary nationalism, which restricts legitimate membership based on nativist criteria like ancestry or race, and inclusive nationalism, which emphasizes pluralism and equality within the national body. They further capture affective dimensions: high national pride celebrates national virtues and achievements, while low national pride focuses on decline and failure. Authoritarianism is defined as the endorsement of punitive state power against domestic enemies or the violation of liberal norms (Bonikowski et al., 2022). Finally, Müller and Proksch (2024) identify political nostalgia not merely as conservatism, but as a rhetorical strategy invoking positive affect toward a momentous past.

**Modeling Approaches:** RoBERTa fine-tuning serves as the baseline, compared against zero- and few-shot LLM Prompting and GEPA on binary tasks as well as contrastive GEPA proposed below. We evaluate modeling strategies via 5-fold cross-validation within the datasets. We further examine

cross-dataset performance between the two datasets measuring populism. A limited sample of texts of applicable categories from others datasets will be annotated with zero-shot prompting or active learning methods to measure the

**Contrastive GEPA:** We propose an adaptation of GEPA to a Siamese contrastive setup (see Figure 1) with the goal of eliciting class boundaries. The task is to discriminate within text pairs consisting of a positive class example and a hard-negative example, retrieved with  $k$ -nearest neighbor ( $k$ -NN) from the positive. For a given candidate prompt  $P$ , the item is passed to the prompt independently. The prompt explicitly instructs the model to provide a numerical score. Feedback stems from a margin objective, rewarding prompts that ensure  $S^+ - S^- > m$ . Pairs that fail to meet this margin are retrieved and fed into the reflection module. The optimizer analyzes these specific failures to generate mutations of  $P$  that better discriminate between the target construct and its semantic neighbors. This is following the observation a contrastive learning objectives in transformer learning before classification training improved the inductive bias of trained models and is particularly effective with limited available data as contrastive pairs serve as a form of data augmentation (Tunstall et al., 2022).

#### 3.2 RO2: Active Scaling for Comparative Annotation

Active learning for comparative text annotation remains underexplored, requiring combinatorial sampling while existing datasets are limited and small. We explore pair-wise active learning on three datasets from Carlson and Montgomery (2017): **Immigration Attitudes**, capturing negative sen-

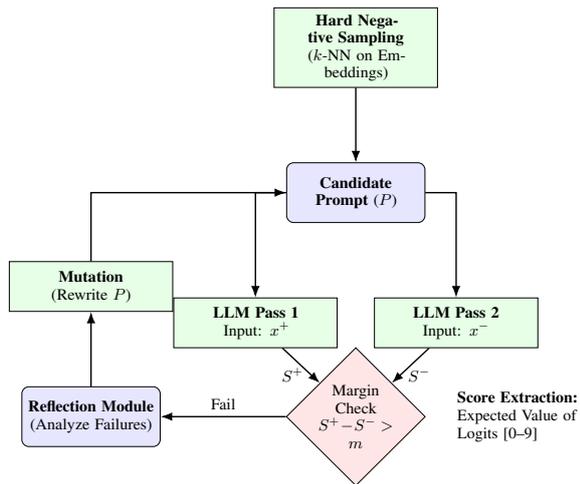


Figure 1: The Contrastive GEPA Workflow. Candidate prompts are evaluated in a Siamese setting against hard negatives. Low-margin pairs drive the reflection and mutation steps to evolve more discriminative definitions.

timent in survey responses ( $N = 334$  items,  $K = 6,489$  pairs); **Wisconsin Ads**, quantifying negativity in campaign transcripts ( $N = 935$ ,  $K = 9,489$ ); and **Human Rights**, scaling torture severity in US State Department reports ( $N = 1,652$ ,  $K = 16,520$ ). Random sampling in these small datasets is a strong exploration-first baseline (Bergström et al., 2024). We benchmark the datasets with an array of approaches, ranging from regressors to LLM fine-tuning (2.1). We proceed to test full AL pipelines with various acquisition strategies (2.2), and finally propose components for a usable pipeline for list-wise active best-worst scaling (2.3).

### RO2.1: Benchmarking and Possible Proxies

We first evaluate the overall performance of different modeling approaches. Uncertainty-based sampling can fail when the underlying model has low capacity (Rahmati et al., 2025). Providing a high inductive bias through model selection or additional pre-training does not only lead to early performance gains (Yi et al., 2022), but has been theorized as essential for effective uncertainty sampling that acts as a task disambiguation step (Tamkin et al., 2022).

We thus first examine the data intensity and performance of an array of approaches, including parameter efficient fine-tuning of LLMs, BERT models and frozen LLM embedding backbones (e.g. *Qwen3-8B* embeddings). We explore different modeling objectives such as RankNet (Borges et al., 2005), direct preference optimization (Rafailov

et al., 2023), spectral ranking regression that alternates between optimizing a pair-based Markov chain (Yildiz et al., 2022) and an item-based regressor or directly learning item quality scores as an additional multi-task objective (Bai et al., 2023).

We further follow the links between regression and ranking problems in evolutionary algorithms (Naharro et al., 2022) and bipartite ranking settings (Shen and Lin, 2013; Agarwal, 2014; Kotłowski et al., 2011), which opens regression-based active learning approaches, such as deep probabilistic regression ensembles (Lakshminarayanan et al., 2017), evidential neural network regression (Amini et al., 2020), or gradient-boosted probabilistic regression (Duan et al., 2020).

We benchmark models on the Carlson and Montgomery (2017) datasets with cross-validation and multiple seeds, reporting pair-wise accuracy, Spearman’s  $\rho$ , and expected calibration error (ECE). We test on different data size splits to understand the data intensity of each method, which is key in active learning applications. Regression targets are standardized ( $\mu = 0, \sigma^2 = 1$ ) for stability (LeCun et al., 2012). For evaluation, point-wise outputs are converted to pair-wise probabilities via  $P_{ij} = \sigma(\hat{y}_i - \hat{y}_j)$ , enabling unified calculation of pair-wise accuracy and calibration error. Specifically, we are interested in the absolute predictive capacity of various models as well as their calibration in a pair-wise setting, which is a strong indicator for suitability in active learning pipelines.

We will furthermore explore semi-supervised pretraining on generated in-domain tasks (Vu et al., 2021) self-regularizing multi-task training objective (e.g. via generated back-translation) (Feng et al., 2021) or, alternatively embedding denoising if modeling with static embeddings (Asl et al., 2023).

For the best performing models, we furthermore experiment with ensembling methods, such as randomly initialized models or adapters (Wang et al., 2021) or branching branching ensembles with a shared feature layers and multiple prediction heads (Chandorkar and Kharbanda, 2024).

Finally, we will explore methods for prediction explainability: comparative annotation yields a continuous variable with opaque unit meanings. Carlson and Montgomery (2017) use expert ordinal judgments to show the validity of their approach, raising the question whether it is possible to reconstruct the semantic difference between scale steps (e.g. between 1 and 3 on negative advertisement).

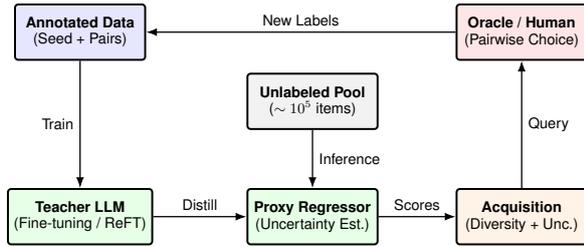


Figure 2: The Active Scaling Pipeline. A teacher LLM distills learned information into a smaller regression proxy, capable of uncertainty estimation over a large unlabeled pool to guide pairwise queries to the oracle.

We split the continuous scales into stratified bins and test contrastive GEPA on the objective of a discriminator prompt between bins.

**RO2.2 Active Sampling Strategy:** We simulate an active learning loop (illustrated in Figure 2) on Carlson and Montgomery (2017) datasets.

**Acquisition Functions:** We evaluate both point-wise and pairwise acquisition functions. Regression proxies provide item-level uncertainty via ensemble predictive variance (Lakshminarayanan et al., 2017). For pairwise selection, we use a BALD approximation (Houlsby et al., 2011) to maximize mutual information with model parameters. Detailed formulas are provided in Appendix A.2.

**Batch Selection and Diversification:** We experiment with a random and an uncertainty-based sampling strategy as a baseline. We apply successive elimination as a diversity sampling strategy (Biyik and Sadigh, 2018) to filter the search space to the top  $K\%$  of items or pairs. We further experiment with stochastic batch acquisition (Kirsch et al., 2021) to both item and pair uncertainty measures, meaning a monotone power scaling with Gumbel noise is applied to correct the fact initial uncertainty measures do not hold in sequential selection.

**Simulation Protocol:** The loop starts with 50 random pairs. Items are removed after 5 comparisons to prevent overfitting. We report learning curves evaluated with AUC on held-out test pairs and Spearman’s  $\rho$ , calculated by correlating the model’s predicted ranking with Bradley-Terry scores derived from the full test set.

### 3.3 RO2.3: Calibrated BWS Neural Scaling

The majority of learn-to-rank algorithms optimize performance for top-k results as a key optimization for search applications (Burges et al., 2006), which

is incompatible with scaling applications. To scale latent dimensions from Best-Worst Scaling (BWS) data, we implement a list-wise neural ranker as a hybrid of the discrete choice framework by Marley and Louviere (2005) and the calibration objectives of Bai et al. (2023). A shared neural encoder maps each text segment in a set  $\mathcal{S}$  to a latent score  $s$ . The joint probability  $P(i, j|\mathcal{S})$  of selecting item  $i$  as best and item  $j$  as worst is defined as:

$$P(i, j|\mathcal{S}) = \frac{\sigma(s_i)\sigma(-s_j)}{\sum_{r \in \mathcal{S}} \sum_{t \in \mathcal{S}, t \neq r} \sigma(s_r)\sigma(-s_t)} \quad (1)$$

where  $\sigma$  is the sigmoid function. Sigmoid-based utilities rather than exponential utilities of Plackett-Luce models mitigate translation invariance and the resulting score drift. In the formulation shown in Equation 1, the numerator represents the joint utility of the selected best-worst pair, while the denominator normalizes against all possible ordered pairs  $(r, t)$  in  $\mathcal{S}$  where  $r \neq t$ .

The model is optimized via a multi-task objective  $\mathcal{L}$  that anchors the latent scores to a stable probability scale:

$$\mathcal{L} = -\log P(i, j|\mathcal{S}) + \lambda \sum_{k \in \mathcal{S}} \ell(s_k, y_k) \quad (2)$$

The first term in Equation 2 is the list-wise negative log-likelihood of the observed best-worst choice. The second term is a point-wise sigmoid cross-entropy loss  $\ell$  weighted by the hyperparameter  $\lambda$ . For this component, the targets  $y_k$  are derived from the annotator’s feedback: 1.0 for the best item, 0.0 for the worst, and 0.5 for unselected (middle) items. Aligning list-wise and point-wise objectives ensures score calibration meaning item scores can be directly used in downstream regression. For more details, see Appendix A.1 BWS datasets for language processing are even more limited and span research on taboo words (Sulpizio et al., 2024), humor (Westbury and Hollis, 2021) and sentiment intensity (Kiritchenko and Moham-mad, 2017).

A final key requirement for active learning on "wild" corpora is out-of-distribution detection (OODD). Datasets by (Carlson and Montgomery, 2017) assume the underlying texts have high target feature variance to be annotated, while sizable parts of a keyword-filtered corpus may be fully neutral or irrelevant to a target feature. Baseline OODD

and uncertainty sampling method both leverage predictive uncertainty (Berry and Meger, 2023; Hendrycks and Gimpel, 2017), requiring a different strategy for both. Current OOD methods follow several trends based on data availability. Labeled approaches utilize auxiliary datasets to regularize models against potential outliers (Hendrycks et al., 2018). Label-free approaches isolate candidate outliers with approaches, such as uncertainty-aware optimal transport to assign pseudo-labels (Lu et al., 2023). Self-supervised contrastive learning can separate in- and out-distribution data into high- and low-density feature space (Athreya and Canavan, 2025). Finally, LLMs can be used for zero-shot reasoning detectors or to generate synthetic outliers to mitigate data scarcity (Xu and Ding, 2025). Supervised approaches are particularly interesting for BWS annotation, as negative OOD examples can be labeled in sets during initial data collection.

### 3.4 RO3: Empirical Application

Finally, we apply the proposed methodology to measure benevolent sexism in Slovenian media and perceptions of symbolic and concrete threat of migration in Slovenian parliamentary discourse.

#### RO3.1: Benevolent Sexism in News Media:

We collect, clean, label and analyze benevolent sexism in the Slovenian News Corpus (2020–2023), comprising over 100,000 news paragraphs from eight Slovenian digital outlets, using a broad keyword filter including domains such as family, politics and romantic relationships. Each article is associated with publication source and date. Benevolent sexism is measured as a latent textual dimension, expressed through linguistic framing and quantified as a continuous degree score. We construct this measure using an active scaling pipeline aligned with the three sub-components of benevolent sexism: protective paternalism, complementary gender differentiation, and heterosexual intimacy. The model assigns each paragraph a degree score for benevolent sexism, enabling systematic comparison across outlets, time, and latent content classes.

Paragraph-level scores are aggregated by outlet to proxy editorial orientations and analyze temporal variation (2020–2023). Semantic clustering approximates genre and discourse styles. Convergent validity is tested against sentiment-analysis outputs (expecting non-negative sentiment) and the workplace sexism dataset (Grosz and Conde-Cespedes, 2020) (expecting positive association). Divergent validity is tested on the EXIST social-media dataset

(Rodríguez-Sánchez et al., 2021), with the measure expected to show little or negative alignment with the categorical labels.

#### RO3.2: Migration Threat in Parliamentary Dis-

**course:** We apply a comparative active scaling framework to measure two expressed threat dimensions in Slovenian parliamentary discourse: Realistic Threat frames migration as competition for resources (jobs, housing, welfare) or physical danger and Symbolic Threat centers on perceived dangers to in-group worldviews, values, or norms. The transcripts of parliamentary sessions are available in the *Parlamint-SI* corpus (Erjavec et al., 2023) with rich metadata, including speaker identity and party affiliation.

We analyze the overlap of the two measured dimensions and their relative frequency in different policy discussions not directly tied to migration. We validate against three external sources. Annual party-aggregated threat scores are compared to the Chapel Hill Expert Survey (Rovny et al., 2025). In CHES, immigration and multiculturalism are each measured with paired salience and position items on 0–10 Likert scales: salience captures how important the issue is in a party’s public stance, while position captures substantive orientation (open vs. restrictive immigration policies; support for multicultural vs. assimilatory policies). DEMIG (de Haas et al., 2015) and MIPEX (Solano and Hudleston, 2020), contain records of national policy changes. The policy indices have been criticized for arbitrary scoring (Klarsfeld et al., 2021), but we use them to identify temporal inflection points to analyze changes in threat metrics within 6-month windows of each change. Finally, we measure threat spillover into secondary discussions, such as welfare, labor, and public spending which are commonly entangled with questions of migration, citizenship and identity (Eberl et al., 2018; Perocco, 2025).

## 4 Conclusion

This thesis outlines moving from ad-hoc categorical classification to theoretically grounded comparative scaling, which addresses validity gaps in NLP datasets for social science. We seek to apply comparative active learning to large, representative corpora with the goal of analyzing benevolent sexism and migration threat perception in Slovenia.

## Limitations

Ideal pairwise annotation assumes a continuous concept and consistent criteria; however, context and salience effects can cause global scale inconsistencies and uninterpretable unit differences. However, a binary classifier derived from a bipartite ranking should be recoverable with thresholding, preserving the calibration benefits of comparative annotation during data collection. A further limitation applied to running a full list-wise active learning procedure on large corpora. While ranking models produce items scores on a forward pass, even simple list-wise softmax calculation can become computationally intractable in large data spaces. We propose regression as a surrogate task to allow highly scalable item-level uncertainty estimation, but do not provide a specific training procedure. A speculative baseline approach would be training probabilistic or evidential regressors via data distillation. Optimal design approaches exist in the literature (Thekumparampil et al., 2025) but resort random sub-sampling. E-optimal experimental design on text embedding representations, leveraging Fisher information-based criteria and greedy optimization (e.g., Frank-Wolfe) would provide a way to select a diverse and informative quadruplet in the embeddings space. Lastly, we assume high inductive bias can be achieved via pre-training or regularization, which does factor in inherent task difficulty: Bagdon et al. (2024) and Licht et al. (2025) report contradictory finding on contrastive LLM prompting with a distinguishing criteria that the first model a sentiment intensity task and the second more complex behavior. High inductive bias further elevates the impact of annotation mistakes in individual annotated examples, albeit the contrastive setup is a protective factor.

## Acknowledgments

### Ethical Considerations

This work analyzes publicly available texts for scientific research. Data processing follows text and data mining standards. Labeled data on constructs, such as sexism, can be used for LLM steering to amplify or suppress concepts during text generation. However, we aim to collect text expressing biases which are subtle compared to existing, publicly available datasets.

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## A Appendix

### A.1 BWS Objective and Loss Function

**Ratio-Scale MaxDiff.** The foundation of Best-Worst Scaling (BWS) is the Maximum Difference (MaxDiff) model. As defined by [Marley and Louviere \(2005\)](#), an item  $i$  in a set  $\mathcal{S}$  possesses a positive ratio-scale utility for being chosen as best,  $b(i)$ , and a utility for being chosen as worst,  $w(i)$ . A consistent BWS model requires these utilities to be reciprocals,  $w(i) = 1/b(i)$ . In a neural implementation, mapping the latent score  $s_i$  to these utilities via the exponential function yields  $b(i) = \exp(s_i)$  and  $w(i) = \exp(-s_i)$ . The joint probability  $P(i, j|\mathcal{S})$  of selecting  $i$  as best and  $j$  as worst is the product of their respective utilities normalized over all possible pairs:

$$P(i, j|\mathcal{S}) = \frac{\exp(s_i) \exp(-s_j)}{\sum_{r \in \mathcal{S}} \sum_{t \in \mathcal{S}, t \neq r} \exp(s_r) \exp(-s_t)} \quad (3)$$

Taking the negative log-likelihood of Equation (3) reveals a linear objective:  $\mathcal{L} = -(s_i - s_j) + \log(\text{denominator})$ . This objective effectively maximizes the utility gap between the selected extremes.

**Translation Invariance and Score Drift.** The model in Equation (3) is translation-invariant; adding a constant  $c$  to all scores ( $s \rightarrow s + c$ ) leaves the difference  $s_i - s_j$  and the probability  $P$  unchanged. While this captures relative order, it lacks absolute grounding. In deep learning applications, this leads to score drift, where utilities shift indefinitely along the number line. This drift causes numerical instability and saturates the gradients of the ensemble, which collapses the uncertainty estimates required for effective active learning.

**Sigmoid Utility Transformation.** To resolve score drift, we replace the exponential utility with the sigmoid function  $\sigma(s) = (1 + \exp(-s))^{-1}$ . This substitution leverages the property  $\sigma(-s) = 1 - \sigma(s)$ , which serves as the probabilistic equivalent of the reciprocal rule established by [Marley and Louviere \(2005\)](#). The joint probability is updated to:

$$P(i, j|\mathcal{S}) = \frac{\sigma(s_i) \sigma(-s_j)}{\sum_{r \in \mathcal{S}} \sum_{t \in \mathcal{S}, t \neq r} \sigma(s_r) \sigma(-s_t)} \quad (4)$$

Unlike the exponential, the sigmoid utility is bounded in  $[0, 1]$ . This ensures that once the model achieves high confidence in a ranking, the gradient diminishes, preventing scores from drifting to

infinity and maintaining the sensitivity of the ensemble’s disagreement signal.

**Multi-Task Alignment.** The final architecture integrates the list-wise objective with a point-wise calibration loss to ensure the scores carry regression-compatible meaning. Following Bai et al. (2023), we define the multi-task objective:

$$\mathcal{L} = -\log P(i, j | \mathcal{S}) + \lambda \sum_{k \in \mathcal{S}} \ell(s_k, y_k) \quad (5)$$

where  $\ell$  is the sigmoid cross-entropy loss. We assign targets  $y_k$  of 1.0 (best), 0.0 (worst), and 0.5 (middle). Bai et al. (2023) demonstrate that these objectives are mutually aligned: the optimal score for the point-wise task is also the global minimum for the list-wise task. This alignment anchors the indifference point at  $s = 0$ , transforming the ranker into a stable scaling tool where the magnitude of  $s$  represents a calibrated probability of relevance.

## A.2 Acquisition Functions

**Ensemble Predictive Variance.** For an ensemble of  $M$  probabilistic regressors, the total predictive variance for an input  $\mathbf{x}$  is:

$$\sigma_*^2(\mathbf{x}) = M^{-1} \sum_{m=1}^M (\sigma_{\theta_m}^2(\mathbf{x}) + \mu_{\theta_m}^2(\mathbf{x})) - \mu_*^2(\mathbf{x}),$$

where  $\theta_m$  denotes the parameters of the  $m$ -th member,  $\mu_{\theta_m}$  and  $\sigma_{\theta_m}^2$  are its predictive mean and variance, and  $\mu_*$  is the ensemble mean prediction.

**BALD for Pairwise Selection.** We approximate Bayesian Active Learning by Disagreement (BALD) to select pairs maximizing mutual information with model parameters:

$$I[y; \theta | x] = H(\bar{p}) - \frac{1}{M} \sum_{m=1}^M H(p_m),$$

where  $H(\cdot)$  denotes entropy,  $\bar{p}$  is the ensemble mean prediction, and  $p_m$  is the prediction of the  $m$ -th member. Applying the logistic link function enables regression proxies to use pairwise acquisition functions.