

LTEDI 2023

**Third Workshop on Language Technology for Equality,  
Diversity and Inclusion**

*associated with*

**The 14th International Conference on  
Recent Advances in Natural Language Processing  
RANLP'2023**

**P R O C E E D I N G S**

September 7, 2023

Third Workshop on Language Technology for Equality, Diversity and Inclusion  
Associated with the International Conference  
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**PROCEEDINGS**

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## **Message from the General Chair**

Equality, Diversity and Inclusion (EDI) is an important agenda across every field throughout the world. Language as a major part of communication should be inclusive and treat everyone with equality. Today's large internet community uses language technology (LT) and has a direct impact on people across the globe. EDI is crucial to ensure everyone is valued and included, so it is necessary to build LT that serves this purpose. Recent results have shown that big data and deep learning are entrenching existing biases and that some algorithms are even naturally biased due to problems such as 'regression to the mode'. Our focus is on creating LT that will be more inclusive of gender, racial, sexual orientation, persons with disability. The workshop will focus on creating speech and language technology to address EDI not only in English, but also in less resourced languages.



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