

QueerInAI 2025

Queer in AI Workshop

Proceedings of the Queer in AI Workshop

May 4, 2025

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Introduction

We are excited to welcome you to the Queer in AI 2025 Workshop, co-located with NAACL 2025. The workshop is scheduled for May 4, 2025. Queer in AI provides a platform to discuss and present research that captures queer and gender-diverse perspectives in natural language processing (NLP), artificial intelligence (AI), and linguistics.

NLP and AI technologies pose risks to marginalized communities such as the queer community, especially when developed without participation from stakeholders of these communities. Hence, it is crucial to make sure that queer researchers are included in the study, development, evaluation, and broader discourse around NLP technologies. This workshop creates a dedicated space in conferences for queer scientists to discuss and network.

This workshop brings together researchers and practitioners, and advocates for working at the intersection of queerness and AI. It raises awareness of research and advocacy on how NLP and AI systems impact queer people and queer experiences in the NLP community. It also offers queer scientists a venue to disseminate and present their research.

This year, the workshop accepted 5 archival submissions and 3 non-archival submissions with topics spanning from hate speech detection, queer bias identification in large language models, and perspectives on queer cultures and neopronouns.

About Queer in AI:

Queer in AI is an active advocacy organization. Queer in AI was established by queer scientists in AI with the mission to make the AI community a safer and more inclusive place that welcomes, supports, and values LGBTQIA+ people. We build a visible community of queer and allied AI scientists through conference workshops and poster sessions, social meetups, mentoring programs, and numerous other initiatives.

We have been organizing this workshop as an affinity workshop of ACL since 2019. Because of a recent surge in Queer NLP and AI research, we are hosting the first archival Queer in AI workshop this year.

Acknowledgments:

This workshop would not be possible without the tireless work of queer rights activists who have paved the way for LGBTQIA+ visibility and inclusion in academic and professional spaces. We stand on the shoulders of those who have fought for recognition, respect, and equal rights for queer individuals throughout history, particularly transgender, non-binary, and BIPOC members of our community.

We extend our deepest gratitude to our dedicated volunteers who have contributed countless hours to organizing this workshop and growing the Queer in AI community. Their passion and commitment to creating inclusive spaces in AI are what make initiatives like this possible.

We are further indebted to our program committee members and reviewers who carefully evaluated submissions and provided thoughtful feedback to authors. Their expertise and dedication have been instrumental in curating a program that represents diverse queer perspectives in AI research. Finally, we would like to express our appreciation to all the authors who shared their work with us and all attendees who are participating in this dialogue, both at this workshop and in our prior affinity workshops.

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